

1947 FROM THE CIA HEADQUARTERS BY  
TRUSTEES COMMITTEE ON ASSASSINATIONS STAFF MEMBERS

2620

FILE TITLE/NUMBER/VOLUME: CROZIER, ROSS

INCLUSIVE DATES: 1 NOV 1949 - 9 AUG 1963

CUSTODIAL UNIT/LOCATION: Office of Personnel

ROOM: 5E 13

DELETIONS, IF ANY: _____

NO DOCUMENTS MAY BE COPIED OR REMOVED FROM THIS FILE

SEGRET

MEMORANDUM FOR: Chief, Benefit and Service Division
THROUGH : Chief, Contract Personnel Division
SUBJECT : Creditability of Service - Sam L. Crozier

1. Subject, a Career Agent currently assigned to Special Affairs Staff, will tender his resignation from the Agency on or about 16 August 1968. In the final review of his records, it was noted that Crozier had apparently been incorrectly categorized as a contract "agent" during a period of service extending from 1 June 1949 through 31 May 1957. To confirm the evidence found in the files, we have attempted to obtain the testimony of Subject's former supervisors but, unfortunately, a number of them could not be identified and others are not available at Headquarters.

2. As an alternative, we have extracted copies of correspondence contained in Crozier's file which we believe provide sufficient evidence that Subject was, in fact, an employee of the Agency during the period in question. Since Crozier was under non-official cover during the entire period (a major portion as a student), we found little evidence of regular office hours or day-by-day supervision. Irregularity of hours and a limited amount of supervision, however, are not unusual even for regular staff employees working under the same type of cover. We have, on the other hand, correspondence which reveal a degree of direction and control-including proposals for training, reassignment, and grade promotions - which are incompatible with his contractual status of independent contractor.

3. We are attaching a resume of statements made in the correspondence referred to, with copies of the correspondence itself, to substantiate the above. On the basis of these statements, it is requested that Crozier's service from 1 June 1949 through 31 May 1957 be deemed to have been in an employee status and hence creditable for annual leave purposes. Creditability for Civil Service Retirement, we understand, would be limited to the period 1 June 1949 through 31 December 1954 since amendments to the Social Security Act preclude extending such creditability to contract employees beyond the year 1954.

14-30000

Page 3

4. Also attached is a completed Form 144, establishing the adjusted Service Computation Rate for leave purposes, should this request be approved.

Edmund Fitzgerald
Chief, Special Affairs Staff

CONCER:

CHIEF, CONTRACT PERSONNEL DIVISION

DATE

Distribution:

Orig. & 1 - Addressee w/att
1 - Chief, Contract Personnel Division w/o/att
1 - SAB/PEPS

SAB/PAB/PERSONNEL

/jal

9 August 1963

14-00000

Attachment to Memo 848: 93-433

Since many of the statements listed below refer to Cressier by pseudonym (old) or simply as "subject" or "he", we are certifying that all of these extracts pertain to Cressier.

Dispatch No. [redacted]-347, 29 May 1949, Chief of Station, [redacted]
[redacted] to Headquarters:

Para 9 of dispatch states: "We do not feel and control
and direction of his activities will be any problem."

Dispatch No. [redacted]-403, 9 August 1949, Chief of Station, [redacted]
[redacted] to Headquarters:

Item 16 of dispatch reports: "He works only as directed
by us".

Dispatch No. [redacted]-399, Circa July 1951, Chief of Station,
[redacted] to Headquarters:

"Other Factors" of Operational Review observes "subject's
operations, as planned by this station and approved by
Headquarters, were not out".

Dispatch No. [redacted]-1218, Circa April 1952, Chief of Station,
[redacted] to Headquarters:

Dispatch mentions "he (Cressier) is conscientious, hard
working, loyal, imaginative, and amenable to supervision".

Dispatch No. ENR-178, 16 June 1953, Chief of Station, [redacted]
[redacted] to Headquarters:

Entire dispatch discusses Subject's possible assignment
to Argentina or Venezuela.

Cable-Sir-6420, 25 June 1954, Director to Chief of Station,
[redacted]

Cable requests that "TAIRADA come to Headquarters at
his convenience for discussion re cover and possible
PCS Cuba".

14-00000

Page 3 of Attachment

Dispatch No. 100-1-1077, 20 March 1948, Headquarters to
Chief of Station, Bahama, Cuba;

Dispatch requests promotion from present grade
(equivalent to a GS-13) to the equivalent of a GS-11.

Dispatch, 100-1-2014, 17 January 1947, Chief of Station,
Bahama, Cuba to Headquarters;

Para 4 of dispatch speaks of a proposed - 1007 to
Headquarters for consultation regarding his future
assignment to Bahama or to a new post.

14-00000
9 July 1963

MEMORANDUM FOR: Chief, Contract Personnel Division
SUBJECT: Termination of Contract - Harold R. HORNAYR

It is requested that the contract for Career Agent
Harold R. HORNAYR, as amended, effective 1 June 1957, be
terminated upon close of business 30 September 1963. Subject
was advised of this termination on 1 July 1963, and the 90 days
actual notice required by para. 18 (a) of the contract
expires on 30 September 1963.

Desmond Fitzgerald
Chief, Special Affairs Staff

DDP/SAS/PERSONNEL/ [redacted] Act (3 July 63)
Distribution:
Orig & 1 - Addressee
1 - SAS/Personnel

14-00000
COPY

SECRET

13 March 1963

MEMORANDUM FOR : Chief, Finance Division
 Chief, Staff Agent Accounts Section
THROUGH : Chief, Contract Personnel Division
SUBJECT : Reassignment of Career Agent -
 Harold R. NOEMAYR

This is to advise you that Career Agent Harold R. NOEMAYR was reassigned PCS from JMWAVE to the Washington, D. C. area on 21 January 1963.

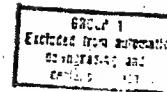
[redacted]
Chief, SAS/Support

DDP/SAS/Personnel/[redacted]/kct (13 Mar 63)

Distribution:

Orig & 1 - Addressee
1 - C/CPD
1 - SAS/Pers

SECRET



14-00000
COPY

SECRET

13 November 1962

MEMORANDUM FOR : Chief, Contract Personnel Division
SUBJECT : Application of Premium Pay for Certain
Contract Personnel

It is requested that the contracts for the following
named Contract Employees and Career Agents be amended
to include, in the applicable paragraph, the following
provision:

"You are herein authorized Premium Pay in lieu
of overtime in conformance with and subject to
the policies of this organization."

BLAINAUSE, Russell J.
DELLAROCCHI, Peter V.
GLAVASCO, Philip D.
HEARD, Bruce R.
STUART, Jennifer A.
TARTARILLO, John K.
TARYDINA, Jacob C.
CADICK, Irving G.
NOEMAYR, Harold R.
DEVUONO, Irving G.
SLOMAN, Henry J.
LAURENKUS, Marvin A.
STARKROOD, Kenneth A.

WILLIAM K. HARVEY
Chief, Task Force W

APPROVED:

Director of Personnel

Date

DDP/TFW/Personnel/ /kct (6576)

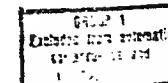
Distribution:

Orig. & 1 - Addressee

1 - C/TFW

1 - TFW/Personnel

SECRET



CONFIDENTIAL

U. S. GOVERNMENT PRINTING OFFICE 1600-000-0044

DDP/XFW

1. Employee's name and social security account number when appointed

4. Grade and salary

\$10,195

HOEMAYER, Harry R. (P) CAREER AGENT

PAYROLL CHANGE DATA

	BASE PAY	OVERTIME	GROSS PAY	STT.	FEDERAL TAX	WORLD	F. L. C. A.	STATE TAX	GROUP LIFE INS.	HEALTH INSURANCE				
7. Paying period														
8. New contract														
9. Pay date packed														
10. Remarks														
I CERTIFY THAT THE WORK OF THE ABOVE NAMED IS OF AN ACCEPTABLE LEVEL OF COMPETENCE											11. Approved by			
											12. Approved by 13. Authorized by			
<p>12. Perfectly competent <input checked="" type="checkbox"/> Pay off personnel <input type="checkbox"/> Other compensation</p> <p>13. Effective date <input type="checkbox"/> Date last authorized <input type="checkbox"/> New salary rate <input type="checkbox"/> Performance rating is satisfactory or better.</p> <p>14. Old salary rate <input type="checkbox"/> Performance or other recompensation</p> <p>15. New salary rate <input type="checkbox"/> Based on <input type="checkbox"/> base to base of current 1600</p> <p>16. LWOP date <input type="checkbox"/> LWOP date of previous period <input type="checkbox"/> LWOP date of current period</p> <p>17. LWOP rate <input type="checkbox"/> LWOP rate of previous period <input type="checkbox"/> LWOP rate of current period</p> <p>18. No LWOP <input checked="" type="checkbox"/> LWOP rate <input type="checkbox"/> LWOP rate of current period</p>														
14 Oct 62	16 Apr 61	\$10,195	\$10,420	<input type="checkbox"/> To pay status at end of working period <input type="checkbox"/> To LWOP status at end of working period										

CONFIDENTIAL

1600-000-0044-1000-0000-0000

14-00000

CONFIDENTIAL

DC-17 WH

NOEMAYER, HAROLD R. (P) CAREER AGENT

\$9,215

By 22 March 61

1961 18 Oct 59 \$9,215 \$9,475

25 September 1962

RECOMMEND FOR: Chief, Contract Personnel Division

SUBJECT: Application of Housing Allowance for Certain Contract Personnel

It is requested that the contracts for the following named Contract Employees and Contract Agents be amended to include, in the applicable paragraph, the provision

"You are herein authorized housing assistance in conformance with and subject to the policies of this organization."

CABIN, Irving C. (Career Agent)
DEVRIES, Irving C. (Career Agent)
HODGSON, Harold A. (Career Agent)
GLAVASCO, Phillip D. (Contract Employee)
WEARS, Ernest R. (Contract Employee)

EDWARD J. FREYER
Chief, DPA/Support

DPA/TPA/Personnel: JTR (25 September 1962)

Distribution:

Original & 1 - Attorney
1 - TPA/Personnel

77-1000-1000
M. L. and C. P. D. 1/Sept/62
by J. P. T. 1/Sept/62
for touches

14-30000

MEMORANDUM TO: Chairman, CS Agent Panel

SUBJECT: Career Agents of IVY

REFERENCE: Memorandum to Chief, Task Force W from Chairman, CS Agent Panel, dated 6 June 1962, Subject: Information About Career Agents

Per your request contained in reference memorandum the following information is supplied on career agents assigned to Task Force W:

- a. BURGATE, Ronald E., GS-12, #9,473 (JMAVE)
- b. CADICK, Irving O., GS-15, #13,750 (JMAVE)
- c. DEVOCOZO, Irving O., GS-13, #11,153 (JMAVE)

William L. HARVEY
Chief, Task Force W

Distribution:
Original & 1 - Addressees
1 - Personnel
3 - Subject Files.

13 September 1961

RECORDED TO: Central Agent Panel

SUBJECT: Assignment of Gerald R. Beamer

Approval is requested for the PCS assignment of Beamer to JSCB, a domestic base. Subject will be utilized as an Ops Officer in PR/Propaganda activities in support of Project Gemini. It is anticipated that Beamer will receive a ~~new~~ salary (effect) during the period of this assignment. Such effect would not exceed his net Agency compensation.

J. C. Hines
Chief
Western Hemisphere Division

Distributions:

Original & 1 - Admirence
1 - C/ASD
1 - C/AS/Ops
1 - C/AS/4
1 - WH/4/PA/Prop
1 - WH/4/Personnel

WH/4/Personnel (13 September 1961)

14-30000
*Feb 11/61
CJ 11/61*

Mr. Harold R. Neemayr

Dear Mr. Neemayr:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 June 1957, as amended.

Effective close of business 10 June 1961, that portion of Paragraph two (2) entitled "Compensation" which pertains to the authorization of additional compensation in the amount of \$90 per month is deleted in its entirety.

All other terms and conditions of the contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

BY _____

Contracting Officer

14-30000
W.H.H.

Mr. Harold R. Noemayr

Dear Mr. Noemayr:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 June 1967, as amended.

Effective close of business 10 June 1967, that portion of Paragraph two (2) entitled "Compensation" which pertains to the authorization of additional compensation in the amount of \$30 per month is deleted in its entirety.

All other terms and conditions of the contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

BY _____

Contracting Officer

29 June 1961

MEMORANDUM FOR: Contract Personnel Division
SUBJECT: Assignment of Contract, case of Harold R. ELEMAYER

It is requested that the Contract for Subject, as amended, be further amended to discontinue that portion of the "Compensation" section which states "You will receive additional compensation, amounting to \$80.00 per month, effective 8 January 1961, in lieu of payment of the regular overtime rates for irregular, unscheduled and frequent overtime, for the duration of this assignment". It is requested that this discontinuance be effected C.O.D. 10 June 1961.

[redacted]
Chief, WH/4/Personnel

APPROVED:

[redacted]
Chief, WH/4/Support

14-30000
Mr. Harold R. Hoemays

Dear Mr. Hoemays:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 June 1957, as amended.

Effective 8 January 1961, and to continue for the duration of your current assignment, paragraph two (2) of subject contract, entitled "Compensation" is amended to authorize additional compensation in the amount of \$20.00 per month in recognition and compensation of the irregular, unscheduled and frequent requirement of hours of duty over and above the regular and daily schedule.

All other terms and conditions of the contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

BY

Contracting Officer

14-30000
Mr. Harold R. Noemays

Dear Mr. Noemays:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 June 1957, as amended.

Effective 8 January 1961, and to continue for the duration of your current assignment, paragraph two (2) of subject contract, entitled "Compensation" is amended to authorize additional compensation in the amount of \$80.00 per month in recognition and compensation of the irregular, unscheduled and frequent requirement of hours of duty over and above the regular and daily schedule.

All other terms and conditions of the contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

BY

Contracting Officer

4 May 1961

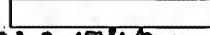
REFERENCE PPS:

Contract Personnel Variations

SUBJECT:

Amendment of Contract, case of Harold A. KRAMER

It is recommended that the Contract for Subject, as amended, be further amended to reflect the following addition: "Compensation". "You will receive additional compensation, amounting to \$30.00 per month, effective 8 January 1961, in lieu of payment of the regular overtime rates for irregular, unscheduled and frequent overtime, for the duration of this assignment."


Chair, MVA Personnel

APPROVED



SECRET

Mr. Harold R. Noemayr

Dear Mr. Noemayr:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 June 1957, as amended.

Effective 15 February 1960 said contract, as amended, is further amended by adding after subparagraph (c) of paragraph four (4) entitled "Allowances" the following:

"(d) You will be entitled to a home service transfer allowance in conformance with applicable Government regulations."

All other terms and conditions of the contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

BY

Contracting Officer

SECRET

GROUP 1
Excluded from automatic
downgrading, and
declassification

14-00000

Mr. Harold R. Noemayr

Dear Mr. Noemayr:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 June 1957, as amended.

Effective 1 May 1958, said contract, as amended, is further amended in the following manner:

a. The first sentence of subparagraph (b) of paragraph four (4), entitled "Allowances", is revised to read as follows:

"In addition to the above payments, you will be entitled to an equalization allowance computed in conformance with applicable Government regulations and policies. (For your information, the equalization allowance for Mexico City is presently \$000.00)"

b. The following subparagraph is added after subparagraph (c) of paragraph five (5), entitled "Travel":

"(d) For you, your dependents, your personal automobile and your household effects between permanent posts of assignment."

All other terms and conditions of the contract, as amended, remain in full force and effect.

You will please indicate your approval by signing in the space provided below.

UNITED STATES GOVERNMENT

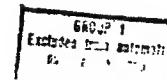
BY _____
Contracting Officer

ACCEPTED:

Harold R. Noemayr

WITNESS: _____

APPROVED:



14-00000

Mr. Arthur G. Vaivada

Dear Mr. Vaivada:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 June 1957.

Effective 15 April 1958, said contract is amended by revising the first sentence of paragraph two (2) entitled "Compensation" to read as follows:

"In full consideration for your services as a Career Agent, you will be compensated at the rate of \$7570 per annum, GS-12."

All other terms and conditions of the contract, as amended, remain in full force and effect.

You will please indicate your approval by signing in the space provided below.

UNITED STATES GOVERNMENT

BY

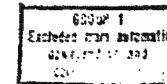
Contracting Officer

ACCEPTED:

Arthur G. Vaivada

WITNESS:

APPROVED:



14-00000

Mr. Arthur G. Valvada

Dear Mr. Valvada:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 June 1957.

Effective 1 June 1957, said contract is amended by adding after subparagraph (b) of Paragraph four (4), entitled "Allowances," the following:

"(c) You will be entitled to an educational allowance in conformance with and at the rates prescribed in applicable Government regulations."

All other terms and conditions of the contract remain in full force and effect.

UNITED STATES GOVERNMENT

BY _____

Contracting Officer

APPROVED:

Date: 1

Mr. ARTHUR U. Valvada

Dear Mr. Valvada:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 August 1954, as amended. Effective _____, _____, said contract, as amended, is hereby terminated by mutual consent of the parties thereto and in lieu thereof the following agreement is substituted:

The United States Government, as represented by the Contracting Officer, hereby contracts with you for your services as a Career Agent under the following terms and conditions:

1. Status. By virtue of your relationship with the United States Government in the performance of services prior to this agreement your legal status is that of a Government employee under contract. As such, you are entitled only to the rights, privileges and benefits stipulated herein. It is understood that you will act under cover and disclaim your relationship to the Government, but you will be subject to administrative and operational directions and control by the Government at all times.

2. Compensation. In full consideration for your services as a Career Agent, you will be compensated at the rate of \$6390 per annum, GS-11. In addition, you will be entitled to within-grade promotions in a manner similar to the procedures prescribed for Government staff employees. In the event that the salary level of your indicated grade is altered by federal legislation and adopted by the Government, the compensation authorized under this contract shall be altered accordingly. Payments will be made hereunder as directed by you in writing in a manner acceptable to the Government.

3. Taxes. (a) In the event taxes are not withheld by your cover facility or in the event your cover facility withholds taxes on only part of the compensation due you hereunder, the Government, in view of security considerations involved, will withhold Federal income taxes from all or the remainder of taxable monies due you under this contract in an amount equivalent to the United States income tax withholding schedule based upon your taxable income under this agreement and _____ present exception(s). Sums so withheld by the Government will be paid over to the Internal Revenue Service. No Form W-3 will be issued you by the Government and you will be instructed as to the method to be followed in making timely filing of returns, estimates and payments in order to preserve security.

(b) If for cover considerations your tax payments exceed your true tax liability under this agreement, the Government will make appropriate reimbursements in conformance with applicable policies and procedures.

4. Allowances. (a) You will be entitled to living quarters allowances in conformance with and at the rates prescribed in the Standardized Regulations, Government Civilian, Foreign Areas.

(b) In addition to the above payment, you will be entitled to an equalization allowance calculated at the rate of \$2,180 per annum. This allowance is in lieu of any present or future standardized post allowances established for your present permanent post of duty overseas, but is subject to the entitlement provisions applicable to standardized post allowances. It is understood and agreed that this allowance is predicated upon the comparative cost of living between Washington, D. C., and your overseas post, your unofficial cover, family status and basic compensation. Consequently, this allowance may be unilaterally adjusted or discontinued by the Government whenever warranted by a change in any of these factors. No accounting will be required for this allowance.

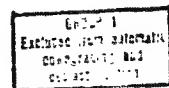
5. Travel. You will be advanced or reimbursed funds for the following travel and transportation expenses:

- (a) For you alone for authorized official travel. In addition, you will be entitled to reimbursement in accordance with standardized Government rates for the authorized official use of your private automobile.
- (b) Upon the satisfactory completion of each two (2) years of successful overseas service under this contract, you will be entitled to home leave travel expenses for you and your dependents from your permanent post of duty overseas to your place of recorded residence in the United States and return travel expenses to your permanent post of duty overseas; provided, however, that you have fulfilled any other requirements relating to home leave which are applicable to Government staff employees.
- (c) Upon the successful completion of your service under this agreement, for you, your dependents, your household effects and your private automobile from your permanent post of assignment overseas to your place of residence in the United States.

You will be entitled to pay claim in lieu of allowances in the course of all travel performed hereunder and, when authorized, for you alone while on temporary duty away from your permanent post of assignment. All travel, transportation and per diem provided for under this paragraph must be properly authorized and expenses incurred hereunder are subject to payment and accounting in compliance with applicable Government regulations.

6. Operational Expenses. You will be advanced or reimbursed funds for necessary operational expenses including, but not limited to, entertainment and the purchase of information, as specifically approved by the Government. Such funds will be subject to accounting in compliance with Government regulations.

7. Repayments. It is recognized that your failure to account for or refund any monies advanced you herunder shall entitle the Government to withhold the total amount of such indebtedness or any portion thereof from any monies due you under the terms of this contract in such manner as it deems appropriate.



6. Benefits. (a) You will be entitled to death and disability benefits equal to those authorized under the Federal Employees' Compensation Act, as amended. Claims by you, your heirs, or legal representatives under this paragraph will be processed by the Government in accordance with its procedures in such manner as not to impair security.

(b) You will be entitled to continuation of pay and allowances in a manner similar to that set forth in the Pending Persons Act (50 U.S.C.A., App. 1001-1015).

(c) You will be entitled to sick and annual leave equal to and subject to the same rules and regulations applicable to Government staff employees. Such annual leave may only be taken at times and places approved in advance by appropriate representatives of the Government. All accrued but unused leave earned under your contract with the United States Government (effective 1 August 1954, as amended) will be transferred to your leave account under this agreement in conformance with established crediting procedures.

(d) From the compensation paid you pursuant to this contract, there shall be deducted the appropriate rate percentage (presently 6 1/2%) for deposit and eventual crediting to the Civil Service Retirement Fund. If the conditions of your cover warrant or require that you make contributions to the Social Security Fund, such contributions shall be at your expense.

7. Cover. It is anticipated that you will undertake certain cover employment in the course of your performance under this agreement. It is expressly understood and agreed that any and all documents which you may execute in the course of such cover employment are subordinate to this agreement and any contradictions in terms which may in any way amplify, extend or restrict your rights and/or obligations hereunder shall be resolved by this agreement which shall always be dominant.

8. Offset. Any and all compensation, allowances or other benefits (including benefits in kind) received from or through your cover activities will be used to offset amounts due you under this contract and will reduce accordingly the Government's direct payment obligations hereunder. Sums so offset are payment by the Government under this contract and for purposes of Federal income taxation. You will report every six (6) months during the term of this agreement all benefits received from or through your cover activities and, if such benefits exceed those due you under this contract, the report will be accompanied by said excess amount, which you hereby agree to the sole property of the Government. Failure to submit timely reports and, as appropriate, excess payments, may result in suspension of any payments due you hereunder. As an alternative to the above, the Government may at any time exercise its basic right to require payment over in full of the amounts received by you from or through your cover activities which would otherwise be offset as described above. In such case the Government will pay directly to you the amounts so called for by this contract.

9. Execution of Documents. If, in the performance of services under this contract, you assume the custody of Government funds or take title of record to property of any nature whatsoever and wherever situated, which property has in fact been purchased with moneys of the U. S. Government, you hereby recognize and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by the Government to evidence this relationship.

12. Secrecy. You will be required to keep forever secret this contract and all information which you may obtain by reason thereof (unless released in writing by the Government herein, such obligation), with full knowledge that violation of such secrecy may subject you to criminal prosecution under the Espionage Laws, dated 25 June 1940, as amended, and other applicable laws and regulations.

13. Instructions. Instructions received by you from the Government in briefing, training or otherwise are a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.

14. Unauthorized Commitments. No promises or commitments pertaining to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amendment thereto shall be binding on the Government.

15. Term. This contract is effective as of [REDACTED] and shall continue thereafter for an indefinite period unless sooner terminated otherwise:

- (a) By ninety (90) days' actual notice by either party hereof, or
- (b) Without prior notice by the Government, in the event of a breach of this contract by you, violation of the security provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

In the event of voluntary termination on your part or termination for cause by the Government you will not be entitled to the travel expenses set forth in paragraph five (5)(c) supra. Termination of this agreement will not release you from the obligations of any security oath you may be required to take.

UNITED STATES GOVERNMENT

BY

Contracting Officer

ACCEPTED:

Arthur C. Tolson

WITNESS:

APPROVED:

14-00000
30 November 1961

MEMORANDUM FOR: Contract Personnel Division

SUBJECT : Harold E. KORNBLUM (pe)

1. Effective 1 January 1962 Harold E. KORNBLUM is being transferred to PG/Personnel, Mr. Junl, 1903 Quarters Sys, ext. 6130. He was transferred PCS to USAF on 28 October 1961.
2. The LINSEG Project is being terminated and starting on 1 January 1962 he will be paid from allotment 61335-3432-1000.

0/PR/3

Distribution:

Orig. 1 - Addressee
✓ 1 - KORNBLUM/201 - Contract
1 - Outgoing memo chrono

Harold F. Neenayc

Rouen 22

Senate - Second Regular Session - 100th Legislature - Second Regular Session - Government

1 June 1552

26 *Archivaria* 43(2)

whether the man the folk want to buy it

Keay the

14-30000
Mr. Harold R. Noemayr

Dear Mr. Noemayr:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 June 1957, as amended.

Effective 15 February 1960 said contract, as amended, is further amended by adding after subparagraph (c) of paragraph four (4) entitled "Allowances" the following:

"(d) You will be entitled to a home service transfer allowance in conformance with applicable Government regulations."

All other terms and conditions of the contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

BY 15/
Contracting Officer

14-00000

Mr. Harold R. Noemayr

Dear Mr. Noemayr:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 June 1957, as amended.

Effective 1 May 1958, said contract, as amended, is further amended in the following manner:

a. The first sentence of sub-paragraph (d) of paragraph four (4), entitled "Allowances," is revised to read as follows:

"In addition to the above payments, you will be entitled to an equalization allowance computed in conformance with applicable Government regulations and policies. (For your information, the equalization allowance for Mexico City is presently \$000.00.)"

b. The following sub-paragraph is added after sub-paragraph (c) of paragraph five (5), entitled "Travel":

"(d) For you, your dependents, your personal automobile and your household effects between permanent posts of assignment."

All other terms and conditions of the contract, as amended, remain in full force and effect.

You will please indicate your approval by signing in the space provided below.

UNITED STATES OF AMERICA

BY _____

Contracting Officer

ACCEPTED:

Harold R. Noemayr

WITNESS:

APPROVED:

14-30000
12 May 1958

MEMORANDUM FOR: Chief, Contract Personnel Division

FROM: 17/073 (Miss Paxton)

SUBJECT: Arthur G. VAIYADA
Amendment of Contract

1. It is requested that Subject's contract effective 1 June 1957 be amended to include under Paragraph 4, Allowances, that Subject be entitled to the Educational Allowance for his children, effective from the initial date of the contract.

2. The above provision was inadvertently omitted from Subject's contract by the Area Desk, and since the Station notified Subject he was entitled to this allowance, it would be appreciated if this matter be corrected and the contract amended accordingly. The error came to the attention of the Area Desk when Subject's claim for educational allowance dated 18 April 1958, was turned down by Finance Division because of the aforementioned omission from the contract.

J. C. King
Chief, Western Hemisphere Division

Distributions:

Orig & 1 - Addressee
2 - Files

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Mr. Arthur G. Vaivada

Dear Mr. Vaivada:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 June 1957.

Effective 1 June 1957, said contract is amended by adding after subparagraph (b) of Paragraph four (4), entitled "Allowances", the following:

"(c) You will be entitled to an educational allowance in con-
formance with and at the rates prescribed in applicable
Government regulations."

All other terms and conditions of the contract remain in full force
and effect.

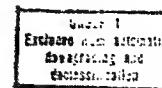
UNITED STATES GOVERNMENT

BY

Contracting Officer

APPROVED:

~~SECRET~~



SECRET

CONTRACT INFORMATION AND CHECK LIST		CASE #	DIVISION
1. THIS FORMS Complete all items, excepting "N/A" when items not applicable. Forward original and one copy for prop- erty of contract.		TELEPHONE EXTENSION 2555 or 3162	DATE 16 APR 1958
GENERAL			
1. NAME John W. McPharlin	2. PROJECT LIAISON	3. BLOTTING NO.	4. SLOT NO.
5. PREVIOUS CIA PSEUDONYM OR ALIAS None	6. INDIVIDUAL IS PRESENTLY ENGAGED, OR HAS BEEN ENGAGED BY CIA OR ITS ALLIED ACTIVITIES IN SOME CAPACITY <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO (If yes, describe and indicate salary)		
7. SECURITY CLEARANCE (Type and date) CIA 3 July 1957 (Assignment in process to 1000) Individual will work <input checked="" type="checkbox"/> full <input type="checkbox"/> part time hours away from subject's home and performed under the supervision of a staff employee or staff agent	8. CONTRACT IS TO BE WRITTEN IN STERILE FORM (U.S., U.N., GOVERNMENT) <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		
9. PROPOSED CATEGORY (Contract agent contract employee, etc.) Contract Agent			
PERSONAL DATA			
10. CITIZENSHIP U.S.	11. IF NOT U.S. CITIZEN, INDIVIDUAL IS PERMANENT RESIDENT ALIEN: <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	12. AGE 35	13. DATE OF BIRTH (Month, Day, Year) 20 June 1923
14. CURRENT RESIDENCE (City and state or country) Alexandria, Virginia	15. CURRENT RESIDENCE (City and state or country)		
16. MARITAL STATUS (Check appropriate) <input type="checkbox"/> SINGLE <input type="checkbox"/> MARRIED <input type="checkbox"/> DIVORCED	17. RELATIONSHIP Three, wife and two children	18. EMPLOYER CIA	19. RELATIONSHIP <input type="checkbox"/> SPOUSE <input type="checkbox"/> APARTMENT <input type="checkbox"/> DIVORCE
20. NUMBER OF DEPENDENTS (Not including individual) Relationship:		21. INDIVIDUAL IS RELATED TO A STAFF EMPLOYEE, STAFF AGENT OR AN INDIVIDUAL CURRENTLY WORKING FOR THE AGENCY IN SOME CAPACITY <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO RELATIONSHIP: <input checked="" type="checkbox"/>	
U.S. MILITARY STATUS			
22. RESERVE None	23. VETERAN None	24. IF RETIRED, INDICATE CATEGORY (Long-term, combat disability, service disability non-combat)	
25. BRANCH OF SERVICE U.S. Air Force	26. RANK OR GRADE Tech Sgt	27. DRAFT ELIGIBLE <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	28. DRAFT DEFERMENT OBTAINED BY CIA <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO
COMPENSATION			
29. BASIC SALARY 7,570.00 p/a	30. POST DIFFERENTIAL None	31. COVER (Breakdown, if any) Income derived from cover will be turned in to Station	32. TAXES TO BE WITHHELD BY COVER <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO
ALLOWANCES (NORMALLY GRANTED ONLY TO RESIDENTS OF THE UNITED STATES)			
33. QUARTERS None	34. POST None	35. OTHER Temporary living allowance, if required, not to exceed additional \$135.00 Additional (3 children) 6504.00 p/a	
36. CONUS (If any) None			
TRAVEL			
37. TYPES <input type="checkbox"/> PEA <input type="checkbox"/> DOMESTIC OPERATIONAL <input type="checkbox"/> FOREIGN OPERATIONAL	38. WITH DEPENDENTS <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		
39. HOUSEHOLD EFFECTS TO BE SHIPPED None	40. PERSONAL VEHICLE TO BE SHIPPED None	41. TRANSPORTED VEHICLE TO BE USED FOR OPERATIONAL TRAVEL None	
42. MARITAL STATUS RELATIONSHIP, CITIZENSHIP, AGE AND DATE OF BIRTH Wife, Costa Rican citizen, born 15 March 1926			
Son, <input checked="" type="checkbox"/> male, born 4 September 1959 - US citizen			
Daughter, <input checked="" type="checkbox"/> female, born 24 June 1951 - US citizen			
43. PAYMENT AND ACCOUNTABILITY WILL BE IN CONFORMANCE WITH CIA REGULATIONS <input type="checkbox"/> CIA REGULATIONS <input type="checkbox"/> CIVIL POLICIES FOR PROCEDURES			
SECTION VII			
OPERATIONAL EXPENSES			
44. PURCHASE OF INFORMATION as provided for in LIAISON			
45. ENTERTAINMENT Yes, as provided for in project LIAISON			
46. OTHER <input type="checkbox"/> travel in Mexico - as provided for in Project LIAISON			

SECRET

CONTRACT INFORMATION AND CHECK LIST (CONTINUED)				TYPE WRITTEN	DIVISION	REF ID
W-12 SEE INSTRUCTIONS ON FIRST SHEET				TELEPHONE EXTENSION	0111	16 April 1968
SECTION VIII OTHER BENEFITS 83. BENEFITS (See Part XIV of Confidential Form Regulations or successor regulations for benefits applicable to various categories of contract personnel. If medical benefits are requested, see R-15-230 or successor regulations.)				2555 or 3162		
Annual leave Sick leave Death and disability benefits equal to those authorized under Federal employees Compensation Act. Missing Persons Act. Civil Service Retirement (Regular Staff Employees medical benefits for employee and dependents as stated in R-15-230 (subject will meet requirements when completes covert medical on 21 April 1968))						
SECTION IX COVER ACTIVITY 84. STATUS <input checked="" type="checkbox"/> PROBATIONARY <input type="checkbox"/> APPROPRIATE <input type="checkbox"/> CONTRACTUAL <input checked="" type="checkbox"/> COMBINED <input type="checkbox"/> PRACTICAL 85. CONTRACTUAL <input checked="" type="checkbox"/> INDEPENDENT <input type="checkbox"/> CONTRACTUAL <input type="checkbox"/> INDEPENDENT 86. IF CLEARED PAYMENTS ARE CONTEMPLATED, THEY WILL BE EFFECTED ON REIMBURSABLE BASIS 87. DURATION <input checked="" type="checkbox"/> 120 <input type="checkbox"/> 180 <input type="checkbox"/> 240 <input type="checkbox"/> 360 <input type="checkbox"/> 480 <input type="checkbox"/> 600 <input type="checkbox"/> 720 <input type="checkbox"/> 840 <input type="checkbox"/> 960 <input type="checkbox"/> 1080 <input type="checkbox"/> 1200 <input type="checkbox"/> 1320 <input type="checkbox"/> 1440 <input type="checkbox"/> 1560 <input type="checkbox"/> 1680 <input type="checkbox"/> 1800 <input type="checkbox"/> 1920 <input type="checkbox"/> 2040 <input type="checkbox"/> 2160 <input type="checkbox"/> 2280 <input type="checkbox"/> 2400 <input type="checkbox"/> 2520 <input type="checkbox"/> 2640 <input type="checkbox"/> 2760 <input type="checkbox"/> 2880 <input type="checkbox"/> 3000 <input type="checkbox"/> 3120 <input type="checkbox"/> 3240 <input type="checkbox"/> 3360 <input type="checkbox"/> 3480 <input type="checkbox"/> 3600 <input type="checkbox"/> 3720 <input type="checkbox"/> 3840 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14-00000

Mr. Arthur G. Valvada

Dear Mr. Valvada:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 June 1957.

Effective 15 April 1958, said contract is amended by revising the first sentence of paragraph two (2) entitled "Compensation" to read as follows:

"In full consideration for your services as a Career Agent, you will be compensated at the rate of \$7570 per annum, GS-12."

All other terms and conditions of the contract, as amended, remain in full force and effect.

You will please indicate your approval by signing in the space provided below.

UNITED STATES GOVERNMENT

BY _____
Contracting Officer

ACCEPTED:

Arthur G. Valvada

WITNESS: _____

APPROVED:

14-30000
15 April 1958

MEMORANDUM FOR: Chief, Contract Personnel Division

TO: Director, PI/OPB/Projects
Attention: Miss Parker

SUBJECT: Arthur O. Valvada - Amendment of Contract

1. It is requested that Arthur O. Valvada's contract, effective 1 June 1957, be amended by deleting the first sentence of Paragraph 2 (Compensation) and substituting in lieu thereof the following:

"2. Compensation. In full consideration for your services as a Career Agent, you will be compensated at the rate of \$7,770 per annum, GS-12."

2. All other terms and conditions of the original contract remain in full force and effect.

J. S. King
Chief, Western Hemisphere Division

WH
19 May 12

Mr. Arthur C. Valvada

Dear Mr. Valvada:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 June 1957.

Effective 1 June 1957, said contract is amended by adding after subparagraph (b) of Paragraph four (4), entitled "Allowances," the following:

"(c) You will be entitled to an educational allowance in conformance with and at the rates prescribed in applicable Government regulations."

All other terms and conditions of the contract remain in full force and effect.

UNITED STATES GOVERNMENT

BY

Contracting Officer

APPROVED:

14-00000
20 June 1957

MEMORANDUM FOR: Chief, Contract Personnel Division
SUBJECT: Arthur G. VITALE (Pa.)

1. Subject's contract dated 1 August 1956 was amended to provide him with an additional compensation to cover quarters allowances for his family in Costa Rica from 21 February 1957, when he and his family were ordered to leave Havana for operational security reasons; and to cover the period Subject was on TTY for training purposes at Headquarters.
2. Subject returned to Havana with his wife on 14 May 1957, to resume his duties as Principal Agent of Project ANTIDRACH. His children joined him in Havana from Costa Rica on 21 May 1957.
3. It is requested that Subject's Havana allowances, as set forth in his contract dated 1 August 1956, and subsequently amended, be reinstated for the period 14 to 31 May 1957. His new contract converting him to Career Agent status was effective on 1 June 1957.

J. C. KNOB
Chief, Western Hemisphere Division

14-00000
18 April 1957

MEMORANDUM FOR: Chief, Contract Personnel Division

SUBJECT: Arthur G. VAYVADA

1. Arthur G. VAYVADA, Com. 1's Agent, 23-10, assigned to Project ANTHODARCH in Havana, Cuba, was ordered by the station to leave Cuba for reasons of operational security following the killing of an indigenous member (ANTHODARCH-1) of his agent net by the Cuban authorities. Subject departed from Havana on 18 February 1957, and arrived in San Jose, Costa Rica, on or about 21 February 1957. He discontinued his residence in Havana, stored his household effects, and set up new quarters in San Jose for his family. He will maintain these quarters until about 6 May 1957, when he will be reassigned to Havana or SOS to another area. Subject, himself, is currently receiving training at Headquarters.

2. It is requested that authorization be granted to pay Subject quarters allowance to enable him to maintain residence for his family in Costa Rica for the time necessary to complete his training at Headquarters and be reassigned to the field.

J. G. KIBO
Chief, Western Hemisphere Division

Distribution:

Orig. & 1 - Addressee
1 - Cuba Chrono
1 - VAYVADA File

WBI/III/Cuba/ []/fcs

Mr. Arthur Q. Valveda

Dear Mr. VatraDas:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 August 1936, as amended.

Effective 14 May 1957, said contract, as amended, is further amended by deleting in its entirety Paragraph 1(b) and substituting in lieu thereof the following:

"1(b) Additional compensation calculated at the rate of \$5135 per annum."

All other terms and conditions of the original contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

BY _____
Contracting Officer

APPROVED:

14-00000

Mr. Arthur G. Valvada

Dear Mr. Valvada:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 August 1954, as amended.

Effective _____, said contract, as amended, is further amended by the addition of sub-paragraph (e) to paragraph three (3) entitled "Travel" which reads as follows:

"(e) For temporary storage of your household effects while you are temporarily absent from your initial permanent post of duty hereunder."

Effective 19 February 1957, said contract is further amended by deleting paragraph one (1) entitled "Compensation" in its entirety and substituting in lieu thereof the following:

"1. Compensation. In full consideration for the purchase of certain information and services, you will receive from the Government, payable in such an approved manner as you may direct in writing, the following:

(a) Compensation calculated at the rate of \$3915 per annum; and

(b) Additional compensation for quarters procurement at San Jose, effective upon your arrival thereat in an amount calculated at the rate of \$3000 per annum. As this additional compensation is based upon quarters costs at said post, it is subject to unilateral adjustment by the Government whenever warranted by a change in the factors affecting its initial establishment. Quarters will not be furnished you by the Government nor will you accept quarters provided by your cover facility without prior amendment of this agreement."

All other terms and conditions of the contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

BY _____

Contracting Officer

APPROVED:

14-00000
30 January 1957

MEMORANDUM FOR: Chief, PI

SUBJECT : Request for Conversion of Arthur G. VATIVADA from Contract to Career Agent Status

REFERENCE : HKH-1-2577

1. Referenced Dispatch from the field recommends the conversion of contract agent Arthur G. VATIVADA to staff status and presents a strong case for such conversion. Upon receiving a formal WHD request for such action, however, your Plans Staff suggested that career agent status would be more appropriate in this case, and further indicated that staff status for VATIVADA is virtually out of the question at this time. The request is being re-submitted, therefore, in revised form to provide for conversion to career rather than staff status.
2. VATIVADA has served CIA in a contract capacity since 1949, with a continuous high level of performance; first in Costa Rica, later in Guatemala and Cuba. He is currently assigned to Cuba and is expected to remain there indefinitely. VATIVADA is 31 years old and was promoted recently to the equivalent of a GS-10 rating. His expressed career interests lie in continued employment by CIA, more especially in the area of unofficial cover assignments, for which he is highly suited.
3. In view of VATIVADA's outstanding record as a contract agent, his strong overall qualifications, and his expressed desire for a career with CIA, it is recommended that he be granted career agent status. A PHS and a new contract check list (in duplicate) are attached.
4. WH Division contemplates bringing VATIVADA to the U.S. for covert training during the latter part of 1957.
5. Approval for the conversion of VATIVADA from contract to career agent status, as indicated above, is hereby requested.

J. C. KING
Chief, Western Hemisphere Division

Attachments

PHS (2)
Contract Check List (2)

5153

14-00000

6. (Continued) Currently contract agent (principal agent) ANTHRODARCH Project,
\$5,515.00 p.a.

SECRET

CONTRACT INFORMATION AND CHECK LIST
(CONTINUED)

NOTE: SEE INSTRUCTIONS ON FIRST SHEET

REF ID: A64742

W-212

571-256

20 January 1957

1. SECTION I
2. SECTION II
3. SECTION III
4. SECTION IV
5. SECTION V
6. SECTION VI
7. SECTION VII
8. SECTION VIII
9. SECTION IX
10. SECTION X
11. SECTION XI
12. SECTION XII
13. SECTION XIII
14. SECTION XIV
15. SECTION XV
16. SECTION XVI
17. SECTION XVII
18. SECTION XVIII
19. SECTION XIX
20. SECTION XX
21. SECTION XXI
22. SECTION XXII
23. SECTION XXIII
24. SECTION XXIV
25. SECTION XXV
26. SECTION XXVI
27. SECTION XXVII
28. SECTION XXVIII
29. SECTION XXIX
30. SECTION XXX
31. SECTION XXXI
32. SECTION XXXII
33. SECTION XXXIII
34. SECTION XXXIV
35. SECTION XXXV
36. SECTION XXXVI
37. SECTION XXXVII
38. SECTION XXXVIII
39. SECTION XXXIX
40. SECTION XXXX
41. SECTION XXXXI
42. SECTION XXXXII
43. SECTION XXXXIII
44. SECTION XXXXIV
45. SECTION XXXXV
46. SECTION XXXXVI
47. SECTION XXXXVII
48. SECTION XXXXVIII
49. SECTION XXXXIX
50. SECTION XXXX

CIVIL SERVICE

44. BENEFITS (See Part III of Confidential Fund Regulations or successor regulations for benefits applicable to various categories of contract personnel. If medical benefits are required, see P-19-272 or successor regulations.)

FROM
Meeting Persons
REPRESENTED
CIA Staff and Agent, Inc.

Home Leave Travel
Per diem Stop Expenses

SECTION IX		COVER ACTIVITY				
47. STATUS (Check)	48. PROPOSED (Check)	49. TYPE (Check)	50. INCENTIVE (Check)	51. METHOD (Check)	52. COMMERCIAL (Check)	53. PERSONAL (Check)
54. IF LEAVE PAYMENTS ARE CONTEMPLATED, THEY WILL BE EFFECTED ON REIMBURSABLE BASIS <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> COMPLETE <input type="checkbox"/> PARTIAL						

SECTION X		OVERSET OF INCOME				
55. OVERSET OF INCOME AND OTHER EMOLUMENTS DERIVED FROM CONTRACT ACTIVITIES. (If less than total, justify in separate memo attached hereto.) <input checked="" type="checkbox"/> TOTAL <input type="checkbox"/> PARTIAL <input type="checkbox"/> NONE						

SECTION XI		TERMS				
56. DURATION <input checked="" type="checkbox"/> Indefinite	57. EFFECT OF DATE <input type="checkbox"/> MONTHS <input type="checkbox"/> YEARS	58. TERMINATION NOTICE (Number of days) <input checked="" type="checkbox"/> Sixty Days	59. FORFEITURE OF RETURN TRAVEL FOR RESIGNATION PRIOR TO CONTRACT TERMINATION <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	60. RENEWAL <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	61. CANCELLATION <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	

SECTION XII		FUNCTION				
62. PRIMARY FUNCTION (P.P., P.P., others) <input checked="" type="checkbox"/> PI Operations						

SECTION XIII		DUTIES				
63. GENERAL DESCRIPTION OF DUTIES TO BE PERFORMED Principal agent engaged in collection of positive intelligence and CI information.						

SECTION XIV		QUALIFICATIONS				
64. EXPERIENCE Army and Air Force Intelligence, CIA Territory. Other as indicated in Number 6, above.						

65. EDUCATION <input checked="" type="checkbox"/> Check Highest Level Attained		66. GRADE SCHOOL <input checked="" type="checkbox"/> HIGH SCHOOL GRADUATE BUSINESS SCHOOL GRADUATE	67. TRADE SCHOOL GRADUATE COMMERCIAL SCHOOL GRADUATE	68. INDIVIDUAL'S COUNTRY OF ORIGIN <input checked="" type="checkbox"/> U.S.A.		
69. LANGUAGE COMPETENCY <input checked="" type="checkbox"/> Check Appropriate Degree Competency		70. LANGUAGE SPEAK READ WRITE FLUENT POOR POOR POOR POOR	71. COLLEGE DEGREE POST-GRADUATE	72. INDIVIDUAL'S COUNTRY OF ORIGIN <input checked="" type="checkbox"/> U.S.A.		

73. AREA KNOWLEDGE <input checked="" type="checkbox"/> Very good.						
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SECTION XV		PRIOR EMPLOYMENT				
65. JOB AND SALARY PRIOR TO SERVICE FOR CIA						

1940-1945: 2d Lt, USA, Intelligence Sec.
Jan. 1945 - April 1946: Loading and later, \$21.25 per day, US Naval Air Station, Coco Solo, Canal Zone
April 1946 - April 1949: 1/2d USAV, Intelligence Sec., Albrook Field, Canal Zone
April 1949 - Present: Contract agent.

ADDITIONAL
REQUIREMENTS: SUBSTANTIATION OF EXP.

ON OTHER SIDE OF DOCUMENT

AM & SIGNATURE OF DIVISION OFFICER
AP

W. CALIFORNIA, 6/11/57

14-00000
S E C R E T

MEMORANDUM FOR: Chief, Finance Division
FRCMA: Contract Personnel Division
SUBJECT: Contract Extension for Arthur G. VAIYADA

1. Effective 1 August 1954, the contract (as amended) for the subject individual, effective 1 August 1954, is extended for a period of one (1) year.
2. All other terms and conditions of the contract (as amended) remain in full force and effect.

UNITED STATES OF AMERICA

BY: _____
Contracting Officer

APPROVED:

14-00000
23 July 1956

MEMORANDUM FOR: Contract Personnel Division

VIA : PI/Plans

SUBJECT : Arthur O. VAIIVADA; Request for Extension
of Contract.

1. It is hereby requested that the contract of Arthur O. VAIIVADA, which expires on 31 July 1956, be extended for a period of one year. No changes in the present contract, as amended, are contemplated.

2. VAIIVADA continues to serve as principal agent for the ANTHRODARCH Project, and his performance has been outstanding. He has proved to be particularly adept at spotting and recruiting of agents. He was promoted to the equivalent of a GS-10, effective 1 April 1956.

P. P. BLOOM, AG/NSD

EN/III/Hub/JBalad/JW

Distribution:

Orig & 1 - addressees
1 - PI/Plans
1 - chrono
1 - subject

14-00000
3 May 1956

MEMORANDUM FOR: Contract Personnel Division

VIA : PI/Plans/Projects

SUBJECT : Contract Amendment, Arthur G. VAIYADA

1. It is requested that the contract of Arthur G. VAIYADA be amended to provide for an increase in salary from \$5060.00 to \$5915.00, effective 1 April 1956.

2. VAIYADA entered on duty with this organization on 1 June 1949 as a contract agent. From June 1949 through August 1953 he was stationed in Costa Rica, where his record was outstanding and included the successful handling of a high level Communist Party penetration. He was subsequently given Headquarters training for several months and participated in PBSUCCESS.

3. VAIYADA has been in Cuba in his present capacity (P/A, AMPHIBDARCH Project) since July 1954. His performance there has continued to be outstanding. He has proved to be particularly adept at spotting and recruiting of agents and his work has been highly praised by the Chief of Station, Habana. In recommending renewal of the AMPHIBDARCH project recently, PI/Plans/Projects stated, with reference to VAIYADA, that he "has obviously been a valuable, deep cover agent handler during six years of service for WII." He had been qualified previously as the most valuable agent of the San Jose Station.

4. There are sufficient funds in the AMPHIBDARCH project (approved 13 December 1955 for the period 1 August 1955 through 31 July 1956) to provide for the above-requested increase in salary. Such an increase will be specifically provided for in the next project renewal request. VAIYADA has been at his present salary level since July 1954.

J. C. KIESO
Chief, Western Hemisphere Division

14-00000
3 May 1956

MEMORANDUM FOR: Contract Personnel Division
VIA : FI/plans/Projects
SUBJECT : Contract Amendment, Arthur O. VAIYADA

1. It is requested that the contract of Arthur O. VAIYADA be amended to provide for an increase in salary from \$5060.00 to \$5925.00, effective 1 April 1956.

2. VAIYADA entered on duty with this organization on 1 June 1949 as a contract agent. From June 1949 through August 1953 he was stationed in Costa Rica, where his record was outstanding and included the successful handling of a high level Communist Party penetration. He was subsequently given headquarters training for several months and participated in PBSUCCESS.

3. VAIYADA has been in Cuba in his present capacity (P/A, AMPHODARCH Project) since July 1954. His performance there has continued to be outstanding. He has proved to be particularly adept at spotting and recruiting of agents and his work has been highly praised by the Chief of Station, Havana. In recommending renewal of the AMPHODARCH project recently, FI/Plans/Projects stated, with reference to VAIYADA, that he "has obviously been a valuable, deep cover agent handler during six years of service for WH." He had been qualified previously as the most valuable agent of the San Jose Station.

4. There are sufficient funds in the AMPHODARCH project (approved 13 December 1955 for the period 1 August 1955 through 31 July 1956) to provide for the above-requested increase in salary. Such an increase will be specifically provided for in the next project renewal request. VAIYADA has been at his present salary level since July 1954.

J. C. KIDS
Chief, Western Hemisphere Division

14-00000

Date:

Mr. Arthur C. Valvada

Dear Mr. Valvada:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 August 1954, as amended.

Effective 1 April 1956, said contract, as amended, is further amended as follows:

- (a) The figure \$9000 in the first sentence of paragraph 1(a) is increased to \$5915.
- (b) The figure \$2575 in the first sentence of paragraph 1(b) is increased to \$2960.
- (c) The figure \$1920 in the first sentence of paragraph 1(c) is increased to \$2175.

All other terms and conditions of the contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

BY

Contracting Officer

APPROVED:

14-00000
SECRET

Mr. Arthur G. Valvada

Dear Mr. Valvada:

Reference is made to your contract (_____ effective 1 August 1954 with the United States Government, as represented by the Contracting Officer, for the (purchase) _____ of information and services of a confidential nature.

Effective 1 January 1955, said contract (_____ is _____ amended by deleting therein all reference to your payment of Federal taxes and substituting in lieu thereof the following:

"While it is recognized that you are an independent contractor, the Government at your request and in view of security considerations involved agree, to withhold from the monthly taxable income due you under this contract which is payable on and after 1 January 1955 amounts equivalent to the United States income tax withholding schedule based upon _____ present exemption(s). Suma so withheld will be paid over to the Internal Revenue Service. You acknowledge that this is an accommodation on the part of the Government and does not relieve you from fulfilling your obligations under existing Federal income tax laws and regulations. You will be instructed as to the method to be followed in making timely filing of returns, estimates and payments in order to preserve security."

All other terms and conditions of the contract (_____ remain in full force and effect.

You will please indicate your approval by signing in the space provided below.

UNITED STATES OF AMERICA

BY _____
Contracting Officer

ACCEPTED:

WITNESS:

APPROVED:

SECRET

14-30000
Date:

Mr. Arthur G. Valvada

Dear Mr. Valvada:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 August 1954, as amended.

Effective 1 January 1956, said contract, as amended, is further amended by deleting paragraphs one (1) and two (2) and all reference to Federal taxes and substituting in lieu thereof the following:

1. Compensation. In full consideration for the purchase of certain information and services, you will receive from the Government, payable in such an approved manner as you may direct in writing, the following:

(a) Compensation calculated at the rate of \$9060 per annum; and

(b) Additional compensation for quarters procurement for you and your dependents presently calculated at the rate of \$2375 per annum and applicable only to your initial permanent post of assignment overseas. As this additional compensation is based upon quarters costs at said post, it is subject to unilateral adjustment by the Government whenever warranted by a change in the factors affecting its initial establishment. Quarters will not be furnished you by the Government nor will you accept quarters provided by your cover facility without prior amendment of this agreement; and

(c) Additional compensation for cost of living expenses (other than quarters) for you and your dependents presently calculated at the rate of \$1920 per annum and applicable only to your initial permanent post of assignment overseas. As this additional compensation is predicated upon the comparative cost of living between Washington, D. C., and your overseas post, year cover, family status and basic compensation, it is subject to unilateral adjustment by the Government whenever warranted by a change in the factors affecting its original establishment.

2. Taxes. (a) As your legal relationship to the Government is that of an independent contractor, all amounts paid directly or guaranteed by the Government under Paragraph one supra, are reportable as income under existing Federal income tax laws and regulations.

(b) In view of the security considerations involved, the Government agrees, at your request, to withhold Federal income taxes from the monies due you under this agreement in an amount equivalent to the United States income tax withholding schedule based upon your taxable income hereunder and present exemption(s). Same so withheld will be paid over to

the Internal Revenue Service. You acknowledge that this is an accommodation on the part of the Government and does not release you from fulfilling your obligations under existing Federal income tax laws and regulations. You will be instructed as to the method to be followed in making timely filing of required estimates and payments in order to preserve confidentiality.

All other terms and conditions of the contract, as amended, remain in full force and effect.

You will please indicate your approval by signing in the space provided below.

UNITED STATES GOVERNMENT

三

Contracting Officer

ACCEPTED:

Arthur G. Valvada

四庫全書

APPROVED:

SECRET

SPECIAL APPROVING OFFICER

Case Officer
 Payroll
 Tel. Ext. 2555
 Date, 22 July 1954

CONTRACT INFORMATION AND CHECK LIST

I. General
 A. Pseudonym Archer G. VIVADA B. Project AMPLIARACH, Allot. No. 3.17-114
 D. Previous CIA Pseudonyms or Aliases
 E. Category (Contract Employee, Contract Agent, etc.) Contract Agent
 F. Is individual presently engaged or has he ever been engaged by CIA or its
 allied activities in any capacity? Yes Permit Contract Agent since 1949
 G. Security Clearance: Type Operational Date O.C. #25507 21 July 1954
 H. Permanent Post (City and Country) Havana, Cuba

II. Personal Data
 A. Citizenship U.S. B. Age 32 C. Military Status Veteran
 D. Legal Residence (City and Country) Starling, Illinois
 E. Current Residence (City and State) Starling, ILL.
 F. Previous Years of Government Service (Military and Civilian) over 12 years
 G. Has a draft deferment been obtained by CIA? None needed

III. Compensation
 A. Basic \$ 5060.00 CIA \$ COVER ()
 B. Additional (Post Differential) \$ \$ ()
 C. Profit participation or bonus \$ \$ ()
 D. Total \$ 5060.00 CIA \$ COVER ()

IV. Allowances: (Normally granted only to residents of the United States)

	CIA	COVER
A. Living - Quarters	<u>\$ 1800</u>	<u>\$</u> <u>()</u>
B. Cost-of-Living	<u>\$</u>	<u>\$ 150</u> <u>()</u>
C. Other	<u>\$</u>	<u>\$ 150 (Trans. far)</u> <u>()</u>
D. Total	<u>\$</u>	<u>\$</u> <u>()</u>
E. Basis (1)	<u>(2)</u>	<u>(3)</u>

V. Payments
 What portion of compensation and/or allowances will be paid by cover? None

VI. Operational Expenses
 A. Purchase of Information: B. Entertainment:
 C. Use of Personal Vehicle Basis
 D. Other Cover expenses (Inv. Edition Books, etc.) opera, travel

VII. Travel
 A. With/Without Dependents B. Household Effects C. Personal Vehicle
 D. If With Dependents, state Relationship, Citizenship and birthdate of children:
 1. two children, both U. S. citizens
 2. born in 1949 and 1951 respectively
 E. Expenses will be paid by: Cover CIA Other
 F. Basis: 1. Per CIA Regs 2. Sub. Compliance 3. Other
transportation to Cuba for VIVADA and family

VIII. Miscellaneous Benefits
 A. Death Benefits: Per F.E.C.A. X Other
 B. Disability Benefits: Per F.E.C.A. X Other
 C. Missing Persons Act X D. Life Insurance E. Hospitalization
 F. Annual Leave X G. Sick Leave X H. Creditable Service
 I. Rehabilitation Rights J. Other

IX. Term
 A. Duration (Days, months, years) two years B. Effective Date 1 Aug 1954
 C. Renewable: Yes No D. Termination Notice (No. of days) 30
 E. Forfeiture of return travel for resignation prior to Contract Term: Yes No
 X. Will individual take title to CIA property? Yes X No
 XI. Will individual work under "controlled conditions", i.e. set office hours,
 supervision, etc? Yes No
 XII. Additional or unusual requirements, justifications or explanations

14-30000
Date:

Mr. Arthur G. Valvada

Dear Mr. Valvada:

Reference is made to your contract effective 1 June 1949 with the United States Government for the purchase of information and services of a confidential nature.

Effective 31 August 1953 said contract is hereby terminated by mutual consent of the parties thereto and in lieu thereof the following contract is substituted:

The United States Government, as represented by the Central Intelligence Agency, hereby contracts with you for the purchase of certain information and related services of a confidential nature under the following terms and conditions:

1. Compensation. In full consideration for the purchase of such information and services, you will be paid an amount calculated at the rate of \$4200 per annum. Payments will be made as directed by you in writing in a manner acceptable to CIA. No taxes will be withheld from this amount, and it will be your responsibility to report such income under existing Federal income tax laws and regulations.

2. Allowance. Effective upon your arrival at your permanent post of duty overseas, you will be entitled to a Quarters allowance equivalent to that granted a GS-7 Government employee stationed at the same permanent post of duty. This allowance will be at the maximum rates prescribed in the Standardized Regulations (Government Civilians, Foreign Areas). No accounting for this allowance will be required by CIA. In the event that Quarters are provided by your cover company, you will not be entitled to the Quarters allowance herein indicated.

3. Travel. You will be advanced or reimbursed funds for travel and transportation expenses for you, your dependents and your household effects to and from your permanent post of duty overseas and for you alone for authorized travel within your operational area. You will be entitled to per diem in lieu of subsistence during such travel and while in training in the United States. All travel, transportation and per diem provided for under this paragraph must be properly authorized, and expenses incurred hereunder are subject to payment and accounting in compliance with CIA regulations.

4. Operational Expenses. In addition to the allowance indicated above, you will be advanced or reimbursed funds for necessary operational expenses including, but not limited to, entertainment and the purchase of information as specifically approved by CIA. Such funds will be subject to accounting in substantial compliance with CIA regulations.

5. Leave. You will be entitled to fourteen (14) calendar days' leave per contract year. Such leave may be accrued during the term of this contract or any renewal hereof but payment in lieu of unused leave will not be authorized. Such leave may only be taken at times and places approved in advance by appropriate representatives of CIA.

6. Cover. It is anticipated that you will undertake certain cover employment in the course of your performance under this agreement. It is expressly understood and agreed that any and all documents which you may execute in the course of such cover employment are subordinate to this agreement and any contradiction in terms which may in any way amplify, extend, restrict your rights and/or obligations hereunder shall be resolved to agreement which shall always be dominant.

14-30000

7. Offset. Any sums or substantially similar benefits or allowances received from your commercial cover as differentiated from your student cover will be used to offset those due under this contract by CIA. Sums, similar benefits or allowances thus received through your commercial cover are acknowledged and agreed to be payment by CIA within the provisions of this contract. You will report all sums or substantially similar benefits received from said commercial cover at least every six months during the term of this contract.

8. Execution of Documents. If, in the performance of your cover service, you assume the custody of government funds or take title of record to property of any nature whatsoever and wherever situate, which property has in fact been purchased with monies of the U. S. Government, you hereby recognize and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by CIA to evidence this relationship.

9. Status. You are not an employee of the United States Government under this agreement and are not entitled to any benefits normally incident to an employee status.

10. Secrecy. You will be required to keep forever secret this contract and all information which you may obtain by reason hereof (unless released in writing by CIA from such obligation), with full knowledge that violation of such secrecy may subject you to criminal prosecution under the espionage laws dated 25 June 1948, as amended, and other applicable laws and regulations.

11. Instructions. Instructions received by you from CIA in briefing or training are a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.

12. Unauthorised Commitments. No promises or commitments pertaining to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amendment thereto shall be binding on the Government.

13. Term. This contract is effective as of 1 September 1953, and shall continue thereafter for a period of two (2) years unless sooner terminated by CIA either

- (a) By thirty (30) days' actual notice to you from CIA, or
- (b) Without prior notice, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

Subject to the availability of appropriations, this agreement may be renewed for successive periods of one year each upon notice from CIA accepted by you. In the event of voluntary termination on your part or termination for cause by CIA prior to expiration of this agreement or any renewal thereof, you will not be entitled to return travel expenses to the United States. Termination of this agreement will not release you from the obligations of any security oath you may be required to take.

ACCEPTED:

UNITED STATES OF AMERICA

Arthur G. Valvada

BY

Special Contracting Officer

APPROVED:

14-00000
Date:

Mr. Arthur G. Valvada

Dear Mr. Valvada:

Reference is made to your contract, as amended, effective 1 September 1953 with the United States Government, as represented by the Central Intelligence Agency, for the purchase of information and services of a confidential nature.

Effective 31 July 1954, said contract is hereby terminated by mutual consent of the parties thereto and in lieu thereof the following contract is substituted:

The United States Government, as represented by the Central Intelligence Agency, hereby contracts with you for the purchase of certain information and related services of a confidential nature under the following terms and conditions:

1. Compensation. In full consideration for the purchase of such information and services, you will be paid an amount calculated at the rate of \$3060.00 per annum. Payments will be made as directed by you in writing in a manner acceptable to CIA. No taxes will be withheld from this amount, but it will be your responsibility to report such income under existing Federal income tax laws and regulations.

2. Allowances. Effective upon your arrival at your permanent post of duty overseas, you will be entitled to: (a) A Quarters allowance equivalent to that granted a GS-9 Government employee stationed at the same permanent post of duty. This allowance will be at the maximum rates prescribed in the Standardized Regulations (Government Civilians, Foreign Areas). No accounting for this allowance will be required by CIA. In the event that Quarters are provided by your cover facility, you will not be entitled to the Quarters allowance herein indicated.

(b) Cost of living allowances in conformance with the Standardized Regulations (Government Civilians, Foreign Areas).

3. Travel. You will be advanced or reimbursed funds for the following travel and transportation expenses:

(a) For you from Washington, D. C. to your permanent post of duty overseas.

(b) For your dependents and your household effects from your old to your new permanent post of duty overseas.

(c) For you alone for authorized travel within your operational area.

(d) For you, your dependents and your household effects from your permanent post of duty overseas to your place of recorded residence upon the satisfactory completion of the terms of this contract or any renewal thereof.

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You will be entitled to per diem in lieu of subsistence in the course of such travel. All travel, transportation and per diem provided for under this paragraph must be properly authorized, and expenses incurred hereunder are subject to payment and accounting in compliance with CIA regulations.

4. Operational Expenses. You will be advanced or reimbursed funds for necessary operational expenses including, but not limited to, tuition, books, entertainment and the purchase of information as specifically approved by CIA. Such funds will be subject to accounting in substantial compliance with CIA regulations.

5. Benefits. (a) You will be entitled to death and disability benefits equal to those authorized under the Federal Employees' Compensation Act, as amended. Claims by you, your heirs, or legal representatives under this paragraph will be processed by CIA in accordance with its procedures in such manner as not to impair security.

(b) You will be entitled to continuance of pay and allowances in a manner similar to that set forth in the Missing Persons Act (30 U. S. C. A., App. 1001-1019).

(c) You will be entitled to fourteen (14) calendar days' leave per contract year. Such leave may be accrued during the term of this contract or any renewal hereof but payment in lieu of unused leave will not be authorized. Such leave may only be taken at times and places approved in advance by appropriate representatives of CIA.

6. Cover. It is anticipated that you will undertake certain cover employment in the course of your performance under this agreement. It is expressly understood and agreed that any and all documents which you may execute in the course of such cover employment are subordinate to this agreement and any contradiction in terms which may in any way amplify, extend or restrict your rights and/or obligations hereunder shall be resolved by this agreement which shall always be dominant.

7. Offset. Any sums or substantially similar benefits or allowances received from your cover facility (if you use the G.I. Bill of Rights any allowances received by you under said bill except tuition payments) will be used to offset those due under this contract by the Government. Sums, similar benefits or allowances thus received are acknowledged and agreed to be payment by the Government within the provisions of this contract. You will report all sums or substantially similar benefits received at least every six (6) months during the term of this contract.

8. Execution of Documents. If, in the performance of your cover service, you assume the custody of government funds or take title of record to property of any nature whatsoever and wherever situate, which property has in fact been purchased with monies of the U. S. Government, you hereby recognize and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by CIA to evidence this relationship.

9. Status. You are not an employee of the United States Government under this agreement and are not entitled to any benefits normally incident to an employee status, except as specifically enumerated herein.

10. Secrecy. You will be required to keep forever secret this contract and all information which you may obtain by reason hereof (unless released in writing by CIA from such obligation), with full knowledge that violation

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of such secrecy may subject you to criminal prosecution under the Espionage Laws, dated 29 June 1948, as amended, and other applicable laws and regulations.

11. Instructions. Instructions received by you from CIA in briefing, training or otherwise are a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.

12. Unauthorized Commitments. No promises or commitments pertaining to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amendment thereto shall be binding on the Government.

13. Term. This contract is effective as of 1 August 1954 and shall continue thereafter for a period of two (2) years unless sooner terminated by CIA either:

- (a) By thirty (30) days' actual notice to you from CIA, or
- (b) Without prior notice, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

Subject to the availability of appropriations, this agreement may be renewed for successive periods of one year each upon notice from CIA accepted by you. In the event of voluntary termination for cause by CIA prior to expiration of this agreement or any renewal thereof, you will not be entitled to return travel expenses to the United States. Termination of this agreement will not release you from the obligations of any security oath you may be required to take.

UNITED STATES OF AMERICA

BY
Special Contracting Officer

ACCEPTED:

Arthur C. Valvada

WITNESS:

APPROVED:

COPY

Date:

Mr. Arthur G. Vaivada

Dear Mr. Vaivada:

Reference is made to your contract effective 1 June 1949 with ODYSEE for the purchase of information and services of a confidential nature.

Effective 31 August 1953 said contract is hereby terminated by mutual consent of the parties thereto and in lieu thereof the following contract is substituted:

ODYSEE, as represented by the contracting officer, hereby contracts with you for the purchase of certain information and related services of a confidential nature under the following terms and conditions:

1. Compensation. In full consideration for the purchase of such information and services, you will be paid an amount calculated at the rate of \$4200 per annum. Payments will be made as directed by you in writing in a manner acceptable to KUBARK. No taxes will be withheld from this amount, and it will be your responsibility to report such income under existing Federal income tax laws and regulations.

2. Allowance. Effective upon your arrival at your permanent post of duty overseas, you will be entitled to a Quarters allowance equivalent to that granted a GS-7 Government employee stationed at the same permanent post of duty. This allowance will be at the maximum rates prescribed in the Standardized Regulations (Government Civilians, Foreign Areas). No accounting for this allowance will be required by KUBARK. In the event that Quarters are provided by your cover company, you will not be entitled to the Quarters allowance herein indicated.

3. Travel. You will be advanced or reimbursed funds for travel and transportation expenses for you, your dependents and your household effects to and from your permanent post of duty overseas and for you alone for authorized travel within your operational area. You will be entitled to per diem in lieu of subsistence during such travel and while in training in PEPRIIME. All travel, transportation and per diem provided for under this paragraph must be properly authorized, and expenses incurred hereunder are subject to payment and accounting in compliance with KUBARK regulations.

4. Operational Expenses. In addition to the allowance indicated above, you will be advanced or reimbursed funds for necessary operational expenses including, but not limited to, entertainment and the purchase of information as specifically approved by KUBARK. Such funds will be subject to accounting in substantial compliance with KUBARK regulations.

14-00000

5. Leave. You will be entitled to fourteen(14) calendar days' leave per contract year. Such leave may be accrued during the term of this contract or any renewal hereof but payment in lieu of unused leave will not be authorized. Such leave may only be taken at times and places approved in advance by appropriate representatives of KUBARK.

6. Cover. It is anticipated that you will undertake certain cover employment in the course of your performance under this agreement. It is expressly understood and agreed that any and all documents which you may execute in the course of such cover employment are subordinate to this agreement and any contradiction in terms which may in any way amplify, extend or restrict your rights and/or obligations hereunder shall be resolved by this agreement which shall always be dominant.

7. Offset. Any sums or substantially similar benefits or allowances received from your commercial cover as differentiated from your standard cover will be used to offset those due under his contract by KUBARK. Such, similar benefits or allowances thus received through your commercial cover are acknowledged and agreed to be payment by KUBARK within the provisions of this contract. You will report all sums or substantially similar benefits received from said commercial cover at least every six months during the term of this contract.

8. Execution of Documents. If, in the performance of your cover service, you assume the custody of government funds or take title of record to property of any nature whatsoever and wherever situate, which property has in fact been purchased with monies of CIVIC, you hereby recognise and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by KUBARK to evidence relationship.

9. Status. You are not an employee of CIVIC under this agreement and are not entitled to any benefits normally incident to an employee status.

10. Secrecy. You will be required to keep forever secret this contract and all information which you may obtain by reason hereof (unless released in writing by KUBARK from such obligation), with full knowledge that violation of such secrecy may subject you to criminal prosecution under the espionage laws dated 25 June 1948, as amended, and other applicable laws and regulations.

11. Instructions. Instructions received by you from KUBARK in briefing or training are a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.

12. Unauthorized Commitments. No promises or commitments pertaining to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amendment thereto shall be binding on COTUSA.

13. Term. This contract is effective as of 1 September 1953, and shall continue thereafter for a period of two (2) years unless sooner terminated by KUBARK either

- (a) By thirty (30) days' actual notice to you from KUBARK, or
- (b) Without prior notice, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

Subject to the availability of appropriations, this agreement may be renewed for successive periods of one year each upon notice from KUBARK accepted by you. In the event of voluntary termination on your part or termination for cause by KUBARK prior to expiration of this agreement or any renewal thereof, you will not be entitled to return travel expenses to KUBARK. Termination of this agreement will not release you from the obligations of any security oath you may be required to take.

ACCEPTED:

PAPONE

Arthur J. Valvano

BY

Special Contracting Officer

APPROVED:

14-00000
SECRET

ALL INFORMATION

CONTRACT INFORMATION AND CHECK LIST

COMPLETE ONLY APPLICABLE BLANKS

Case Officer: _____
Tele. Ext. : 3070
Date : 31 August 1967

I. General

A. Pseudonym Arthur G. VIVIAN B. Project PERFIL
C. Staff Agent _____, Career Agent _____, Contract Agent
Contract Employee _____, Consultant _____, Covert Detail _____
D. Other _____ (see CFR, Part 14.1)
E. Is ultimate conversion to staff status anticipated? No
F. Is the individual presently engaged by CIA in any capacity? Yes Describe Contract Agent - contract writer
G. Clearance: Security _____, O/C X, P.O.C. _____ Date 15 July 67
H. T/O: Does this individual block a project T/O slot? No
Slot No. _____
H. Acknowledgement of pseudonym on file in WHD/TI

II. Proposed Assignment

A. Duties (cutout, courier, reports, liaison and contacts, major or part-time operational duties, administrative etc.)
Principal Agent
B. Anticipated Duration two years
C. Permanent Post (City and Country) Buenos Aires, Argentina

III. Personal Qualifications

A. Citizenship U.S. B. _____
C. Normal Residence (City and Country) Sterling, Illinois
D. Marital Status Married E. Number of dependents
(including spouse) 2
F. Education (check) High School _____, College X, Post Graduate _____
G. Military Status: Retired _____, Reserve _____, Draft eligible _____, Has completed military service _____
H. (1) Highest salary earned \$2,000 (2) Last salary earned \$2,000
I. Special qualifications for assignment (area experience, language contacts, technical or professional skills, general proven abilities)
Four years experience as principal agent in South America proven
to be an excellent agent.

SECRET

REF ID: A6587

IV. Cover Activity Proposed

A. U.S. Government No Other Statement

B. CIA Proprietary Yes

CIA Subsidized Yes

C. Does the individual have a cover activity which was previously established without the assistance of CIA and which will be continued? Yes

D. If the answer to (C) is no, explain CIA part in establishing the cover, indicating the amount of compensation which will be paid by the cover activity for bona fide services with reimbursement from CIA

Not applicable

E. Will any portion of the compensation or allowance paid by the cover activity be offset against amounts due from CIA? No
If so, guaranteed minimum _____

V. Special Field Conditions

A. Will the agent be able to make frequent contact with a CIA base possessing forms and regulation? Yes X No _____

B. If so, does the base have adequate communication facilities? Yes

C. Would detection of the possession of operational data probably result in the arrest of the individual or jeopardy to his safety? Yes X No _____

Emoluments and Conditions of Employment
(Add "R" within (), if reimbursable by CIA)

VI. Compensation:

	CIA	COVER
A. Basic	\$ 4,240	\$ ()
B. Additional (Post Differential)	\$ ()	\$ ()
C. Profit participation or bonus	\$ ()	\$ ()
D. Total	\$ 4,240	\$ ()

VII. Quarters

Furnished by: Govt. _____ Cover _____ Individual X

SECRET

SECRET
SECURITY INFORMATION

- VIII. Allowances: (Normally granted only to residents of the United States)

	CIA	COVER
A. Living-quarters	\$ 1,500	\$ _____
B. Cost-of-living	\$ _____	\$ _____
C. Other (EXCLUDED) (see Item D)	\$ 0.00	\$ _____
D. Total	\$ 1,500	\$ _____
E. Basis (1) (2) (3)		

(PFA CIA REGS. I-4) (SUB. COMPLIANCE) (OTMFR)

- IX. Operational Expenses: (Check proper space. If maximum limit, give dollar value.)

- A. Purchase of information. Yes No _____
- B. Entertainment. Yes No _____ Limit ~~(for A-1000)~~ ~~200~~
- C. Use of personal vehicle basis No _____
- D. Other (describe) _____ Limit _____

(PFA CIA REGS. I-4)

- X. Travel Expenses

- A. Individual with dependents without dependents _____
- B. If "with" dependents, identify relationship ~~wife and two children~~ - limit as per request set at \$3,500
- C. Household effects Yes - \$500 limit
- D. Personal vehicle No _____
- E. Will any travel expenses be paid by cover? (Describe and add "R" if reimbursable. No)
- F. Basis (1) (2) (3)

(PFA CIA REGS. I-4) (SUB. COMPLIANCE) (OTMFR)

- XI. Miscellaneous Benefits: (Except in special cases, applicable only to Staff and Career Agents. Check as appropriate.)

- A. Death and Disability:
 - (1) Per Federal Employees' Compensation Act No _____
 - (2) Other, (give details) No _____
- B. Leave: (If other than per CIA or State Dept. regulations, give amounts) Yes _____
- C. Retirement Reserve No _____
- D. Continuance pay and allowance per Missing Persons Act No _____
- E. Life insurance: No _____
- F. Rehabilitation rights No _____

SECRET

SECURITY INFORMATION

XII. Term

A. Duration of contract Two years

B. Effective date of contract:
(1) On execution (check) (2) Other (specify) Start 1961

C. Renewable: Yes No

D. Termination Notice 30
NUMBER OF DAYS, IF ANY

E. Forfeiture of return travel for resignation prior to contract term. Yes No (Explain)

XIII. Additional or unusual requirements, justifications or explanations.
Section B of Miscellaneous Benefits is requested for subject, although not a Staff or Career Agent, because of past service rendered.

XIV. Will agent take title to CIA property? Yes No

APPROVING OFFICER
FIF/PLANS

SIGNATURE OF CASE OFFICER

61 Bill to run through school year.

- 4 -

SECRET

OFFICIAL DISPATCH

VIA: AIR
SPECIAL AIR OR SEA POUCH

DISPATCH NO.

CLASSIFICATION

TO: Chief, Foreign Branch T DATE: 1 November 1949
FROM: Chief of Station,
SUBJECT: GENERAL: Project Humanoid
SPECIFIC: Amendment to Contract

1. Effective 1 November 1949 the salary of the individual designated as Humanoid was increased \$100.00 to a total of \$500 per month. This action was taken in consideration of excellent services, not in time, but in quality, in the management and direction of Projects Humankind, Humanist-2, and Hugger.

Elmer C. Mercer

CLASSIFICATION

14-00000

Eyes Only
Personal Info

14-00000

S-E-C-R-E-T

Date 16 August 1962

Career Agent Biographic Data

a. Pseudonym of agent: FORGER Harold R. Staff or Division: TFM
Last First MI

b. Date and place of birth: 20 June 1922 DeKalb, Illinois

c. Marital status: Married

d. Relationship and years of birth of dependents:
Wife 44
Son 13
Daughter 11

e. Citizenship of agent: U.S.
(1) If naturalized, when?
(2) If naturalized, where?

g. Non-CIA education to include name and location of college, degrees,
dates, and major:
1940-1953 University of Costa Rica Economics No degree
1954-1955 University of Havana Pol. Science No degree

h. Military service
(1) Country served and years: U.S. 8 yrs.
(2) Branch of service and rank: U.S.A. and U.S.A.F. E/Sgt.

i. Non-CIA employment: kinds of business or profession, positions,
salaries, locations, and dates:
Jan. 1945 - Apr. 1946 USMCS, Coco Solo, Canal Zone Laborer \$12.83 p.d.
Apr. 1949-March 1953 Freelance photographer San Jose, Costa Rica Variable

S-E-C-R-E-T

Group I

Excluded from automatic
downgrading and declassification

S-E-C-R-E-T

(Career Agent Biographic Data p. 2)

j. Dates of psychological assessment, professional and language aptitude tests, if applicable:

k. Languages, including English, using the following terms:
Elementary, Intermediate, High, Native

<u>Language</u>	<u>Reading</u>	<u>Writing</u>	<u>Speaking</u>
English	Native	Native	Native
Spanish	High	High	High

l. Agency training:

<u>Subject Covered</u>	<u>Duration of Course</u>	<u>Years Taken</u>
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m. Alias or pseudonym used for psychological assessment, testing or training, if applicable:

n. Security clearance number: 112569

o. Date of last LCFLUTTER: 19 May 1958

p. Contract provisions: (Underline One)

(1) Provision for periodic step increases	<u>Yes</u>	No
(2) Provision for legislative pay increases	<u>Yes</u>	No
(3) Provision for total offset of cover income	<u>Yes</u>	No
(4) Provision for civil service retirement	<u>Yes</u>	No
(5) Any unusual provisions (please specify)		

None unusual

S-E-C-R-E-T

14-30000
S-E-C-R-E-T

(Career Agent Biographic Data p. 3)

q. Date of beginning of current tour: 1 June 1957 (Effective date of current contract)

r. Previous CIA employment:

<u>Years</u>	<u>Type of Cover</u>	<u>CIA Duties</u>	<u>Project</u>	<u>City</u>	<u>Salary</u>
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S-E-C-R-E-T

STANDARD FORM 57
REVISED MARCH 1951
U. S. CIVIL SERVICE COMMISSION

RESIGNED 1964

57-103

APPLICATION FOR FEDERAL EMPLOYMENT

APPLICATION NO. ANNOUNCEMENT NO.	1. Kind of position applied for, or name of examination		Announcement No.	DO NOT WRITE IN THIS BLOCK For Use of Examining Office Only																																			
	2. Options for which you wish to be considered (if listed in examination announcement)		<input type="checkbox"/> Appor. <input type="checkbox"/> Material <input type="checkbox"/> Nonappor. <input type="checkbox"/> Submitted <input type="checkbox"/> <input type="checkbox"/> Returned					Entered Register:																															
	3. Primary place(s) of employment applied for (City and State)		Notations:																																				
	4. Name (First, middle, maiden, if any, last)		App. Reviewed:																																				
	Mr. <u>John</u> Mrs. <u></u> Miss <u></u>																																						
	5. Address (Number, Street, City, Zone, State)		App. Approved:																																				
	1607 S. 26th Street Arlington 6, Virginia																																						
	6. Home phone <u>684-6830</u>	7. Office phone None at present																																					
	8. Legal or voting residence (State) None - Outside U.S. since voting age.																																						
	9. Height without shoes <u>6</u> feet <u>3</u> inches	10. Weight <u>210</u>																																					
	11. Sex <input checked="" type="checkbox"/> Male	12. Marital status <input checked="" type="checkbox"/> Married <input type="checkbox"/> Single (Incl. widowed, divorced)																																					
	13. Birthplace (City and State, or foreign country) DeKalb, Illinois																																						
	14. Birth date (Month, day, year) 20 June 1922	15. Social Security Number 331 12 9652																																					
	16. If you have ever been employed by the Federal Government, indicate last grade and job title: Contract Employee, GS-12																																						
	Dates of service in that grade From <u>15 April 1958</u> To <u>Present</u>																																						
	17. AVAILABILITY INFORMATION																																						
A. Lowest grade or pay you will accept		B. Will you accept temporary appointment? (Acceptance or refusal of temporary employment will not affect your consideration for other appointments.) <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No. If "Yes," indicate by "X" in appropriate box or boxes.																																					
5	Per	<input type="checkbox"/> 1 mn. or less <input type="checkbox"/> 1 to 4 months <input type="checkbox"/> 4 to 12 months																																					
C. Will you accept less than full-time employment (less than 40 hours per week):		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No D. Are you willing to travel? <input type="checkbox"/> Not at all <input type="checkbox"/> Occasionally <input checked="" type="checkbox"/> Frequently																																					
E. Will you accept employment: In Washington, D.C.? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		F. Will you accept appointment only in certain locations? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Outside U.S. <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No If "Yes," list locations:																																					
18. ACTIVE MILITARY SERVICE AND VETERAN PREFERENCE																																							
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<p>The information given in answer to Question 18 has been verified with the discharge certificate and/or other proof which shows that the separation was under honorable conditions.</p>																																							
<p>VETERAN PREFERENCE ALLOWED: <input type="checkbox"/> 5-point <input type="checkbox"/> 10-point Comp. Disab. <input type="checkbox"/> Other 10-point <input type="checkbox"/> None</p>																																							
Signature and title		Agency		Date																																			

PLEASE BE SURE TO READ ATTACHED INSTRUCTIONS BEFORE COMPLETING ITEM 19

(EXPERIENCE FORMS AND YOUR PRESENT POSITION AND WORK AREA)

Has inquiry be made of your present employer regarding your character, qualifications, and record of employment? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
1 Dates of employment (month, year) From June 1, 1957 To present time Exact title of position Intelligence Officer Number and kind of employees you supervised 2-3 Govt Emp/10 Agents			
Salary or earnings Starting \$ 8,500 per year Present \$ 9,500 per year		Classification Grade (if in Federal service) Contract Employee	Place of employment (City & State) Director of Personnel, ATTENTION:
Name and address of employer (firm, organization, etc.) Central Intelligence Agency, Washington 25, D.C.		Name, title, and present address of immediate supervisor Director of Personnel, ATTENTION:	
Reason for leaving Seek other Government employment			
Description of work See Attachment			
2 Dates of employment (month, year) From June 1949 To 31 May 1957 Exact title of position Intelligence Officer Number and kind of employees you supervised 5 to 10 Agents			
Salary or earnings Starting \$ 1,500 per year Final \$ 8,500 per year		Classification Grade (if in Federal service) Contract Employee	Place of employment (City & State) Director of Personnel, ATTENTION:
Name and address of employer (firm, organization, etc.) Central Intelligence Agency, Washington 25, D.C.		Name, title, and present address of immediate supervisor Director of Personnel, ATTENTION:	
Reason for leaving Change in career status.			
Description of work See Attachment			
3 Dates of employment (month, year) From 29 Aug 1940 To 18 April 1949 Exact title of position Intelligence HQ Number and kind of employees you supervised 3-4 Enlisted Men			
Salary or earnings Starting \$ 30.00 per month Final \$ 120.00 per month		Classification Grade (if in Federal service) Technical Sergeant	Place of employment (City & State) HQ 2nd Air Commando Gp HQ CincC, C.Z.
Name and address of employer (firm, organization, etc.) HQ 2nd Air Commando Gp, TIP HQ, Caribbean Air Command, Albrook Field, CZ		Name, title, and present address of immediate supervisor T. KEVIN MALLEY, Major, USAF JOHN C. MARCHANT, Brig. Gen., Pentagon	
Reason for leaving Study under S.I. Bill			
Description of work See attachment			

IF YOU NEED ADDITIONAL EXPERIENCE BLOCKS USE STANDARD FORM 57-A OR BLANK SHEETS
 SEE INSTRUCTION SHEET

ATTACH SUPPLEMENTAL SHEETS OR FORMS HERE

ANSWER ALL QUESTIONS CORRECTLY AND FULLY

20. SPECIAL QUALIFICATIONS AND SKILLS

20. SPECIAL QUALIFICATIONS AND SKILLS			
A. Kind of license or certificate. (For example, pilot, teacher, registered nurse, lawyer, radio operator, C.P.A., etc.) None	B. State or other licensing authority NA	C. Year of first license or certificate NA	D. Year of latest license or certificate NA
E. Special skills you possess and machines and equipment you can use. (For example, short wave radio, multilith, typewriter, hot press, turret lathe, engraving machine, scientific or professional devices)		F. Approximate number of words per minute: Typing 50 wpm Shorthand None	
Cameras, projectors, photo-copying, wireless telegraphy about 10 wpm.			
G. Special qualifications not covered in application. (For example, your most important publications (do not submit copies unless requested); your patients or clients; public speaking and publications experience; membership in professional or service societies, etc., and honors and fellowships received.)			

31. EDUCATION

21. EDUCATION																																																																							
<p>A. Place "X" in column indicating highest grade completed</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td> </tr> <tr> <td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>X</td> </tr> </table>												1	2	3	4	5	6	7	8	9	10	11	12												X																																				
1	2	3	4	5	6	7	8	9	10	11	12																																																												
											X																																																												
<p>B. If you graduated from high school, give date</p> <p style="text-align: center;">1940</p>																																																																							
<p>C. Name and location of last high school attended</p> <p style="text-align: center;">DeKalb Township High School DeKalb, Illinois</p>																																																																							
<p>D. Name and location of college or university</p> <p>University of Costa Rica, San Jose, C.R. University of Havana, Cuba (Approx. equivalent to 4-year full-time U.S. college.)</p>																																																																							
<table border="1" style="width: 100%;"> <thead> <tr> <th colspan="2">Dates attended</th> <th colspan="2">Years completed</th> <th colspan="2">Credit hours</th> <th colspan="2">Degree received</th> <th colspan="2">Year received</th> </tr> <tr> <th>From</th> <th>To</th> <th>Day</th> <th>Night</th> <th>Semester</th> <th>Quarter</th> <th></th> <th></th> <th></th> <th></th> </tr> </thead> <tbody> <tr> <td>1949</td> <td>1953</td> <td>4</td> <td></td> <td>6^{1/2}</td> <td></td> <td></td> <td></td> <td></td> <td>None</td> </tr> <tr> <td>1954</td> <td>1954</td> <td>2</td> <td></td> <td>32</td> <td></td> <td></td> <td></td> <td></td> <td>None</td> </tr> <tr> <td></td> </tr> <tr> <td></td> </tr> </tbody> </table>												Dates attended		Years completed		Credit hours		Degree received		Year received		From	To	Day	Night	Semester	Quarter					1949	1953	4		6 ^{1/2}					None	1954	1954	2		32					None																				
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1954	1954	2		32					None																																																														
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Money, Credit & Banking	8		Higher Algebra		8																																																																		
<p>F. State major field of study at highest level of college work</p> <p>Economic Theory - General Theory of Employment - Rodrigo FAGIO, International Monetary Fund, By John Maynard Keynes as taught by:</p>																																																																							
<p>G. Other schools or training (for example, trade, vocational, Armed Forces, or business). Give for each the name and location of school, dates attended, subjects studied, certificates, and any other pertinent data.</p> <p>Palmer Institute of Authorship, 1680 N. Sycamore, Hollywood 28, Calif. (18-month correspondence course in journalism) May 1955 to Oct 1956.</p>																																																																							

11. FOREIGN TRAVEL

Have you lived or traveled in any foreign countries?
 Yes No

If "Yes", give in item 19 name of countries, date and length of time spent there and reason or purpose (military service, business, education, or vacation).

11. FOREIGN LANGUAGES

Enter foreign language and indicate your knowledge of each by placing "X" in proper column		Heading	Speaking	Understanding	Writing
		Exc. Good Fair	Exc. Good Fair	Exc. Good Fair	Exc. Good Fair
Spanish	X		X	CG	X

24 REFERENCES

List three persons living in the United States or territories of the United States who are NOT RELATED TO YOU AND WHO HAVE DEFINITE
experience and fitness for the position for which you are applying. Do not repeat names of supervisors listed under item 16.

KNOWLEDGE of your qualifications and fitness for the position for		BUSINESS OR OCCUPATION
FULL NAME	PRESENT BUSINESS OR HOME ADDRESS (Number, Street, City, Zone, and State)	
Francis Williams,	16 Hendig Rd, Hickory Hills, New Carlisle, Ohio	Govt Employee USAF
Arthur Gregor	160 Main St., Quincy 69, Mass.	Metalurgist, MIT
Sigmund Gutenko	1813 SW 13th St Miami, Fla.	US Navy (Retired)

ANSWER ALL QUESTIONS BY PLACING "X" IN PROPER COLUMN

25. Are you a citizen of the United States of America? If "No," give country of which you are a citizen.	X
26. Are you now, or have you ever been, a member of the Communist Party, U.S.A., the Communist Political Association, the Young Communist League, or any Communist organization?	X
27. Are you now, or have you ever been a member of any foreign or domestic organization, association, movement, group, or combination of persons which is totalitarian, fascist, Communist, or subversive, or which has adopted, or shows, a policy of advocating or supporting the commission of acts of force or violence to deny other persons their rights under the Constitution of the United States, or which seeks to alter the form of government of the United States by unconstitutional means?	X
If your answer to 26 and/or 27 above is "Yes," state on a separate sheet attached to and made a part of this application the names of all such organizations, associations, movements, groups or combinations of persons and date of membership. Give complete details of your particular beliefs and make an explanation you desire regarding your membership or activities. (See Instruction Sheet.)	
28. Have you any physical handicap, chronic disease, or other disability?	X
29. Have you ever had a nervous breakdown?	X
30. Have you ever had tuberculosis? If your answer to 28, 29, or 30 above is "Yes," give details in Item 39.	X
31. Have you ever been barred by the U.S. Civil Service Commission from taking examinations or accepting civil service appointment? If "Yes" or not? "Yes," give date of and reason for such disbarment in Item 39.	X
32. Does the United States Government employ in a civilian capacity any relative of yours (by blood or marriage) with whom you live or have lived within the past 24 months? If your answer is "Yes," give in Item 39 for EACH such relative (1) full name; (2) present address; (3) relationship; (4) department or agency to which employed; and (5) kind of appointment.	X
33. Do you receive or have you applied for an annuity from the United States or District of Columbia Government under any retirement act or any pension or other compensation for military or naval service? If your answer is "Yes," give details in Item 39.	X
34. Are you an official or employee of any State, territory, county, or municipality? If your answer is "Yes," give details in Item 39.	X
35. Have you ever been discharged (fired) from employment for any reason?	X
36. Have you ever resigned (quit) after being informed that your employer intended to discharge (fire) you for any reason? If your answer to 35 or 36 above is "Yes," give details in Item 39. Show the name and address of employer, approximate date, and reason in each case. This information should agree with statements made in Item 19—Experience.	X
37. Have you ever been arrested, taken into custody, held for investigation or questioning, or charged by any law enforcement authority (You may omit: (1) Traffic violations for which you paid a fine of \$50.00 or less; and (2) anything that happened before your 16th birthday. All other incidents must be included, even though they were dismissed or you merely forfeited collateral).	X
38. While in the military service were you ever arrested for an offense which resulted in a trial by court martial, special, or general court-martial? If your answer to 37 or 38 is "Yes," give details in Item 39, showing for each incident: (1) date, (2) charge, (3) place, (4) law侵犯 authority or type of court-martial, and (5) action taken.	X

39. SPACE FOR DETAILED ANSWERS TO OTHER QUESTIONS. Indicate item numbers to which answers apply.

Item No.	Item No.
22. Panama, 1941-44, Military	Guatemala, 6 months, 1951
Peru, 1944-45, Military	Cuba, 1951-52
Panama, 1946-49, Military	Mexico, 1956-60
Costa Rica, 1949-53, Education	

If more space is required, use full sheets of paper approximately the same size as this page. Write on each sheet your name, date of birth, and examination file. Attach on inside of this application.

ATTENTION: READ THE FOLLOWING PARAGRAPH CAREFULLY BEFORE
SIGNING THIS APPLICATION

A false or dishonest answer to any question in this application may be grounds for rating you ineligible for Federal employment, or for dismissing you after appointment, and may be punishable by fine or imprisonment (U.S. Code, Title 18, Sec. 1001). All statements made in the application are subject to investigation, including a check of your fingerprints, police records, and former employers. All information will be considered in determining your present fitness for Federal employment.

CERTIFICATION

I CERTIFY that all of the statements made in this application are true, complete, and correct to the best of my knowledge and belief and are made in good faith.

Signature of applicant Ross L. Crispin Date 28 JULY 63
(Sign in ink)

14-30000

ATTACHMENT

No. 19 - Experience:

Ross L. Crozier, FDGB DeKalb, Illinois, 20 June 1922.

From June 1957 to Present. Performed Intelligence Officer duties specializing in Latin American countries and areas. Supervised approximately ten indigenous intelligence personnel engaged in collecting information of possible intelligence use. Prepared intelligence reports on a wide variety of subjects primarily in the economic, political and military areas. Developed intelligence sources on own initiative and obtained information from native channels utilizing techniques of interviewing, eliciting, interrogation, briefing and debriefing.

For approximately three years of this period, served as an Intelligence Operations Officer on sensitive intelligence operations projects. (Classified information relating to this aspect of experience may be obtained from CIA through cleared channels)

From June 1949 to May 1957. Performed duties similar to those described in foregoing paragraph. Emphasis was on the detection of likely sources and maintaining substantial contacts with foreign government officials. Extensive use was made of native language - Spanish.

From 29 August 1940 to 18 April 1949. As recorded on WD AGO Form 100, Separation Qualification Record - Intelligence Specialist MOS 631: Assists in collection, evaluation, interpretation and distribution of information of enemy and counterintelligence activities and safe-guarding

14-30000

ATTACHMENT - No. 19 - Experience - Continued.

of military information.

Maintains situation maps with order of battle, flak and radar maps, aerial photographs, and records regarding enemy location, strength and probably intentions. Maintains liaison with other intelligence services and establishes intelligence observation posts. May assist in the preparation for briefing and interrogation of flying personnel.

Familiar with the use of drafting instruments, balaopticans, projectors and mimeograph machines.

Capable of instructing others in these subjects, preparing maps, sketches, and recognition of enemy forces. Also familiar with interpretation of aerial photographs.

During the period 1946 - 1949. Served in Staff Intelligence, Headquarters, Caribbean Air Command, Albrook Field, C.Z. Prepared studies and analyses of a military, economic and political nature on all Latin American republics as compiled from Military Attaché's reports, CIA and State Department reports. Supervised two to four non-coms in the establishment and maintenance of reference files for Geographical, Political, Economical and Military Intelligence sections.

STANDARD FORM 52
REVISED MARCH 1951
U. S. CIVIL SERVICE COMMISSION

APPLICATION FOR FEDERAL EMPLOYMENT

SF-103

1. Position applied for, or name of examination		Announcement No.		DO NOT WRITE IN THIS BLOCK For Use of Examining Office Only			
2. Position for which you wish to be considered (if listed in examination)							
3. Primary place(s) of employment applied for (City and State)							
4. Name, (First, middle, maiden, or any, last) Ross Lester CHCZTER							
5. Address (Street, Street, City, Zone, State) 1607 S. 26th St., Arlington 6, Va.							
6. Home phone 681-6630		7. Office phone (None at present)					
8. Legal or voting residence (State) None - Outside U.S. since voting age.							
9. Height without shoes 6 feet 3 inches		10. Weight 210 lbs.					
11. Sex <input checked="" type="checkbox"/> Male <input type="checkbox"/> Female		12. Marital status <input checked="" type="checkbox"/> Married <input type="checkbox"/> Single (Ind. widowed, divorced)					
13. Birthplace (City and State, or foreign country) Dekalb, Illinois							
14. Birth date (Month, day, year) June 20, 1922		15. Social Security Number 331 12 9652					
16. If you have ever been employed by the Federal Government, indicate last grade and job title CONTRACT M-20147 Career Agent - GS-12							
17. Dates of service in that grade From 15 April 1958 To Present							
17. AVAILABILITY INFORMATION							
A. Lowest grade or pay you will accept		B. Will you accept temporary appointment? (Acceptance of a trial of temporary employment will not affect your consideration for other appointments.) <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If "Yes," indicate by "X" in appropriate box or boxes					
5 Per grade		<input type="checkbox"/> 1 mo. or less <input type="checkbox"/> 1 to 4 months <input type="checkbox"/> 4 to 12 months					
C. Will you accept less than full-time employment (less than 40 hours per week)? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		D. Are you willing to travel? <input type="checkbox"/> Not at all <input type="checkbox"/> Occasionally <input checked="" type="checkbox"/> Frequently					
E. Will you accept employment in Washington, D.C.? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Outside U.S? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		F. Will you accept appointment only in certain locations? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If "Yes," list locations:					
18. ACTIVE MILITARY SERVICE AND VETERAN PREFERENCE							
A. List Dates, Branch, and Serial or Service Number of All Active Service							
From 29 Aug 1940 To 8 Sep 1941		Branch of Service PA - US Army		Serial or Service Number 15001300			
9 Sep 1941		6 Jul 1945		USAF			
18 Apr 1946		18 Apr 1949		USAF			
B. Have you ever been discharged from the armed forces under other than honorable conditions? <input type="checkbox"/> Yes (Give details in Item 19) <input checked="" type="checkbox"/> No							
C. Do you claim 5-point preference based on wartime military service? <input type="checkbox"/> Yes <input type="checkbox"/> No		D. Do you claim 4-point preference based on service during peacetime campaign? <input type="checkbox"/> Yes (Complete and attach Standard Form 15) <input checked="" type="checkbox"/> No					
E. Do you claim 10-point bonus? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If "Yes," check type of preference claimed and complete and attach Standard Form 15, "Veteran Preference Claim" TTY/ASL <input type="checkbox"/> Compensable disability <input type="checkbox"/> Disability <input type="checkbox"/> Wife <input type="checkbox"/> Widow <input type="checkbox"/> Mother							

THIS SPACE FOR USE OF APPOINTING OFFICERS ONLY							
The information given in answer to Question 18 has been verified with the discharge certificate and/or other proof which shows that the separation was under honorable conditions.							
VETERAN PREFERENCE ALLOWED: <input type="checkbox"/> 5-point		<input type="checkbox"/> 10-point Comp. Disab.		<input type="checkbox"/> Other 10-point		<input type="checkbox"/> None	
Signature and title		Agency		Date			

PLEASE BE SURE TO READ ATTACHED INSTRUCTIONS BEFORE COMPLETING ITEM 19

19. EXPERIENCE (Start with your PRESENT position and work back)

May inquiry be made of your present employer regarding your character, qualifications, and record of employment?				<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
1 Dates of employment (month, year) From June 1, 1957 To present time		Exact title of position Intelligence Officer		Number and kind of employees you supervised 2-3 Govt Dptl/10 Agents	
Salary or earnings Starting \$ 5,500 per year Final \$ 9,500 per year		Classification Grade (if in Federal service) Contract Employee		Place of employment (City & State) Central Intelligence Agency, Washington 25, D.C.	
Name and address of employer (firm, organization, etc.) Central Intelligence Agency, Washington 25, D.C.		Name, title, and present address of immediate supervisor Director of Personnel, ATTENTION:		Kind of business or organization (Manufacturing, accounting, insurance, etc.) U.S. Government.	
Reason for wanting to leave Seek non-sensitive Government employment.					
Description of work See Attachment					
2 Dates of employment (month, year) From June 1949 To 31 May 1957		Exact title of position Intelligence Officer		Number and kind of employees you supervised 5 to 10 Agents.	
Salary or earnings Starting \$ 1,500 per year Final \$ 8,500 per year		Classification Grade (if in Federal service) Contract Employee		Place of employment (City & State) Central Intelligence Agency, Washington 25, D.C.	
Name and address of employer (firm, organization, etc.) Central Intelligence Agency, Washington 25, D.C.		Name, title, and present address of immediate supervisor Director of Personnel, ATTENTION:		Kind of business or organization (Manufacturing, accounting, insurance, etc.) U.S. Government	
Reason for leaving Change in career status.					
Description of work See Attachment					
3 Dates of employment (month, year) From 29 Aug 1940 to 13 April 1949		Exact title of position Intelligence NCO		Number and kind of employees you supervised 13-4 Enlisted Men	
Salary or earnings Starting \$ 50.00 per month Final \$ 120.00 per month		Classification Grade (if in Federal service) Technician Sergeant		Place of employment (City & State) HQ 2nd Air Commando Gp HQ 2nd Air Commando Gp, C.Z.	
Name and address of employer (firm, organization, etc.) HQ 2nd Air Commando Gp, IET HQ, Caribbean Air Command, Albrook Field, CZ		Name, title, and present address of immediate supervisor T. NEWTON WILLEN, Major, USAF JOHN C. MARCHANT, Brig. Gen., Pentagon		Kind of business or organization (Manufacturing, accounting, insurance, etc.) Military	
Reason for leaving Study under G.I. Bill					
Description of work See attachment					

ATTACH SUPPLEMENTAL SHEETS OR FORMS HERE
• ANSWER ALL QUESTIONS CORRECTLY AND FULLY

20. SPECIAL QUALIFICATIONS AND SKILLS

A. Kind of license or certificate (for example, pilot, teacher, medical, nurse, lawyer, radio operator, C.P.A., etc.) None	B. State or other licensing authority NA	C. Year of last license or certificate NA	D. Year of latest license or certificate NA
E. Special skills you possess and machines and equipment you can use. (For example, short wave radio, television, computers, typewriters, secret code, transcribing machines, scientific or professional devices) Cameras, projectors, photo-copying, wireless telegraphy about 10 wpm.		F. Approximate number of words per minute Typing 50 wpm	G. Shorthand None
H. Other qualifications not covered in application. (For example, your most important publications (do not submit copies unless requested); your patents or other basic patents; speaking and publications experience; membership in professional or scientific societies, etc.; and honors and fellowships received.)			

21. EDUCATION

A. Place "X" in column indicating highest grade completed 1 2 3 4 5 6 7 8 9 10 11 12 X	B. If you graduated from high school, give date 1940	C. Name and location of last high school attended DeKalb Township High School DeKalb, Illinois						
D. Name and location of college or university University of Costa Rica, San Jose, C.R. University of Havana, Cuba		Date attended From 1942 To 1953	Years completed Day 1 Night	Credit hours Semester 64 Quarter	Degree received None	Year received		
		1954	1954	2	32	None		
E. Chief undergraduate college subjects		Semester hours Credit	Quarter hours Credit	F. Most advanced college subjects			Semester hours Credit	Quarter hours Credit
Political Economy I & II		16		Economic Doctrines I & II			16	
Principles of Administration I & II		10		Labor Law			4	
Financial Mathematics II		8		Public Treasury I			8	
Credit in Banking		8		Higher Algebra			8	
G. State major field of study at highest level of college work Economic Theory - General Theory of Employment - Rodrigo FASIC, International Monetary Fund		By John Maynard Keynes as taught by: Palmer Institute of Authorship, 1680 N. Sycamore, Hollwood 23, Calif. (18-month correspondence course in journalism) May 1955 to Oct 1955.						
H. Other schools or training (for example, trade, vocational, Armed Forces, or business). Give for each the name and location of school, dates attended, subjects studied, certificates, and any other pertinent data		Palmer Institute of Authorship, 1680 N. Sycamore, Hollwood 23, Calif. (18-month correspondence course in journalism) May 1955 to Oct 1955.						

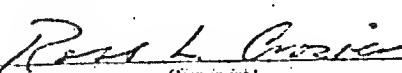
22. FOREIGN TRAVEL

Have you ever traveled in any foreign countries?
<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
If "Yes," give in Box 39 names of countries, dates and length of time spent there and reason or purpose (ilitary service, business, education, or vacation).

I. Other foreign language and indicate your knowledge of each by placing "X" in proper column		Reading	Speaking	Understanding	Writing
Spanish		Exc. Good Fair	Exc. Good Fair	Exc. Good Fair	Exc. Good Fair
		X	X	X	X

24. REFERENCES

List three persons living in the United States or territories of the United States who are NOT RELATED TO YOU AND WHO HAVE DEFINITE KNOWLEDGE of your qualifications and fitness for the position for which you are applying. Do not repeat names of supervisors listed under Item 19.		
FULL NAME	PRESENT BUSINESS OR HOME ADDRESS (Number, Street, City, Zone, and State)	BUSINESS OR OCCUPATION
Francis Williams,	16 Kendig Rd, Hickory Hills, New Carlisle, Ohio	Govt Employee USAF
Arthur Gregor	100 Main St., Quincy 69, Mass.	Metalurgist, MIT
• Guterko	1913 S.W. 13th St Miami, Fla.	US Navy (Retired)

ANSWER ALL QUESTIONS BY PLACING "X" IN PROPER COLUMN		YES	NO
25. Are you a citizen of the United States of America?	If "No," give country of which you are a citizen:	X	
26. Are you now, or have you ever been, a member of the Communist Party, U.S.A., the Communist Political Association, the Young Communist League, or any Communist organization?		X	
27. Are you now, or have you ever been a member of any foreign or domestic organization, association, movement, group, or combination of persons, which is totalitarian, Fascist, Communist, or subversive, or which has adopted, or shows, a policy of advancing or supporting the communism of acts of force or violence to deny other persons their rights under the Constitution of the United States, or which seeks to alter the form of government of the United States by unconstitutional means?	If your answer to 26 and/or 27 above is "Yes," state in a separate sheet attached to and made a part of this application the names of all such organizations, associations, movements, groups or combination of persons and dates of membership. Give complete details of your activities therin and make any explanation you desire regarding your membership or activities. (See Instruction Sheet.)		
28. Have you any physical handicap, chronic disease, or other disability?		X	
29. Have you ever had a nervous breakdown?		X	
30. Have you ever had tuberculosis?	If your answer is 28, 29, or 30 above is "Yes," give details in Item 39.	X	
31. Have you ever been barred by the U.S. Civil Service Commission from taking examinations or accepting civil service appointment? If your answer is "Yes," give date of and reason for such disbarment in Item 39.		X	
32. Does the United States Government employ in a civilian capacity any relative of yours (by blood or marriage) with whom you live or have lived within the past 24 months?	If your answer is "Yes," give in Item 39 each relative (1) full name; (2) present address; (3) relationship; (4) department or agency by which employed; and (5) kind of appointment.	X	
33. Do you receive or have you applied for an annuity from the United States or District of Columbia Government under any retirement act or any pension or other compensation for military or naval service?	If your answer is "Yes," give details in Item 39.	X	
34. Are you an official or employee of any State, territory, county, or municipality?	If your answer is "Yes," give details in Item 39.	X	
35. Have you ever been discharged (fired) from employment for any reason?		X	
36. Have you ever resigned (quit) after being informed that your employer intended to discharge (fire) you for any reason?	If your answer to 35 or 36 above is "Yes," give details in Item 39. Show the name and address of employer, approximate date, and reason in each case. This information should agree with statements made in Item 19-1, experience.	X	
37. Have you ever been arrested, taken into custody, held for investigation or questioning, or charged by any law enforcement authority? (You may omit (1) Traffic violations for which you paid a fine of \$30.00 or less; and (2) anything that happened before your 18th birthday. All other incidents must be included, even though they were dismissed or you merely forfeited bail/bail.)		X	
38. While in the military service were you ever arrested for an offense which resulted in a trial by court-martial or by summary, special, or general court-martial?	If your answer to 37 or 38 is "Yes," give details in Item 39, showing for each incident: (1) date, (2) charge, (3) place, (4) law-enforcing authority or type of court or court-martial, and (5) action taken.	X	
39. SPACE FOR DETAILED ANSWERS TO OTHER QUESTIONS. Indicate item numbers to which answers apply.			
Item No.	Item No.		
22 Panama, 1941-44, Military	Guatemala, 4 months, 1954		
Burma, 1944-45, Military	Cuba, 1954-58		
Panama, 1946-49, Military	Mexico, 1958-60		
Costa Rica, 1949-53, Education			
If more space is required, use full sheets of paper approximately the same size as this page. Write on each sheet your name, date of birth, and examination title. Attach to inside of this application.			
ATTENTION: READ THE FOLLOWING PARAGRAPH CAREFULLY BEFORE SIGNING THIS APPLICATION			
<p>A false or dishonest answer to any question in this application may be grounds for rating you ineligible for Federal employment, or for dismissing you after appointment, and may be punishable by fine or imprisonment (U.S. Code, Title 18, Sec. 1001). All statements made in the application are subject to investigation, including a check of your fingerprints, police records, and former employers. All information will be considered in determining your present fitness for Federal employment.</p>			
CERTIFICATION			
<p>I CERTIFY that all of the statements made in this application are true, complete, and correct to the best of my knowledge and belief and are made in good faith.</p>			
Signature of applicant	 Ross L. Cravie (Sign in ink)		
	Date 28 JULY 63		
U.S. GOVERNMENT PRINTING OFFICE 1961 CP-289210			

ATTACHMENT

No. 19 - Experience:

Ross L. Crozier, FRCB DeKalb, Illinois, 20 June 1922.

From June 1957 to Present. Performed Intelligence Officer duties specializing in Latin American countries and areas. Supervised approximately ten indigenous intelligence personnel engaged in collecting information of possible intelligence use. Prepared intelligence reports on a wide variety of subjects primarily in the economic, political and military areas. Developed intelligence sources on own initiative and obtained information from native channels utilizing techniques of interviewing, eliciting, interrogation, briefing and debriefing.

For approximately three years of this period, served as an Intelligence Operations Officer on sensitive intelligence operations projects. (Classified information relating to this aspect of experience may be obtained from CIA through cleared channels)

From June 1949 to May 1957. Performed duties similar to those described in foregoing paragraph. Emphasis was on the detection of likely sources and maintaining substantial contacts with foreign government officials. Extensive use was made of native language - Spanish.

From 29 August 1940 to 18 April 1949. As recorded on WD AGO Form 100, Separation Qualification Record - Intelligence Specialist MOS 631: Assists in collection, evaluation, interpretation and distribution of information of enemy and counterintelligence activities and safe-guarding

ATTACHMENT - No. 19 - Experience - Continued.

of military information.

Maintains situation maps with order of battle, flak and radar maps, aerial photographs, and records regarding enemy location, strength and probably intentions. Maintains liaison with other intelligence services and establishes intelligence observation posts. May assist in the preparation for briefing and interrogation of flying personnel.

Familiar with the use of drafting instruments, balaopticons, projectors and mimeograph machines.

Capable of instructing others in these subjects, preparing maps, sketches, and recognition of enemy forces. Also familiar with interpretation of aerial photographs.

During the period 1946 - 1949. Served in Staff Intelligence, Headquarters, Caribbean Air Command, Albrook Field, C.Z. Prepared studies and analyses of a military, economic and political nature on all Latin American republics as compiled from Military Attaché's reports, CIA and State Department reports. Supervised two to four non-coms in the establishment and maintenance of reference files for Geographical, Political, Economical and Military Intelligence sections.

SEARCHED **78**
INDEXED **78**
SERIALIZED **78**
FILED **78**

REQUEST FOR PRELIMINARY EMPLOYMENT DATA

6075-101

PART I. TO BE COMPLETED BY THE ACTIVITY REQUESTING INFORMATION

- Check only the items in PART II that are essential to complete the employment process; request any additional data under remarks.
- Send this form only to the latest federal employing agency; do not send it to the Federal Records Center for any information.
- It used after an Official Personnel Folder has left an agency, request only information that is not included in the Official Personnel Folder, such as that covered by Item 27.
- If the form is to be mailed, complete both address blocks on reverse.

1. NAME (Last) GROCIER	2. (First) ROSS	3. Middle (Middle, or none) L.	4. DATE OF BIRTH June 20 1922	5. DATE OF REQUEST Nov. 2 1964
6. THE PERSON NAMED IS TENTATIVELY SELECTED FOR (check one):		3. POSITION HELD AND BUREAU, SERVICE OR DIVISION OF AGENCY		
<input type="checkbox"/> CHANGE TO A NEW APPOINTING OFFICE <input type="checkbox"/> REINSTATEMENT		I.O. 38 12 Contract 38 12 15 Apr 58		
OTHER (Specify)		6. SEPARATED, GIVE DATE OF SEPARATION 28 Nov 1963		
7. TEL NO. OR CODE AND EXT 177-6316				

- SIGNATURE AND TITLE OF PERSON REQUESTING (or recording) INFORMATION:

Mrs. Andersen

PART II. TO BE COMPLETED BY THE ACTIVITY GIVING INFORMATION

- As far as possible, complete the items checked below and give any additional data requested under remarks. Unchecked items need not be completed. Return the form at an early date.
- Items 11, 16, 20, and 25 need not be completed for employees of the Postal Field Service.

8. DATE AND TYPE OF CURRENT OR LAST APPOINTMENT Contract employee: 1 June 1957	23. IF THE OFFICIAL PERSONNEL FOLDER AND LEAVE RECORD CANNOT BE OBTAINED FROM THE OFFICE TO WHICH THIS FORM IS ADDRESSED, GIVE ADDRESS TO WHICH REQUEST SHOULD BE SENT Director of Personnel Central Intelligence Agency
9. NOW SERVING AS CAREER-COND. GIVE BEGINNING DATE OF SERVICE COUNTING TOWARD CAREER TENURE 10. TITLE, GRADE (or level), SERIES AND SALARY OF PRESENT OR LAST POSITION I.O. GS 12 -130.51 15 Apr 1958	24. NAME AND PHONE NUMBER OF PERSON TO BE CONTACTED FOR RELEASE DATE N.A.
11. GRADE (or level) FROM Central Intelligence Agency Washington, D.C. 20505	IMPORTANT: IF YOU CANNOT OBTAIN THE DATA IN ITEM 23, 26, OR 27, REFER TO YOUR LOCAL PERSONNEL SECURITY OFFICE FOR COMPLETION
12. IF NOT COVERED IN ITEM 11, GIVE HIGHEST SALARY HELD UNDER A FEDERAL APPOINTMENT NOT LIMITED TO 90 DAYS OR LESS SALARY \$7570 HELD GRADE FROM 15 Apr 58 TO Nov 28 63	25. HAS A B&I INVESTIGATION BEEN COMPLETED 3. NO <input checked="" type="checkbox"/> YES - DATE COMPLETED 3 July 1957 CIA
13. IF COMPLETED A PROBATIONARY PERIOD? NO	BY (Agency)
14. NOW SERVING PROBATION, GIVE DATE IT BEGAN 15. IF SEPARATED, GIVE DATE AND REASON FOR SEPARATION DATE: Nov 28 63 REASON: Resigned to get out of Covert-type employment	Pending (Agency)
16. IS TYPE OF APPT., INCLUSIVE DATES, AND AGENCY UNDER WHICH COMPETITIVE STATUS (or eligibility for status) WAS ACQUIRED? (omit if same as given in Item 8)	26. NAC & I INVESTIGATION COMPLETED 5/15/57 (Date) (CHECK AS APPLICABLE) EO 9835 SEC 3(h)-E.O. 10450 RESULTS SENT TO AGENCY
17. CIV. SERVICE OR OTHER LEGAL AUTHORITY FOR APPOINTMENT 18. IF PERSON COMPLETED 3 YEARS OF SUBSTANTIALLY CONTINUOUS SERVICE THAT IS CREDITABLE FOR CAREER TENURE, GIVE TYPE OF APPT(S) AND INCLUSIVE DATES OF PERIOD(S). (Limit of 3-year period begins with the current or last appt.)	27. IS THERE ADVERSE SUITABILITY INFORMATION ABOUT THIS PERSON IN FILES OTHER THAN THE OFFICIAL PERSONNEL FOLDER? (See FPM, A-6) NO <input type="checkbox"/> YES
19. INSURED UNDER FEGP? NO	28. NOT KNOWN: IF "YES" OR "NOT KNOWN" IS CHECKED, GIVE THE NAME AND ADDRESS (or phone No.) OF THE OFFICE OR PERSON TO CONTACT FOR THE INFORMATION
20. WANTED, GIVE DATE OF UNCANCELLED WAIVER 21. SUBJECT TO CS RETIREMENT ACT? <input type="checkbox"/> YES <input type="checkbox"/> NO	29. REMARKS? (Printed or written if necessary)
22. SERVICE COMPUTATION DATE 23. DATE OF LAST MED CERT ON FILE 28 Jan 1963	30. HAS THIS PERSON EVER SERVED IN AN APPORTIONED POSITION UNDER A STATUS APPT. (i.e., career, career-cond., probationary, etc.)? NO <input type="checkbox"/> YES. (Reply to this question only when the position to be filled is appportioned. REPLY to this question is not required if person is now a career employee or has veteran preference.)
24. IS THERE ADVERSE INFORMATION IN THE OFFICIAL PERSONNEL FOLDER SUCH AS REMOVAL OR SUSPENSION ON SECURITY OR OTHER GROUNDS, CHARGES PENDING OR UNSATIS. PERF. RATING, LETTERS OF WARNING OR REPRIMAND? NO <input type="checkbox"/> YES	31. NAME OF PERSON GIVING INFORMATION Harold O. Jenkins
b "YES", EXPLAIN UNDER REMARKS, WHICH IS COVERED BY ITEM 18.	32. TITLE Admin. Officer
	33. DATE NOV 3 1964
	34. TEL NO. OR CODE AND EXT. 177-6316

4 October 1963

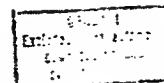
MEMORANDUM FOR: Chief, Contract Personnel Division
SUBJECT : Termination of Contract - Ross L.
Crozier

1. Attached is the original of Form 1689, Clearance Sheet for Termination of Contract Personnel, for retention in your file. A copy has been forwarded to the Office of Security for their records.
2. Also attached is Mr. Crozier's letter of resignation. In accordance with the provision of his contract providing for a ninety day notice, the resignation becomes effective close of business 28 November 1963.

Desmond FitzGerald
Chief, Special Affairs Staff

Attachments:
Form 1689 h/w
Letter of Resignation

SECRET



14-30000

EMPLOYMENT

Reason for Leaving:

- 1954 - 1956 - Grant completed
- 1957 - 1960 - Firm went out of business
- 1960 - 1961 - Contract completed
- 1961 - 1963 - Completed contract for which hired.
- 1963 - date - Desire to relocate.

Page 2:

Re para 2 - Change "recruitment" to "employment"

NO OBJECTION
OS/OSD/SAB

By phone - J.W. Gabriel in OS +
Belladian - cover - no objection
to advise Peterman supply never
done "to & Osgoode Assoc" to and
agency in use of revenue Jan 8/1966
J.W. Gabriel

14-00000
Ross L. Crozier
1607 S. 26th St
Arlington 6, Va.
Tel. 684-6830.

RESUME

1 BOY
Biladson

EDUCATION

University of Costa Rica Economic & Social Sciences,
Specialized Economic Theory
(1949 - 1953)

University of Havana, Cuba Economic & Social Sciences,
(1954 - 1956)

EXPERIENCE

MILITARY:

U.S. Army, Field Artillery 1940-41
U.S. Air Force, 1941 - 49 (Canal Zone and India-Burma Theatre)

EMPLOYMENT

Jan 1963 to date: U.S. Army Element, Joint Operations Group
7753, The Pentagon, Wash 25, D.C.
Latin American Consultant

Recm for Govt - Desir to relocate
Sep 61 - Jan 63 : Zenith Technical Enterprises, Inc.,
Bldg 25, Coral Reef Drive,
Miami 56, Fla.

Recm for Govt - Original contract for
Sep 60 - Sep 61 : Clarence A. DeFew & Sons, *which hired*
230 Park Ave., N.Y.C.
Branch Office: Coral Gables, Fla.
(Research Analyst)

Recm for Govt - Contract completed
Feb 57 - Aug 60 : Public Surveys Institute,
1511 Bryant St., Dallas, Texas.
(Havana Office: Feb 57 to Apr 58)
(Mexico Office: June 58 to Apr 60)
(Latin American Consultant)

Recm for Govt - Formed part of Bureau
Sep 54 - Sep 56 : Pan American Foundation, U. of Florida,
Gainesville, Fla. Scholarship Grant to
U. of Havana.

Recm for Govt - Grant completed

14-30000

RESUME - Ross L. Crozier - Continued.

ANALYSIS OF EXPERIENCE:

1. Latin American Consultant -

Area knowledge and Spanish language fluency dates back to 1946-49 when I engaged in preparation of economic and political studies and analyses of Latin American republics for U.S. Air Force staff and command dissemination. After studies in Economic and Social Sciences at universities of Costa Rica and Havana, I contributed to, or supervised, research, analysis and preparation of investment and marketing studies in Mexico and Cuba. Because of language fluency I have frequently maintained business and social contacts with ~~xxx~~ government agencies and indigenous organizations.

2. Training, Administration and Management: -

At various times, I have supervised two to five company personnel and up to twenty or thirty indigenous field agents. This also involved selection, ~~xxx~~ ~~and recruitment~~ and training of indigenous personnel as well as funding their field survey operations. Training usually ~~xxx~~ included the techniques of interviewing as attuned with the field of study or survey. ~~xx~~ The compilation of studies and publications frequently required editorial supervision and graphic presentation, using skills in maps, photography, reproduction methods, and some knowledge of printing.

FOREIGN LANGUAGE

Spanish - Reading - Writing - Speaking: Fluent.

PERSONAL DATA

Age	41
Health	Excellent
Marital Status	Married, two children
Geographical Preference	U.S. and Latin America
Salary	Open
Availability	On 30 days notice.

1 December 1964

[Redacted]
Chief Transactions and Records Branch
Departmental Personnel Division
Post Office Department
Washington, D.C.

Dear [Redacted]

This is in reply to your request for a transcript of Mr. Ross L. Crozier's service with the Central Intelligence Agency. The transcript is as follows:

Contract Appointment	1 June 1949	\$400 per month
Salary Increase	1 Nov. 1949	500 per month
End of Contract	31 Aug. 1953	500 per month
New Contract Appointment	1 Sept. 1953	4,200 per annum
Salary Increase	1 Aug. 1954	5,060 per annum
Salary Increase	1 Apr. 1956	5,915 per annum
End of Contract	31 May 1957	5,915 per annum
(Agent for Employee)	1 June 1957	6,390 per annum
Internal info.) Salary Increase	15 Apr. 1958	8,330 per annum
Salary Increase	18 Oct. 1959	8,570 per annum
Salary Increase	10 Jul. 1960	9,215 per annum
Salary Increase	16 Apr. 1961	9,475 per annum
Salary Increase	14 Oct. 1962	10,420 per annum
Termination	28 Nov. 1963	10,420 per annum

All of the above service is creditable for leave purposes, and all except the period of 1 January 1955 through 31 May 1957, which is covered by Social Security, is creditable for Civil Service retirement.

Standard Form 1150, Record of Leave Data Transferred, is enclosed in accordance with your request.

Very truly yours,

[Redacted]
Director of Personnel

Enclosure

DISTRIBUTION:

- 0 - Addressees
- 1 - Contract Div.
- 1 - D/Pers
- 1 - SA/C/POD

1. LAST NAME CROZIER	2. FIRST NAME Frank	3. INITIAL(S) L	4. APPOINTMENT DATE 10/1/63	5. TOTAL SERVICE FOR LEAVE 1000 (Date of Separation)
6. DATE AND NATURE OF SEPARATION RESIGNATION 28 Nov. 1963 (Amended Copy)				7. Total Years Months Days <input checked="" type="checkbox"/> More than 10 years
8. CONVENTIONAL LEAVE 9. ANNUAL LEAVE 10. SICK LEAVE 11. HOLIDAY 12. SALARY 13. LUMP SUM 14. CARRIED FORWARD 15. SIGNATURE 16. TELEPHONE				14. DATES OF LEAVE 15. DATES OF LEAVE 16. DATES OF LEAVE 17. DATES OF LEAVE 18. DATES OF LEAVE 19. DATES OF LEAVE 20. DATES OF LEAVE 21. DATES OF LEAVE 22. DATES OF LEAVE 23. DATES OF LEAVE 24. DATES OF LEAVE 25. DATES OF LEAVE
12. DATE OF SEPARATION 28 Nov. 1963				13. CURRENT BALANCE AS OF 10/63
14. 12-MONTH CARRYOVER 15. 12-MONTH CARRYOVER 16. 12-MONTH CARRYOVER 17. 12-MONTH CARRYOVER 18. 12-MONTH CARRYOVER 19. 12-MONTH CARRYOVER 20. 12-MONTH CARRYOVER				14. 12-MONTH CARRYOVER 15. 12-MONTH CARRYOVER 16. 12-MONTH CARRYOVER 17. 12-MONTH CARRYOVER 18. 12-MONTH CARRYOVER 19. 12-MONTH CARRYOVER 20. 12-MONTH CARRYOVER
11. TOTAL HOURS PAID IN LUMP SUM 360 + 16 hrs. Holiday				14. DATES OF LEAVE 15. DATES OF LEAVE 16. DATES OF LEAVE 17. DATES OF LEAVE 18. DATES OF LEAVE 19. DATES OF LEAVE 20. DATES OF LEAVE
12. SALARY RATE \$10,400.00 FOR ANNUAL				14. DATES OF LEAVE 15. DATES OF LEAVE 16. DATES OF LEAVE 17. DATES OF LEAVE 18. DATES OF LEAVE 19. DATES OF LEAVE 20. DATES OF LEAVE
13. LUMP SUM RATE & DATES From 29 Nov. '63 to 3 Feb. 1964				14. DATES OF LEAVE 15. DATES OF LEAVE 16. DATES OF LEAVE 17. DATES OF LEAVE 18. DATES OF LEAVE 19. DATES OF LEAVE 20. DATES OF LEAVE
14. CARRIED FORWARD (Signature) (Date)				14. DATES OF LEAVE 15. DATES OF LEAVE 16. DATES OF LEAVE 17. DATES OF LEAVE 18. DATES OF LEAVE 19. DATES OF LEAVE 20. DATES OF LEAVE
15. SIGNATURE (Signature) (Telephone)				14. DATES OF LEAVE 15. DATES OF LEAVE 16. DATES OF LEAVE 17. DATES OF LEAVE 18. DATES OF LEAVE 19. DATES OF LEAVE 20. DATES OF LEAVE
16. TELEPHONE				14. DATES OF LEAVE 15. DATES OF LEAVE 16. DATES OF LEAVE 17. DATES OF LEAVE 18. DATES OF LEAVE 19. DATES OF LEAVE 20. DATES OF LEAVE
17. RECORD OF LEAVE DATA TRANSFERRED				14. DATES OF LEAVE 15. DATES OF LEAVE 16. DATES OF LEAVE 17. DATES OF LEAVE 18. DATES OF LEAVE 19. DATES OF LEAVE 20. DATES OF LEAVE

Standard Form No. 1140
GSA GEN. REG.
1745-101

RECORD OF LEAVE DATA TRANSFERRED

14-30000
POST OFFICE DEPARTMENT
BUREAU OF PERSONNEL
WASHINGTON 25, D.C. 20006

November 6, 1964

Central Intelligence Agency
Personnel Office
2430 K Street
Washington, D. C. 20503

Gentlemen:

Mr. Ross L. Crosier, Job 6/20/22, presently employed in the Post Office Department, claims service in Central Intelligence Agency from 1949 to 1963.

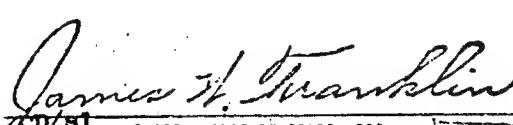
In order that proper credit for leave and retirement may be given Mr. Crosier, it will be appreciated if your office will furnish verification of this service.

Sincerely yours,

[Redacted]

Chief, Transactions & Records Branch
Departmental Personnel Division

SECRET

NOTIFICATION OF ESTABLISHMENT OF MILITARY COVER BACKSTOP		DATE
TO: (Check)	CONTRACT PERSONNEL X CHIEF, XXXXXXXXXX DIVISION	27 June 1963
	CHIEF, OPERATING COMPONENT, WH	ESTABLISHED FOR Harold Noemayr
ATTN:	WH/SS Mr. Hullane	FILE NO. K-7210
REF:	Form 1322 Requesting Cover, 14 May 1963	ID CARD NO.
MILITARY COVER BACKSTOP ESTABLISHED		
US Army Element, Joint Operations Group		
<input checked="" type="checkbox"/> BLOCK RECORDS: (OPMEMO 20-800-113)		
a. TEMPORARILY FOR ____ DAYS, EFFECTIVE _____		
<input checked="" type="checkbox"/> CONTINUING, EFFECTIVE EOD		
<input type="checkbox"/> SUBMIT FORM 642 TO CHANGE LIMITATION CATEGORY TO 3. (R 20-300-2)		
<input type="checkbox"/> ASCERTAIN THAT ARMY W-2 BEING ISSUED. (R 20-661-1)		
<input type="checkbox"/> SUBMIT FORM 1322 FOR ANY CHANGE AFFECTING THIS COVER. (R 240-250)		
<input type="checkbox"/> SUBMIT FORM 1323 FOR TRANSFERRING COVER RESPONSIBILITY. (R 240-250)		
<input type="checkbox"/> REMARKS:		
<input type="checkbox"/> COPY TO CPO/OP		
 CD/81 CHIEF, MILITARY COVER, CCR		
DISTRIBUTION: 1-OSD/OS, 1-PSD/OS, 1-ADPD/COMPT		
FORM 1551 7-62 OBSOLETE PREVIOUS EDITIONS.		
SECRET		

MEMORANDUM FOR: Chief, Outplacement Service

ATTENTION : Mr. Jenkins

SUBJECT : Verification of Contract Service--
Ross L. CROZIER

1. Attached is a request from the Post Office Department for the leave record and verification of service of Ross L. Crozier.

2. Mr. Crozier's record of service as contained in files of Contract Personnel Division is as follows:

<u>Date</u>	<u>Action</u>	<u>Compensation</u>
1 June 1949	Hired Under Contract	\$ 400 per month
1 November 1949	Salary Increase	\$ 500 per month
1 September 1953	Salary Increase	\$ 4,200 per annum
1 August 1954	Salary Increase	\$ 5,060 per annum
1 April 1956	Salary Increase	\$ 5,915 per annum
1 June 1957	Career Agent	\$ 6,390 per annum
15 April 1958	Salary Increase	\$ 8,330 per annum
18 October 1959	Salary Increase	\$ 8,570 per annum
10 July 1960	Salary Increase	\$ 9,215 per annum
16 April 1961	Salary Increase	\$ 9,475 per annum
14 October 1962	Salary Increase	\$10,420 per annum
28 November 1963	Terminated	\$10,420 per annum

3. All of the above service is creditable for leave purposes. Staff Agent Payroll Section should be requested to furnish the required leave data. Other than the period 1 January 1955 through 31 May 1957 when subject was mandatorily covered by Social Security the entire service is creditable for Civil Service Retirement purposes.

4. It is suggested that Central Cover Staff be contacted prior to releasing information to the requesting agency.

Joseph B. Ragan
Chief, Contract Personnel Division

Distribution:

Orig & 1 - Addressee
3 - CPD

SECRET*Contract Pers***MEMORANDUM FOR: The Comptroller**

SUBJECT : Verification of Agency Service on Individual Retirement Record, S. F. 2806

REFERENCE : Memorandum from the Comptroller to the Director of Personnel, dated 27 August 1958

1. It is requested that the following service of [REDACTED] be recorded on his Individual Retirement Record, S. F. 2806, as verified service for which no deductions were taken:

Hired Under Contract	1 June 1943	\$ 400 per month
Salary Increase	1 Nov. 1943	\$ 500 per month
Salary Increase	1 Sept. 1953	\$4200 per annum
Salary Increase	1 Aug. 1954	\$5000 per annum
Termination of Creditable Service	31 Dec. 1954	\$5000 per annum

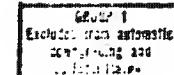
2. It is further requested that a receipted copy of this memorandum be returned to Benefits and Services Division, Room 1 J 37, Headquarters when Subject's service has been entered upon your records.

[REDACTED]
Chief, Benefits and Services Division

Distribution:

0 & 1 - Addressee
1 - D/Pers
1 - C/BSB
1 - OPF
1 - BCB Retirement

OP/BSB/BCB/[REDACTED] emt (7 October 1963)

SECRET

SECRET

NOTIFICATION OF ESTABLISHMENT OF MILITARY COVER BACKSTOP		DATE 8 October 1963
<p>TO: <input checked="" type="checkbox"/> CHIEF, CONTRACT PERSONNEL (CMeC) CHIEF, OPERATING COMPONENT, SAS (Prov.)</p> <p>ATTN: <input checked="" type="checkbox"/> Mr. Dawson</p> <p>REF: <input checked="" type="checkbox"/> Resignee Backstop Briefing</p> <p>MILITARY COVER BACKSTOP ESTABLISHED</p>		ESTABLISHED FOR <i>Hal May</i> CROZIER, ROSS L.
<p>See remarks.</p> <p><input checked="" type="checkbox"/> BLOCK RECORDS: RESIGNATION DATE: 28 November 1963 (OPMEO 20-800-11)</p> <p><input checked="" type="checkbox"/> a. TEMPORARILY FOR ____ DAYS, EFFECTIVE _____.</p> <p><input checked="" type="checkbox"/> b. CONTINUING, EFFECTIVE <u>EOD</u> _____.</p> <p><input checked="" type="checkbox"/> SUBMIT FORM 642 TO CHANGE LIMITATION CATEGORY TO 3. NA (RB 20-800-2)</p> <p><input checked="" type="checkbox"/> ASCERTAIN THAT ARMY W-2 BEING ISSUED. NA (RB 20-801-1)</p> <p><input checked="" type="checkbox"/> SUBMIT FORM 1322 FOR ANY CHANGE AFFECTING THIS COVER. NA (RB 240-230)</p> <p><input checked="" type="checkbox"/> SUBMIT FORM 1323 FOR TRANSFERRING COVER RESPONSIBILITY. NA (RB 240-230)</p> <p><input checked="" type="checkbox"/> REMARKS: Cover History: 1953 - Jul 54 - NOC, overseas; Aug 54 - Feb 57 - NOC, overseas; May 57 - Sept 60 - NOC, CONUS; Sept 60 - Aug 61 - NOC, CONUS; Sept 61 - Jan 63 - NOC, CONUS; Jan 63 - Jul 63 - DAC, Hdqs.</p> <p>Subject will use above information for back-stopping and use for commercial use only. Should he ever have need to apply for a governmental position, he will contact this office and will ignore above information and use CIA from 1953 on.</p> <p>Fwdg address not known.</p> <p><input checked="" type="checkbox"/> COPY TO CPO/OP</p>		<p>CD/SL CHIEF, MILITARY COVER, CCS</p> <p>DISTRIBUTION: 1-OSD/OS 1-PSD/OS, 1-ADPD/COMPT</p> <p>14-30000-1 (13-20-63)</p>

SECRET

4 October 1963

MEMORANDUM FOR: Chief, Contract Personnel Division
SUBJECT : Termination of Contract - Ross L.
Crozier

1. Attached is the original of Form 1689, Clearance Sheet for Termination of Contract Personnel, for retention in your file. A copy has been forwarded to the Office of Security for their records.

2. Also attached is Mr. Crozier's letter of resignation. In accordance with the provision of his contract providing for a ninety day notice, the resignation becomes effective close of business 28 November 1963.

Charles J. Francis /s/

Desmond Fitzgerald
Chief, Special Affairs Staff

Attachments:

Form 1689 h/w
Letter of Resignation

J. Joseph

SECRET

SECRET

CLEARANCE SHEET FOR TERMINATION OF CONTRACT PERSONNEL				DATE
THIS FORM MUST BE SIGNED AND SUBMITTED IN DUPLICATE				
30 Aug. 1963				
PERSONAL DATA				
NAME (Last, First, Middle - Name or Pseudonym)	OFFICE AND BRANCH OF ASSIGNMENT			
Crozier, Ross L.	Special Affairs Staff			
LOCAL ADDRESS	PERMANENT ADDRESS			
Apt. 9 1607 So 26th St Arlington Va	Same			
PERMANENT STATION OR BASE	POSITION OR FUNCTIONAL TITLE			
Washington D.C.	Ops Officer			
CONTRACT DATA				
DATE CONTRACT EFFECTIVE 1 June 1957	DATE CONTRACT LAST RENEWED original contract	DATE CONTRACT EXPIRES contract for	DATE OF CONTRACT TERMINATION 28 November 1963	
REASON FOR CONTRACT TERMINATION indefinite term indefinite term				
RESIGNATION				
INTERNAL STAFF OR DIVISION CLEARANCES (Add or delete as applicable)				
COMPONENT	CLEARED BY	DATE	REMARKS	
FINANCE	✓ J. D.	8/30/63		
LOGISTICS	✓ J. D.	8/30		
PERSONNEL	✓ J. D.	8/30/63		
CONTRACT APPROVING OFFICER			CLEARED BY (Signature) Charles J. Francis	DATE 30 Aug 63
SCHEDULE OF INTERVIEWING OFFICES (OFFICES NOT REQUIRING INTERVIEW WILL SO INDICATE)				
OFFICE	SCHEDULE		INTERVIEWING OFFICIAL	
CENTRAL COVER DIVISION	DATE	TIME	LOCATION	CLEARED BY (Signature) ✓ J. D.
OFFICE OF SECURITY SSD			No interview req.	DATE 23 Sep '63
OFFICE OF PERSONNEL CPD			No interview necessary	CLEARED BY (Signature) ✓ J. D.
				DATE 9/30/63
				CLEARED BY (Signature) ✓ J. D.
				DATE Aug 30, 1963
REMARKS (Please initial)				
STAFF OR DIVISION AND BRANCH OF ASSIGNMENT SAS/EOB	SIGNATURE OF STAFF OR DIVISION RESPONSIBLE OFFICER SAS/CONTRACT APPROVING OFFICER			DATE 30 Oct. 63

14-00000

30 August 1963

Washington 25, D.C.

DIRECTOR,
Central Intelligence Agency,
Washington 25, D.C.

I hereby tender my resignation from the Central Intelligence Agency as a Career Agent. In accordance with the termination clause in my contract, request that all salary be continued for a period of 90 days from this date. I understand that my services are to be available to the Agency during the period of 90 days.

Ross L. Crozier

1607 S. 28th St
Arlington 6, Va.

13 March 1963

MEMORANDUM FOR: Chief, Finance Division
Chief, Staff Agent Accounts Section

THROUGH : Chief, Contract Personnel Division

SUBJECT : Reassignment of Career Agent -
Harold R. NOEMAYR

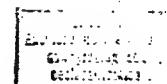
This is to advise you that Career Agent Harold R. NOEMAYR was reassigned PCS from JMWAVE to the Washington, D. C. area on 21 January 1963.

Howard J. Preston
HOWARD J. PRESTON
Chief, SAS/Support

REVIEWED:

Joseph B. Bagam
Special Counseling Officer

SECRET



14-00000

~~SECRET~~

RECORANDUM FOR: Chief, Finance Division

VIA : Chief, Contract Personnel Division/UP

SUBJECT : Qualification for Premium Pay

REFERENCES : (a) Memorandum to ALCI from General Counsel, dated 29 May 1962. Subject: Delegation of Authority (UGC 62-1131)

(b) Memorandum to DC/S from Chief, Task Force 3, dated 17 August 1962. Subject: Application of Housing Allowance and Premium Pay to Certain JUNAVE Contract Personnel

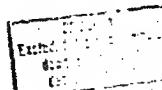
1. This is to certify that Harold R. KUENAYR, a Career Agent, assigned PCS to the geographic areas of JUNAVE and JUNAW, qualifies for premium payment according to the authorization contained in the referenced memorandum. This certification is based upon the following conditions of subject's employment during his PCS assignment.

(a) Subject's hours of duty cannot be controlled administratively.

(b) In order to satisfactorily discharge his duties, subject is required to perform substantial amounts of irregular, unscheduled, overtime duty, and duty at night and on holidays.

(1) A substantial amount of irregular, unscheduled, overtime duty acres an average of at least six hours of such overtime duty a week.

(2) The irregular, unscheduled, overtime duty is a continual requirement, generally averaging more than once a week.



Page 2

(3) Night and holiday duty will be performed from time to time.

(e) Subject is responsible for recognizing, without supervision, circumstances which require him to remain on duty.

2. The effective date for this premium payment will be the beginning of the first pay period following 1 September 1962.

WILLIAM K. HARVEY
Chief, Task Force X

APPROVALS:

181. Emmett D. Echols

29 JAN 1963

Director of Personnel

Date

To Finance Division:

*APPROVED:

(S/ Joseph L. ...)

Special Contracting Officer

*Approved as an amendment to the compensation paragraph of subject's current contract authorizing Premium Pay in conformance with and subject to the policies of this organization.



CONFIDENTIAL

* U. S. GOVERNMENT PRINTING OFFICE: 1884-320030

1. Agency and organizational designations DDP/TFW		2. Payroll period		3. Block No.		4. Slip No.					
5. Employee's name (and social security account number when appropriate) NOEMAYER, Harold R. (F)		6. Grade and salary CAREER AGENT		7. Grade and salary \$10,105							
PAYROLL CHANGE DATA											
7. Previous normal	BASE PAY	OVERTIME	GROSS PAY	RET.	FEDERAL TAX	BOND	F.I.C.A.	STATE TAX	GROUP LIFE INS.		NET PAY
8. New normal											
9. Pay this period											
10. Remarks I CERTIFY THAT THE WORK OF THE ABOVE NAMED IS OF AN ACCEPTABLE LEVEL OF COMPETENCE								11. Approvations(s)		12. Prepared by Jlv 23 Oct 62	
										13. Audited by	
<input checked="" type="checkbox"/> Periodic step-increase. <input type="checkbox"/> Pay adjustment <input type="checkbox"/> Other step-increase. 14. Effective date 14 Oct 62 15. Date last equivalent increase 16 Apr 61 16. Old salary rate \$10,105 17. New salary rate \$10,420 18. Performance rating is satisfactory or better.								(Signature or other authentication)			
								(Check applicable box in case of excess LWOP) <input type="checkbox"/> Is pay status at end of waiting period. <input type="checkbox"/> Is LWOP status at end of waiting period.		Initials of Clerk	
CONFIDENTIAL PAYROLL CHANGE SLIP — PERSONNEL COPY											
Form prescribed by Comp. Gen. U. S. October 20, 1954, General Regulations No. 102											

14-00000

25 September 1962

MEMORANDUM FOR: Chief, Contract Personnel Division
SUBJECT : Application of Housing Allowance for Certain
Contract Personnel

It is requested that the contracts for the following named
Contract Employees and Career Agents be amended to include, in the
applicable paragraph, the provision:

"You are herein authorized housing assistance in
conformance with and subject to the policies of this
organization."

CADICK, Irving C. (Career Agent)
DEVITO, Irving C. (Career Agent)
HORNBECK, Harold R. (Career Agent)
GLAVACO, Philip B. (Contract Employee)
HEARD, Bruce R. (Contract Employee)

EDWARD J. PRESTON
Chief, TPS/Support

APPROVED:

Special Contracting Officer

Approved as amendment effective
1 September 1962 to the contracts for the
individuals listed above.

14-30000

SECRET

30 November 1961

MEMORANDUM FOR: Contract Personnel Division
SUBJECT : Harold R. NOEMAYR (pa)

1. Effective 1 January 1962 Harold R. NOEMAYR is being transferred to WH/4/Personnel, Mr. Juul, 1905 Quarters Eye, ext. 8350. He was transferred PCS to WAVE on 20 October 1961.
2. The LIEDGE Project is being terminated and starting on 1 January 1962 he will be paid from allotment #2335-5452-1000.

[redacted]
C/WH/3

11 Dec 1961
/s/ Joseph P. T. [redacted]

Louis W. Armstrong

SECRET

14-0000
15 September 1961

MEMORANDUM TO: Career Agent Panel

SUBJECT: Assignment of Harold E. Hoeymer

Approval is requested for the PCS assignment of Hoeymer to JMWAVE, a domestic base. Subject will be utilized as an Ops Officer in PA/Propaganda activities in support of Project JWATS. It is anticipated that Hoeymer will receive a cover salary (offset) during the period of this assignment. Such offset would not exceed his net Agency compensation.

J. C. KING
Chair
Western Hemisphere Division

Approved by US/CS Agent Panel
15 Sept 1961

Harold W. Hoeymer
Secretary, US/CS Agent Panel

14-30000

Mr. Harold R. Noemayr

Dear Mr. Noemayr:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 June 1957, as amended.

Effective close of business 10 June 1961, that portion of Paragraph two (2) entitled "Compensation" which pertains to the authorization of additional compensation in the amount of \$80 per month is deleted in its entirety.

All other terms and conditions of the contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

BY

Contracting Officer

Revised/106/Jul 61
A. M. Dodge

14-30000

65

SECRET

28 June 1961

MEMORANDUM FOR: Contract Personnel Division

SUBJECT : Amendment of Contract, case of Harold R. NOEMAYER

It is requested that the Contract for Subject, as amended, be further amended to discontinue that portion of the "Compensation" section which states "You will receive additional compensation, amounting to \$80.00 per month, effective 8 January 1961, in lieu of payment of the regular overtime rates for irregular, unscheduled and frequent overtime, for the duration of this assignment". It is requested that this discontinuance be effected C.O.P. 10 June 1961.

[Redacted]
for [Redacted]
Chief, WH/4/Personnel

APPROVED:

[Redacted]

Chief, WH/4/Support

Approved by CG/CS Agent Panel
(Date) 12 July 1964
S. D. Armstrong
Secretary, CS/CS Agent Panel

SECRET

Office Memorandum • UNITED STATES GOVERNMENT

TO : SCO (Mr. Leutscher)

DATE: 7 June 61

FROM : Operations Division, Medical Staff

SUBJECT: NOEMAYER, Harold R. (p)

Subject has been evaluated by the Medical Staff and found physically qualified for departmental duties only. The Medical Staff recommends that Subject receive annual medical evaluations.

Donald W. Farley/ff.
Donald W. Farley
Administrative Officer

Distribution:

Original - Addressees
1 - WH/4 (Hardt)
1 - OD/AS

SECRET

CONFIDENTIAL

* U. S. GOVERNMENT PRINTING OFFICE: 1954-920030

1. Agency and organization designations DDP/WH							2. Payroll period	3. Block No.	4. Slip No.	
3. Employee's name / and social security account number when appropriate NOEMAYER, HAROLD R. (P) CAREER AGENT							6. Grade and salary \$9,215			
PAYROLL CHANGE DATA										
7. Previous normal	BASE PAY	OVERTIME	GROSS PAY	RET.	FEDERAL TAX	BOND	F. I. C. A.	STATE TAX	GROUP LIFE INS.	NET PAY
8. New normal										
9. Pay this period										
10. Remarks							11. Appropriation(s)			12. Prepared by Jlv 22 March 61
										13. Approved by
										14. Checked by
<input checked="" type="checkbox"/> Periodic step-increase <input type="checkbox"/> Pay adjustment <input type="checkbox"/> Other step-increase 14. Effective date 16 Apr 61 15. Date last experienced increase 18 Oct 59 16. Old salary rate \$9,215 17. New salary rate \$9,475 18. Performance rating is satisfactory or better.							Joseph B. Dagan <small>(Signature or other authentication)</small> <small>(Check applicable box in case of excess LWOP)</small> <input type="checkbox"/> In pay status at end of waiting period. <input type="checkbox"/> In LWOP status at end of waiting period.			
19. LWOP data (Fill in appropriate spaces covering LWOP during following periods) Period(s):										
<input checked="" type="checkbox"/> No excess LWOP. Total excess LWOP.										
STANDARD FORM NO. 11244-Rev. 64 Form prescribed by Corps. Com. U. S. October 26, 1954, General Regulation No. 102										

Confidential

PAYROLL CHANGE SLIP — PERSONNEL COPY

Initials of Clerk

14-00000
SECRET

Mr. Harold R. Noemayr

Dear Mr. Noemayr:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 June 1957, as amended.

Effective 8 January 1961, and to continue for the duration of your current assignment, paragraph two (2) of subject contract, entitled "Compensation" is amended to authorize additional compensation in the amount of \$80.00 per month in recognition and compensation of the irregular, unscheduled and frequent requirement of hours of duty over and above the regular and daily schedule.

All other terms and conditions of the contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

BY

Contracting Officer

RECEIVED 11 May 61

Car. Agt.

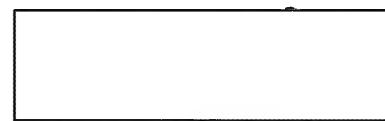
S-1

4 May 1961

TO: CONTRACT PERSONNEL: Contract Personnel Division

SUBJECT: Amendment of Contract, case of Harold R. HEDDERICK

It is requested that the Contract for Subject, as amended, be further amended to reflect the following addition: "Compensation". "You will receive additional compensation, amounting to \$30.00 per month, effective 1 January 1961, in lieu of payment of the regular overtime rates for irregular, unscheduled and frequent overtime, for the duration of this assignment."



Chief, S-1 Personnel

APPROVED

resigned

Chief, S-1 Support

Approved by CS/CC Agent Panel

Date: 6/

Laura W. Armstrong
Secretary

S-1

Mr. Harold R. Noemayr

Font 1 Noemayri

Received from the Bureau of the Census, Washington, D. C., 1957

1960 26 November 1960

actions the group can take to support the principles of the Declaration of Independence.

the following. The first and most important is to have a comprehensive and objective presentation of the situation. This is a must in the beginning of the process. It is also important that the presentation of the problem is understandable, that participants are able to understand the problem and the solution of the problem. It is also well to be the expander. If one fails to expand, one will be forced either to pay off the debtor or to devalue the debt or to negotiate the debt with the creditor to protect one's interests in addition to the original debt.

All other terms and conditions of the original lease remain intact.

370 : 5.1

10/10 Nov 60

14-30000
Mr. Harold F. Moenayr

Dear Mr. Moenayr:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 June 1957, as amended.

Effective 15 February 1960 said contract, as amended, is further amended by adding after subparagraph (c) of paragraph four (4) entitled "Allowances" the following:

"(d) You will be entitled to a home service transfer allowance in conformance with applicable Government regulations."

All other terms and conditions of the contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

BY _____
Contracting Officer

3/11/60
F. D. / 11/11/60
C. H. D. Purchett x 20555

C. H.

14-00000

SECRET

15 February 1960

MEMORANDUM FOR: Chief, Contract Personnel Division
SUBJECT : Harold R. NOEMAYR (ps)

It is requested that the contract for Harold R. NOEMAYR, Career Agent, be amended to include a "Home Service Transfer Allowance."

Paul J. Payton
J. C. King
1/4 Chief, WiD

SECRET

14-00000

SECRET

23 November 1959

MEMORANDUM FOR: Chief, Finance Division
VIA: Chief, Contract Personnel Division
SUBJECT: Request for Periodic Step Increase
Harold R. KUMAYR (Career Agent)

It is requested that Subject's contract be amended to show a periodic step increase from \$8,330 to \$8,570, retroactive to 18 October 1959. KUMAYR's performance during the period 15 April 1958 to 18 October 1959 has been satisfactory.

J. C. KING,
Chief, WHD

CONCURRENT:

D. C. [Signature]

Chief, Contracting Officer

SECRET

3 3 1 4 3

44-4748

Chief of Station, Mexico City

201-32723

Chief of Station, Mexico

Chief, G-2

Commandation for Harold A. Rossmeyer

See Paragraph 2

1. On 20 August 1958, the Deputy Chief of G-2 signed a commendation addressed to Harold A. Rossmeyer (formerly principal agent of A-1002-104) which is being reproduced in Rossmeyer's file at Headquarters. The commendation reads as follows:

"In March of this year, you volunteered for and effectively carried out a secret assignment which required you to enter the rebel-held territory of eastern Cuba.

"By working your way into the mountain stronghold of the Cuban rebel forces, with all their frienemies, and bringing out a variety of significant and timely intelligence, water conditions of terrain and personnel risk, you displayed initiative, resourcefulness and courage in the best tradition of our organization.

"You are commended for a job well done. A copy of this letter will be placed in your personal file."

2. It is requested that Rossmeyer be advised of the above.

CLIA/TA G. G. 6. 30. 6. 30

Distribution:

3 - Mexico City
1 - Mexico

22 August 1958

SECRET

20 AUG 1958

Harold R. Noemayr

Mr.
Mexico, D. F.
Mexico Noemayr

Dear Mr.

In March of this year, you volunteered for and effectively carried out an Agency assignment which required you to enter the rebel-held territory of eastern Cuba.

By working your way into the mountain stronghold of the Cuban rebel forces, winning their friendship, and bringing out a quantity of significant and timely intelligence, under conditions of hardship and personal risk, you displayed initiative, resourcefulness and courage in the best tradition of our organization.

You are commended for a job well done. A copy of this letter will be placed in your personnel file.

Sincerely,

S. M.

C. P. Cabell
General, USAF
Deputy Director

SECRET

SECRET

Mr. Harold E. Koenig

Dear Mr. Newmayer:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 June 1957, as amended.

Effective 1 May 1952, said contract, as aforesaid, is further amended in the following respects:

a. The first sentence of sub-paragraph (b) of paragraph four (4), entitled "Allowances," is revised to read as follows:

"In addition to the above payments, you will be entitled to an equalization allowance computed in conformance with applicable Government regulations and policies. (For your information, the equalization allowance for Mexico City is presently \$900.00)"

b. The following sub-paragraph is added after sub-paragraph (c) of paragraph five (2), entitled "Travel":

"(d) For you, your dependents, your personal automobile and your household effects between permanent posts of assignment."

All other terms and conditions of the contract, as amended, remain in full force and effect.

You will please indicate your approval by signing in the space provided below.

UNITED STATES OF AMERICA

10

Contractor's Affidavit

ACC 127 11.

Harold E. Chapman.

WITNESS:

APPENDIX D

DHL/acc/-Gardens

7/2/48/21/edge

102

Georg. v. Bockel 1915. 3rd 3rd

Mr. Harold R. Noemayr

Dear Mr. Noemayr:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 June 1957, as amended.

Effective 1 May 1958, said contract, as amended, is further amended in the following manner:

(a) The first sentence of sub-paragraph (b) of Paragraph four (4), entitled "Allowances," is revised to read as follows:

"In addition to the above payments, you will be entitled to an equalization allowance computed in conformance with applicable Government regulations and policies. (For your information, the equalization allowance for Mexico City is presently \$90.)"

(b) The following sub-paragraph is added after sub-paragraph (c) of Paragraph five (5), entitled "Travel":

"(d) For you, your dependents, your personal automobile and your household effects between permanent posts of assignment."

All other terms and conditions of the contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

BY

Contracting Officer

APPROVED:

D.H.S./m - 3 June 1958
D.I./WH/LT EDGE
Career Agent
C.O. of D. F. Pickett, A-20550-3162

SECRET*Office Memorandum* • UNITED STATES GOVERNMENT

TO : SCO (Mr. Inetscher)
FROM : Operations Division, Medical Staff
SUBJECT: Harold R. HOESMAYER (p)

DATE: 19 May 1958

Subject has been evaluated by the Medical Staff and found qualified for proposed overseas assignment.

[Redacted]
Administrative Officer

MS/JRF:clp

Distribution:

Orig.- Addressees
1 - W/3 (Puckett)
1 - MS

SECRET

2555

SECRET

3162-*Latin, Cuba*

CONTRACT INFORMATION AND CHECK LIST		LAST DRAFTED	DIVISION
INSTRUCTIONS: Complete all items, inserting "NA" when items are not applicable. Forward original and one copy for approval of contract.		TELEPHONE EXTENSION	DATE
		2555 or 3162	16 April 1958
SECTION I			
1. NAME	2A. PROJECT	3. ALLOCATION NO.	4. SLOT NO.
Harold R. NOEMAYR	LIEGE		
5. PREVIOUS CIVIL POSITION OR ALIAS	6. INDIVIDUAL IS PRESENTLY ENGAGED, OR HAS BEEN ENGAGED, BY CIA OR ITS ALLIED ACTIVITIES IN SOME CAPACITY <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO (If yes, describe and include salary)		
Arthur G. VALVADA	Career Agent GS-12 \$7,570.00		
7. SECURITY CLEARANCE (Type and date) CSA 3 July 1957 (Amendment in process to include Mexico City)		8. CONTRACT IS TO BE WRITTEN IN STERILE FORM I.E., "U.S. GOVERNMENT" <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
9. INDIVIDUAL WILL WORK UNDER "CONTROLLED CONDITIONS" I.E., REGULAR OFFICE HOURS AWAY FROM SUBJECT'S HOME AND PERFORMED UNDER THE SUPERVISION OF A STAFF EMPLOYEE OR STAFF AGENT <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		10. PROPOSED CATEGORY (Contract agent, contract employee, etc.) Career Agent	
SECTION II			
PERSONAL DATA			
11. CITIZENSHIP	12. IF NOT U.S. CITIZEN, INDIVIDUAL IS A PERMANENTLY RESIDENT ALIEN <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	13. AGE	14. DATE OF BIRTH (Month, day, year) 20 June 1922
USA		35	
15. LEGAL RESIDENCE (City and state or country) Omaha, Nebraska	16. CURRENT RESIDENCE (City and state or country) Alexandria, Virginia		
17. MARITAL STATUS (Check as appropriate) <input type="checkbox"/> SINGLE <input checked="" type="checkbox"/> MARRIED <input type="checkbox"/> DIVORCED <input type="checkbox"/> ANNULLED <input type="checkbox"/> SEPARATED <input type="checkbox"/> DIVORCED			
18. NUMBER OF DEPENDENTS (NOT INCLUDING INDIVIDUAL) RELATIONSHIP AND AGE: Three, wife and two children		19. INDIVIDUAL IS RELATED TO A STAFF EMPLOYEE, STAFF AGENT OR AN INDIVIDUAL CURRENTLY WORKING FOR THE AGENCY IN SOME CAPACITY <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO RELATIONSHIP:	
SECTION III			
U.S. MILITARY STATUS			
20. RESERVE	21. VETERAN	22. IF RETIRED, INDICATE CATEGORY (Longevity, combat disability, service disability non-combat)	
NO	Yes		
23. BRANCH OF SERVICE	24. RANK OR GRADE	25. DRAFT ELIGIBLE	26. DRAFT DEFERMENT OBTAINED BY CIA
USArmy & US Air Force	Tech Sgt	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO
SECTION IV			
27. BASIC SALARY		28. POST DIFFERENTIAL	29. COVER (Breakdown, if any) Income derived from cover will be turned in to Station
\$7,570.00 p/a		None	30. TAXES TO BE WITHHELD BY COVER <input type="checkbox"/> CIA <input checked="" type="checkbox"/> NOT WITHHELD
SECTION V			
ALLOWANCES (NORMALLY GRANTED ONLY TO RESIDENTS OF THE UNITED STATES)			
31. QUARTERS	32. POST	33. OTHER	
\$2,200.00 p/a	None	Educational (2 children) \$500.00 p/a	
34. COVER (Breakdown, if any) None		Temporary living allowance, if required, not to exceed additional \$186.00	
SECTION VI			
TRAVEL			
35. TYPES	36. WITH DEPENDENTS		
<input checked="" type="checkbox"/> PCS <input type="checkbox"/> DOMESTIC OPERATIONAL <input type="checkbox"/> FOREIGN OPERATIONAL	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		
37. HOUSEHOLD EFFECTS TO BE SHIPPED Havana, Cuba to Mexico <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	38. PERSONAL VEHICLE TO BE SHIPPED <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	39. TRANSPORTED VEHICLE TO BE USED FOR OPERATIONAL TRAVEL <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	
40. IF WITH DEPENDENTS STATE RELATIONSHIP, CITIZENSHIP, AGE AND DATE OF BIRTH			
Wife, Costa Rican citizen, born 15 March 1918			
Son, [REDACTED] born 4 September 1949 - US citizen			
Daughter, [REDACTED] born 24 June 1951 - US citizen			
AI. PAYMENT AND ACCOUNTABILITY WILL BE IN CONFORMANCE WITH <input checked="" type="checkbox"/> CIA REGULATIONS <input type="checkbox"/> COVER POLICIES AND PROCEDURES			
SECTION VII			
42. PURCHASE OF INFORMATION Yes as provided for in		43. ENTERTAINMENT Yes, as provided for in	
		44. OTHER CP travel in Mexico. Yes, as provided for in project LIEGE	

SECRET

CONTRACT INFORMATION AND CHECK LIST (CONTINUED)				CASE OFFICER L. D. Puckett	DIVISION WHD
NOTE: SEE INSTRUCTIONS ON FIRST SHEET.				TELEPHONE EXTENSION 2555 or 3162	DATE 16 April 1958
SECTION VIII				OTHER BENEFITS	
45. BENEFITS (See Part XIV of Confidential Fund Regulations or successor regulations for benefits applicable to various categories of contract personnel. If medical benefits are required, see R-15-230 or successor regulations.)					
Annual leave Sick leave Death and disability benefits equal to those authorized under Federal Employees Compensation Act. Missing Persons Act. Civil Service Retirement. <i>Education allowance</i> Regular Staff Employees medical benefits for employee and dependents as stated in R-15-230 (Subject will meet requirements when completes covert medical on 21 April 1958) <i>etc</i>					
SECTION IX				COVER ACTIVITY	
47. STATUS (Check)	<input checked="" type="checkbox"/> PROPOSED	48. TYPE (Check)	<input type="checkbox"/> PROBATIONARY <input checked="" type="checkbox"/> SUBSIDIZED	CULTURAL <input type="checkbox"/> EDUCATIONAL	<input checked="" type="checkbox"/> COMMERCIAL <input type="checkbox"/> MILITARY <input checked="" type="checkbox"/> OTHER NATIONAL
49. IF COVER PAYMENTS ARE CONTEMPLATED, THEY WILL BE EFFECTED ON REIMBURSABLE BASIS					
<input type="checkbox"/> FED <input checked="" type="checkbox"/> NO <input type="checkbox"/> COMPLETE <input type="checkbox"/> PARTIAL					
SECTION X				OFFSET OF INCOME	
50. OFFSET OF INCOME AND OTHER EMBODIMENTS DERIVED FROM COVER ACTIVITIES (If less than total, justify in separate memo attached hereto.)					
<input checked="" type="checkbox"/> TOTAL <input type="checkbox"/> PARTIAL <input type="checkbox"/> NONE					
SECTION XI				TRAVEL	
51. DURATION	52. EFFECTIVE DATE		53. REIMBARSABLE		
<input type="checkbox"/> DAYS <input checked="" type="checkbox"/> MONTHS <i>1958</i> <input type="checkbox"/> YEARS	52. EFFECTIVE DATE <i>1 May 1958</i>		<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		
54. TERMINATION NOTICE (Number of days)					
55. FORFEITURE OF RETURN TRAVEL FOR RESIGNATION PRIOR TO CONTRACT TERMINATION					
<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO					
SECTION XII				FUNCTION	
56. PRIMARY FUNCTION (PT, PP, other) <i>VI</i>					
SECTION XIII				DUTIES	
57. GENERAL DESCRIPTION OF DUTIES TO BE PERFORMED					
Case officer for Communist Party operations in Mexico.					
SECTION XIV				QUALIFICATIONS	
58. EXPERIENCE					
Contract and career agent since June 1949. Intelligence assignments in Costa Rica, Guatemala, and Cuba.					
59. EDUCATION (Check Highest Level Attained)		GRADE SCHOOL	<input checked="" type="checkbox"/> HIGH SCHOOL GRADUATE	TRADE SCHOOL GRADUATE	
		BUSINESS SCHOOL GRADUATE		COMMERCIAL SCHOOL GRADUATE	
60. LANGUAGE COMPETENCY (Check Appropriate Degree Competency)		<input checked="" type="checkbox"/> COLLEGE (No degree) <input type="checkbox"/> LANGUAGE	<input type="checkbox"/> COLLEGE DEGREE <input checked="" type="checkbox"/> SPEAK	<input type="checkbox"/> READ <input type="checkbox"/> FLUENT <input type="checkbox"/> AVERAGE <input type="checkbox"/> POOR	<input type="checkbox"/> READ <input checked="" type="checkbox"/> FLUENT <input type="checkbox"/> AVERAGE <input type="checkbox"/> POOR
		<input type="checkbox"/> English <input checked="" type="checkbox"/> Spanish	<input checked="" type="checkbox"/> X <input checked="" type="checkbox"/> X	<input type="checkbox"/> X <input checked="" type="checkbox"/> X	<input type="checkbox"/> X <input type="checkbox"/> X
61. INDIVIDUAL'S COUNTRY OF ORIGIN					
USA					
62. AREA KNOWLEDGE					
Extensive area knowledge of Central America and Caribbean areas. Has resided in Latin America since 1940.					
SECTION XV				PRIOR EMPLOYMENT	
63. JOB AND SALARY					
1940					
1940					
1940					
1940					
SECTION XVI				ADDITIONAL INFORMATION	
64. ADDITIONAL OR UNUSUAL REQUIREMENTS, JUSTIFICATIONS OR EXPLANATIONS (Use other side if necessary)					

OVER

~~SECRET~~

Harold R. Hoernig

Mr. John C. H. Smith

Dear Mr. Wadsworth

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 June 1957.

Effective 1 June 1957, said contract is amended by adding after subparagraph (b) of Paragraph four (4), entitled "Allowances," the following:

"(c) You will be entitled to an educational allowance in conformance with and at the rates prescribed in applicable Government regulations."

All other terms and conditions of the contract remain in full force and effect.

UNITED STATES GOVERNMENT

44

Contracting Officer

APPROVED:

SHh/ak-16-May 58
Career Agent
W/H/FI/Longshoremen

卷之三

SECRET

12 May 1958

MEMORANDUM FOR: Chief, Contract Personnel Division

VIA: FI/OPS (Miss Paxton)

SUBJECT: ~~Amendment of Contract~~
Amendment of Contract

Harold R. Wissman

1. It is requested that Subject's contract effective 1 June 1957 be amended to include under Paragraph 4, Allowances, that Subject be entitled to the Educational Allowance for his children, effective from the initial date of the contract.

2. The above provision was inadvertently omitted from Subject's contract by the Area Desk, and since the Station notified Subject he was entitled to this allowance, it would be appreciated if this matter be corrected and the contract amended accordingly. The error came to the attention of the Area Desk when Subject's claim for educational allowance dated 18 April 1958, was turned down by Finance Division because of the aforementioned omission from the contract.

Robert M. Delaney
for J. C. King
Chief, Western Hemisphere Division

SECRET

14-00000
SECRET

Harold R. Hoernagel

Dear _____

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 June 1957.

Effective 15 April 1958, said contract is amended by revising the first sentence of paragraph two (2) entitled "Compensation" to read as follows:

"In full consideration for your services as a Career Agent, you will be compensated at the rate of \$7570 per annum, GS-12."

All other terms and conditions of the contract, as amended, remain in full force and effect.

You will please indicate your approval by signing in the space provided below.

UNITED STATES GOVERNMENT

BY _____

Contracting Officer

ACCEPTED:

WITNESS:

APPROVED:

DHF/BL/3/legisl
Career Agent
WHT/FT/Conjunct & dated

14-00000

SECRET

15 April 1958

MEMORANDUM FOR: Chief, Contract Personnel Division

THROUGH: FI/OPS/Projects
Attention: Miss Paxton

SUBJECT: ~~Arthur G. Hoernagel~~ - Amendment of Contract

Arthur G. Hoernagel
Carol R. Hoernagel

1. It is requested that ~~Arthur G. Hoernagel's~~ contract, effective 1 June 1957, be amended by deleting the first sentence of Paragraph 2 (Compensation) and substituting in lieu thereof the following:
"2. Compensation. In full consideration for your services as a Career Agent, you will be compensated at the rate of \$7570 per annum, GS-12."
2. All other terms and conditions of the original contract remain in full force and effect.

J. C. King
J. C. King
Chief, Western Hemisphere Division

EPM/C
17 April 58

SECRET

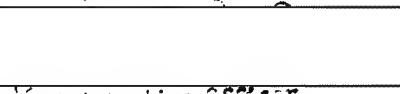
SECRET

Office Memorandum • UNITED STATES GOVERNMENT

TO : SCO (Mr. Luetscher)

DATE: 1 May 1957

FROM : Special Support Staff, Medical Staff

SUBJECT: ~~Administrative Officer~~ (p)*Harold C. Noland*Subject has been evaluated by the Medical Staff and found qualified
for proposed PCS overseas assignment.

Administrative Officer

MS/VJF:clp

Distribution:

Orig. - Addressees
1 - WH/3 (Noland)
1 - MS

SECRET

14-00000
Frederick C. Deemage
Mr. ~~Frederick C. Deemage~~

Date:

Dear ~~Frederick C. Deemage~~

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 August 1954, as amended, Effective 31 May 1954, said contract, as amended, is hereby terminated by mutual consent of the parties thereto and in lieu thereof the following agreement is substituted:

The United States Government, as represented by the Contracting Officer, hereby contracts with you for your services as a Career Agent under the following terms and conditions:

1. Status. By virtue of your relationship with the United States Government in the performance of services under this agreement your legal status is that of a Government employee under contract. As such, you are entitled only to the rights, privileges and benefits stipulated herein. It is understood that you will act under cover suitable to disguise your relationship to the Government, but you will be subject to administrative and operational directions and control by the Government at all times.

2. Compensation. In full consideration for your services as a Career Agent, you will be compensated at the rate of \$6390 per annum, GS-11. In addition, you will be entitled to within-grade promotions in a manner similar to the procedures prescribed for Government staff employees. In the event that the salary level of your indicated grade is altered by Federal legislation and adopted by the Government, the compensation authorized under this contract shall be altered accordingly. Payments will be made hereunder as directed by you in writing in a manner acceptable to the Government.

3. Taxes. (a) In the event taxes are not withheld by your cover facility or in the event your cover facility withholds taxes on only part of the compensation due you hereunder, the Government, in view of security considerations involved, will withhold Federal income taxes from all or the remainder of taxable monies due you under this contract in an amount equivalent to the United States income tax withholding schedule based upon your taxable income under this agreement and present exemption(s). Sums so withheld by the Government will be paid over to the Internal Revenue Service. No Form W-2 will be issued you by the Government and you will be instructed as to the method to be followed in making timely filing of returns, estimates and payments in order to preserve security.

(b) If for cover considerations your tax payments exceed your true tax liability under this agreement, the Government will make appropriate reimbursements in conformance with applicable policies and procedures.

(Government Allowances) (a) You will be entitled to living quarters allowances in conformance with and at the rates prescribed in the Standardized Regulations

(b) In addition to the above payments, you will be entitled to an equalization allowance calculated at the rate of \$200 per annum. This allowance is in lieu of any present or future standardized post allowance established for your present permanent post of duty overseas, but is subject to the entitlement provisions applicable to standardized post allowances. It is understood and agreed that this allowance is predicated upon the comparative cost of living between Washington, D. C., and your overseas post, your unofficial cover, family status and basic compensation. Consequently, this allowance may be unilaterally adjusted or discontinued by the Government whenever warranted by a change in any of these factors. No accounting will be required for this allowance.

5. Travel. You will be advanced or reimbursed funds for the following travel and transportation expenses:

(a) For you alone for authorized operational travel. In addition, you will be entitled to reimbursement in accordance with standardized Government rates for the authorized official use of your private automobile.

(b) Upon the satisfactory completion of each two (2) years of successful overseas service under this contract, you will be entitled to home leave travel expenses for you and your dependents from your permanent post of duty overseas to your place of recorded residence in the United States and return travel expenses to your permanent post of duty overseas; provided, however, that you have fulfilled any other requirements relating to home leave which are applicable to Government staff employees.

(c) Upon the successful completion of your services under this agreement, for you, your dependents, your household effects and your private automobile from your permanent post of assignment overseas to your place of residence in the United States.

You will be entitled to per diem in lieu of subsistence in the course of all travel performed hereunder and, when authorized, for you alone while on temporary duty away from your permanent post of assignment. All travel, transportation and per diem provided for under this paragraph must be properly authorized and expenses incurred hereunder are subject to payment and accounting in compliance with applicable Government regulations.

6. Operational Expenses. You will be advanced or reimbursed funds for necessary operational expenses including, but not limited to, entertainment and the purchase of information, as specifically approved by the Government. Such funds will be subject to accounting in compliance with Government regulations.

7. Repayment. It is recognized that your failure to account for or refund any monies advanced you hereunder shall entitle the Government to withhold the total amount of such indebtedness or any portion thereof from any monies due you under the terms of this contract in such manner as it deems appropriate.

8. Benefits. (a) You will be entitled to death and disability benefits equal to those authorized under the Federal Employees' Compensation Act, as amended. Claims by you, your heirs, or legal representatives under this paragraph will be processed by the Government in accordance with its procedures in such manner as not to impair security.

(b) You will be entitled to continuance of pay and allowances in a manner similar to that set forth in the Missing Persons Act (50 U. S. C. A., App. 1001-1015).

(c) You will be entitled to sick and annual leave equal to and subject to the same rules and regulations applicable to Government staff employees. Such annual leave may only be taken at times and places approved in advance by appropriate representatives of the Government. All accrued but unused leave earned under your contract with the United States Government effective 1 August 1954, as amended, will be transferred to your leave account under this agreement in conformance with established crediting procedures.

(d) From the compensation paid you pursuant to this contract, there shall be deducted the appropriate rate percentage (presently 6 1/2%) for deposit and eventual crediting to the Civil Service Retirement Fund. If the conditions of your cover warrant or require that you make contributions to the Social Security Fund, such contributions shall be at your expense.

9. Cover. It is anticipated that you will undertake certain cover employment in the course of your performance under this agreement. It is expressly understood and agreed that any and all documents which you may execute in the course of such cover employment are subordinate to this agreement and any contradiction in terms which may in any way amplify, extend or restrict your rights and/or obligations hereunder shall be resolved by this agreement which shall always be dominant.

10. Offset. Any and all compensation, allowances or other benefits (including benefits in kind) received from or through your cover activities will be used to offset amounts due you under this contract and will reduce accordingly the Government's direct payment obligation hereunder. Sums so offset are payment by the Government under this contract and for purposes of Federal income taxation. You will report every six (6) months during the term of this agreement all benefits received from or through your cover activities and, if such benefits exceed those due you under this contract, the report will be accompanied by said excess amount, which you hereby agree is the sole property of the Government. Failure to submit timely reports and, as appropriate, excess payments, may result in suspension of any payments due you hereunder. As an alternative to the above, the Government may at any time exercise its basic right to require payment over to it of the emoluments received by you from or through your cover activities which would otherwise be offset as described above. In such cases the Government will pay directly to you the emoluments called for by this contract.

11. Execution of Documents. If, in the performance of services under this contract, you assume the custody of Government funds or take title of record to property of any nature whatsoever and wherever situate, which property has in fact been purchased with monies of the U. S. Government, you hereby recognize and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by the Government to evidence this relationship.

12. Secrecy. You will be required to keep forever secret this contract and all information which you may obtain by reason hereof (unless released in writing by the Government from such obligation), with full knowledge that violation of such secrecy may subject you to criminal prosecution under the Espionage Laws, dated 25 June 1940, as amended, and other applicable laws and regulations.

13. Instructions. Instructions received by you from the Government in briefing, training or otherwise are a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.

14. Unauthorized Commitments. No promises or commitments pertaining to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amendment thereto shall be binding on the Government.

15. Term. This contract is effective as of June 17, and shall continue thereafter for an indefinite period unless sooner terminated either:

- (a) By ninety (90) days' actual notice by either party hereto, or
- (b) Without prior notice by the Government, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

In the event of voluntary termination on your part or termination for cause by the Government you will not be entitled to the travel expenses set forth in paragraph five (5)(c) supra. Termination of this agreement will not release you from the obligations of any security oath you may be required to take.

UNITED STATES GOVERNMENT

BY Contracting Officer

ACCEPTED:

WITNESS.

APPROVED:

SH&Fa - 197-16-57
Caron Agent
WIF II Angphotorec
James Malins, x - 20.56

14-30000
30 January 1957

MEMORANDUM FOR: Chief, FI

SUBJECT : Request for Conversion of ~~VAIVADA~~ from
Contract to Career Agent Status

REFERENCE : HIGH-4-2577

1. Referenced dispatch from the field recommends the conversion of contract agent ~~VAIVADA~~ to staff status and presents a strong case for such conversion. Upon receiving a formal WHD request for such action, however, your Plans Staff suggested that career agent status would be more appropriate in this case, and further indicated that staff status for ~~VAIVADA~~ is virtually out of the question at this time. The request is being re-submitted, therefore, in revised form to provide for conversion to career rather than staff status.

2. ~~VAIVADA~~ has served CIA in a contract capacity since 1949, with a continuous high level of performance; first in Costa Rica, later in Guatemala and Cuba. He is currently assigned to Cuba and is expected to remain there indefinitely. ~~VAIVADA~~ is 34 years old and was promoted recently to the equivalent of a GS-10 rating. His expressed career interests lie in continued employment by CIA, more especially in the area of unofficial cover assignments, for which he is highly suited.

3. In view of VAIVADA's outstanding record as a contract agent, his strong overall qualifications, and his expressed desire for a career with CIA, it is recommended that he be granted career agent status. A PHS and a new contract check list (in duplicate) are attached.

4. WH Division contemplates bringing ~~VAIVADA~~ to the U.S. for covert training during the latter part of 1957.

5. Approval for the conversion of ~~VAIVADA~~ from contract to career agent status, as indicated above, is hereby requested.

J. C. KING
Chief, Western Hemisphere Division

Attachments

PHS (2)

Contract Check List (2)

SECRET

CONTRACT INFORMATION AND CHECK LIST		CASE OFFICER James B. Noland	DIVISION WH/III
INSTRUCTIONS: Complete all items, inserting "X" when items are not applicable. Forward original and one copy for preparation of contract.		TELEPHONE EXTENSION 2056, 2971	DATE 30 January 1957
SECTION I			
1. NAME <i>James B. Noland</i>	2. PROJECT AMPHODARCH	3. ALLOTMENT NO. 3517-014	4. SLOT NO.
5. PREVIOUS CIA PSEUDONYM OR ALIASES NA	6. INDIVIDUAL IS PRESENTLY ENGAGED IN ACTIVITIES IN SOME CAPACITY. <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Subject first recruited in Panama as HYDROPATHIC include others. in November 1948; transferred to Costa Rica in HUMANOID Project. Subsequently was transferred to BIRADIAL Project and FRSUCCESS.	7. SECURITY CLEARANCE (Type and date) Operational Clearance - 19 July 1954	
8. INDIVIDUAL WILL WORK UNDER "CONTROLLED CONDITIONS" I.E., REGULAR OFFICE HOURS AWAY FROM SUBJECT'S HOME AND PERFORMED UNDER THE SUPERVISION OF A STAFF EMPLOYEE OR STAFF AGENT <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		9. CONTRACT IS TO BE WRITTEN IN STERILE FORM I.E., "U.S. GOVERNMENT" <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
10. PROPOSED CATEGORY (Contract agent, contract employee, etc.) Career Agent			
SECTION II			
11. CITIZENSHIP U.S.		12. IF NOT U.S. CITIZEN, INDIVIDUAL IS A PERMANENT RESIDENT ALIEN <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	13. AGE 34
14. DATE OF BIRTH (Month, day, year) 20 June 1922		15. LEGAL RESIDENCE (City and state or country) Sterling, Illinois	
16. CURRENT RESIDENCE (City and state or country) Habana, Cuba		17. MARITAL STATUS (Check as appropriate) <input type="checkbox"/> SINGLE <input checked="" type="checkbox"/> MARRIED <input type="checkbox"/> DIVORCED	
18. NUMBER OF DEPENDENTS (Not including individual) RELATIONSHIP: Three dependents: wife and two children		19. INDIVIDUAL IS RELATED TO A STAFF EMPLOYEE, STAFF AGENT OR AN INDIVIDUAL CURRENTLY WORKING FOR THE AGENCY IN SOME CAPACITY <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	
SECTION III			
20. RESERVE		U.S. MILITARY STATUS 21. VETERAN World War II	
22. IF RETIRED, INDICATE CATEGORY (Longevity, combat disability, service disability non-combat)		23. BRANCH OF SERVICE USA and USAF	
24. RANK OR GRADE T/Sgt.		25. DRAFT ELIGIBLE <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	26. DRAFT DEFERMENT OBTAINED BY GIA <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO
SECTION IV			
27. BASIC SALARY \$6,390.00 CS-11		28. POST DIFFERENTIAL	29. COVER (Breakdown, if any)
30. TAXES TO BE WITHHELD BY COVER <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		31. QUARTERS (non-taxable) \$2,400.00	
32. POST		33. OTHER Equalization Allowance - \$2,620.00 (non-taxable)	
34. COVER (Breakdown, if any) NA			
SECTION VI			
TRAVEL			
35. TYPES <input checked="" type="checkbox"/> PCS <input type="checkbox"/> DOMESTIC OPERATIONAL		36. WITH DEPENDENTS <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
37. HOUSEHOLD EFFECTS TO BE SHIPPED <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		38. PERSONAL VEHICLE TO BE SHIPPED <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
39. TRANSPORTED VEHICLE TO BE USED FOR OPERATIONAL TRAVEL <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		40. IF WITH DEPENDENTS STATE RELATIONSHIP, CITIZENSHIP, AGE AND DATE OF BIRTH Wife - Costa Rican (expects obtain U.S. citizenship in near future) Born 15 March 1918 - 38 years of age. Married to Subject since 1945	
Son - U.S. Citizen, 7 years of age.			
Daughter - U.S. Citizen, 5 years of age.			
41. PAYMENT AND ACCOUNTABILITY WILL BE IN CONFORMANCE WITH <input checked="" type="checkbox"/> CIA REGULATIONS <input type="checkbox"/> COVER POLICIES AND PROCEDURES			
SECTION VII			
42. PURCHASE OF INFORMATION		43. ENTERTAINMENT	
44. OPERATIONAL EXPENSES		45. OTHER Normal operational expenses of flat	

SECRET

CONTRACT INFORMATION AND CHECK LIST
(CONTINUED)

NOTE: SEE INSTRUCTIONS ON REVERSE SIDE.

CASE OFFICER
James B. Noland
TELEPHONE EXTENSION
2971, 2056DIVISION
WH/III
DATE
30 January 1957

SECTION VIII

OTHER BENEFITS

85. BENEFITS (See Part XII of Confidential Fund Regulations or successor regulations for benefits applicable to various categories of contract personnel. If medical benefits are requested, see R 15-230 or successor regulations.)

- ✓ FECA
- ✓ Missing Persons
- ✓ Retirement - *Indefinite*
- ✓ CIA Sick and Annual Leave

Home Leave Travel
Periodic Step Increases & any federal catchup raises
eligibility for insurance

SECTION IX

COVER ACTIVITY

87. STATUS (Check)	APPROVED	88. TYPE (Check)	PROPERTY	<input checked="" type="checkbox"/> CULTURAL	COMMERCIAL	TOURIST
89. IF COVER PAYMENTS ARE CONTEMPLATED, THEY WILL BE EFFECTED ON REIMBURSABLE BASIS	<input type="checkbox"/> YES	<input checked="" type="checkbox"/> NO		<input type="checkbox"/> COMPLETE	<input type="checkbox"/> PARTIAL	

SECTION X

OFFSET OF INCOME

90. OFFSET OF INCOME AND OTHER ENCLAVES DERIVED FROM COVER ACTIVITIES (If less than total, justify in separate memo attached hereto.) TOTAL PARTIAL NONE

SECTION XI

TERM

91. DURATION Indefinite	92. EFFECTIVE DATE Immediate	93. RENEWABLE <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO
94. TERMINATION NOTICE (Number of days): Ninety Days	95. FORFEITURE OF RETURN TRAVEL FOR RESIGNATION PRIOR TO CONTRACT TERMINATION <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	

SECTION XII

FUNCTION

96. PRIMARY FUNCTION (FE, PP, INDOCS)
FI Operations

SECTION XIII

DUTIES

97. GENERAL DESCRIPTION OF DUTIES TO BE PERFORMED

Principal agent engaged in collection of positive intelligence and CE information.

SECTION XIV

QUALIFICATIONS

98. EXPERIENCE

Army and Air Force Intelligence. CIA Training. Other as indicated in Number 6, above.

99. EDUCATION (Check Highest Level Attained)	X	GRADE SCHOOL	X	HIGH SCHOOL GRADUATE	TRADE SCHOOL GRADUATE	
		ELEMENTARY SCHOOL GRADUATE		COMMERCIAL SCHOOL GRADUATE		
60. LANGUAGE COMPETENCY (Check Appropriate Degree Competency)	COLLEGE (No degree)	X	COLLEGE DEGREE	POST GRADUATE	MA	PHD
	LANGUAGE	SPEAK	WRITE	READ	61. INDIVIDUAL'S COUNTRY OF ORIGIN	
	SPANISH	X		X	X	U.S.A.

62. AREA KNOWLEDGE

Very good.

SECTION XV

PRIOR EMPLOYMENT

63. JOB AND SALARY PRIOR TO SERVICE FOR CIA
1940-1945: T/Sgt. USAF, USAF, Intelligence NCO.
Jan. 1945 - April 1946: Leading man labor, \$12.88 per day, US Naval Air Station, Coco Solo
Canal Zone
April 1946 - April 1949: T/Sgt USAF, Intelligence NCO, Albrook Field, Canal Zone
April 1949 - Present: Contact agent.

SECTION XVI

ADDITIONAL INFORMATION

64. ADDITIONAL OR UNUSUAL REQUIREMENTS, JUSTIFICATIONS OR EXPLANATIONS (Use other side if necessary)

65. PAYMENT AND ACCOUNTABILITY WILL BE IN CONFORMANCE WITH

 CIA REGULATIONS COVER POLICIES AND PROCEDURES

SECTION XVII

OPERATIONAL APPROVAL

66. RELEASE OF INFORMATION

APPROVAL

TYPED NAME & SIGNATURE OF SENIOR STAFF OFFICER

14-30000

6. (Continued) Currently contract agent (principal agent) AMPHODARCH Project,
\$5,915.00 p.a.

Harold C. Johnson
Mr. ~~Harold C. Johnson~~

Dear Mr. ~~Johnson~~:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 August 1954, as amended.

Effective 14 May 1957, said contract, as amended, is further amended by deleting in its entirety Paragraph 1(b) and substituting in lieu thereof the following:

"1(b) Additional compensation calculated at the rate of \$5135 per annum."

All other terms and conditions of the original contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

BY

Contracting Officer

APPROVED:

SECRET
REF ID: A6512

20 June 1957

MEMORANDUM FOR: Chief, Contract Personnel Division

SUBJECT: ~~Agent, Project AMTHIGHDARCH (Ps.)~~

Frank C. Greenway

1. Subject's contract dated 1 August 1954 was amended to provide him with an additional compensation to cover quarters allowance for his family in Costa Rica from 21 February 1957, when he and his family were ordered to leave Habana for operational security reasons; and to cover the period Subject was on TDY for training purposes at Headquarters.
2. Subject returned to Habana with his wife on 14 May 1957, to resume his duties as Principal Agent of Project AMTHIGHDARCH. His children joined him in Habana from Costa Rica on 21 May 1957.
3. It is requested that Subject's Habana allowances, as set forth in his contract dated 1 August 1954, and subsequently amended, be reinstated for the period 14 to 31 May 1957. His new contract converting him to Career Agent status was effective on 1 June 1957.

J. C. KING
Chief, Western Hemisphere Division

SECRET
REF ID: A6512

SECRET

Frank S. Holmeyer
Mr. ~~Archibald Holmeyer~~

Dear ~~Mr. Holmeyer~~:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 August 1954, as amended.

Effective _____, said contract, as amended, is further amended by the addition of sub-paragraph (c) to paragraph three (3) entitled "Travel" which reads as follows:

"(c) For temporary storage of your household effects while you are temporarily absent from your initial permanent post of duty hereunder."

Effective 19 February 1957, said contract is further amended by deleting paragraph one (1) entitled "Compensation" in its entirety and substituting in lieu thereof the following:

1. Compensation. In full consideration for the purchase of certain information and services, you will receive from the Government, payable in such an approved manner as you may direct in writing, the following:

(a) Compensation calculated at the rate of \$5915 per annum; and

(b) Additional compensation for quarters procurement at San Jose, effective upon your arrival thereat in an amount calculated at the rate of \$3000 per annum. As this additional compensation is based upon quarters costs at said post, it is subject to unilateral adjustment by the Government whenever warranted by a change in the factors affecting its initial establishment. Quarters will not be furnished you by the Government nor will you accept quarters provided by your cover facility without prior amendment of this agreement."

All other terms and conditions of the contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

BY _____
Contracting Officer

APPROVED:

SECRET

18 April 1957

MEMORANDUM FOR: Chief, Contract Personnel Division

SUBJECT: ~~Harold L. Hensley~~

Harold L. Hensley

1. ~~Antonio M. Vazquez~~, Contract Agent, AS-10, assigned to Project ANTHROARCH in Havana, Cuba, was ordered by the station to leave Cuba for reasons of operational security following the killing of an indigenous member (ANTHROARCH-1) of his agent net by the Cuban authorities. Subject departed from Havana on 18 February 1957, and arrived in San Jose, Costa Rica, on or about 21 February 1957. He discontinued his residence in Havana, stored his household effects, and set up new quarters in San Jose for his family. He will maintain these quarters until about 6 May 1957, when he will be reassigned to Havana or PCS to another area. Subject, himself, is currently receiving training at Headquarters.
2. It is requested that authorization be granted to pay Subject quarters allowance to enable him to maintain residence for his family in Costa Rica for the time necessary to complete his training at Headquarters and be reassigned to the field.

J. C. King
Chief, Western Hemisphere Division

7 2056

George C. King

S E C R E T

MEMORANDUM FOR: Chief, Finance Division

FROM: Contract Personnel Division

SUBJECT: Contract Extension for Harold R. Neenayn

1. Effective 1 August 1956, the contract (as amended) for the subject individual, effective 1 August 1954, is extended for a period of one (1) year.
2. All other terms and conditions of the contract (as amended) remain in full force and effect.

UNITED STATES OF AMERICA

BY _____
Contracting Officer

APPROVED:

S E C R E T

14-30000
SECRET
23 July 1956

MEMORANDUM FOR: Contract Personnel Division

VIA : FI/Plans
SUBJECT : *Howard C. Holcomb*
~~AMPHODARCH~~; Request for Extension
of Contract

1. It is hereby requested that the contract of ~~AMPHODARCH~~ ~~WILSONS~~, which expires on 31 July 1956, be extended for a period of one year. No changes in the present contract, as amended, are contemplated.
2. ~~WILSONS~~ continues to serve as principal agent for the AMPHODARCH Project, and his performance has been outstanding. He has proved to be particularly adept at spotting and recruiting of agents. He was promoted to the equivalent of a GS-10, effective 1 April 1956.

John T. Flynn
for F. P. HOLCOMB, AC/WHD

SECRET

Harold P. Neumann
Mr. ~~Arthur G. Neumann~~

Date:

Dear ~~Mr. Neumann~~,

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 August 1954, as amended.

Effective 1 April 1956, said contract, as amended, is further amended as follows:

- (a) The figure \$5000 in the first sentence of paragraph 1(a) is increased to \$5915.
- (b) The figure \$2575 in the first sentence of paragraph 1(b) is increased to \$2960.
- (c) The figure \$1920 in the first sentence of paragraph 1(c) is increased to \$2175.

All other terms and conditions of the contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

BY

Contracting Officer

APPROVED:

*HL/LJG
15 May 1956
1041 12
Amherdon
Malcolm - 2053
CIA*

SECRET

3 May 1956

MEMORANDUM FOR: Contract Personnel Division

FROM : FI/Plans/Projects

SUBJECT : Contract Amendment, *Frank R. Neumann*

1. It is requested that the contract of ~~XXXXXXXXXX~~ be
 amended to provide for an increase in salary from \$5000.00 to \$5915.00,
 effective 1 April 1956. *This further requested that the allowances
 be appropriately adjusted.*

2. ~~XXXXXXXXXX~~ entered on duty with this organization on 1 June 1949
 as a contract agent. From June 1949 through August 1953 he was
 stationed in Costa Rica, where his record was outstanding and included
 the successful handling of a high level Communist Party penetration.
 He was subsequently given Headquarters training for several months
 and participated in ~~SECRET~~ SUCCESS.

3. ~~XXXXXXXXXX~~ has been in Cuba in his present capacity (P/A,
 AMEDDARCH Project) since July 1954. His performance there has con-
 tinued to be outstanding. He has proved to be particularly adept at
 spotting and recruiting of agents and his work has been highly praised
 by the Chief of Station, Havana. In recommending renewal of the
 AMEDDARCH project recently, FI/Plans/Projects stated, with reference
 to ~~XXXXXXXXXX~~, that he "has obviously been a valuable, deep cover agent
 handler" during six years of service for WH. He had been qualified
 previously as the most valuable agent of the San Jose Station.

4. There are sufficient funds in the ~~XXXXXXXXXX~~ project (approved
 13 December 1955 for the period 1 August 1955 through 31 July 1956) to
 provide for the above-requested increase in salary. Such an increase
 will be specifically provided for in the next project renewal request.
~~XXXXXXXXXX~~ has been at his present salary level since July 1954.

Guaranteed
 J. C. KING
 Chief, Western Hemisphere Division

SECRET

7 May 56

Monte Verde, Parada, ~~Monte Verde~~
Quintoni not. furnished

5660 13 C

Glaucomas 6000 2100

Post 1650

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 4554 \\
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 -20 \\
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✓ 30.80

5060	1529
3750	<u>22</u>
<u>8810</u>	<u>3054</u>
<u>881</u>	<u>3058</u>
<u>7929</u>	<u>33438</u>

200
338.58
1138.38
430.65
767.58

246			
5529	8-15.82	2165.82	16-0
5616	2442	22	176.48
707.58	6165.82	43316.4	1276.48
9517.58	43316.4	47648.04	436.80
95176	47648.04	845.68	
8565.82	16526.46845		

Date:

Harold E. Haimage
Mr. ~~John C. Haimage~~Dear ~~John C. Haimage~~:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 August 1954, as amended.

Effective 1 January 1956, said contract, as amended, is further amended by deleting paragraphs one (1) and two (2) and all reference to Federal taxes and substituting in lieu thereof the following:

1. Compensation. In full consideration for the purchase of certain information and services, you will receive from the Government, payable in such an approved manner as you may direct in writing, the following:

(a) Compensation calculated at the rate of \$5060 per annum; and

(b) Additional compensation for quarters procurement for you and your dependents presently calculated at the rate of \$2575 per annum and applicable only to your initial permanent post of assignment overseas. As this additional compensation is based upon quarters costs at said post, it is subject to unilateral adjustment by the Government whenever warranted by a change in the factors affecting its initial establishment. Quarters will not be furnished you by the Government nor will you accept quarters provided by your cover facility without prior amendment of this agreement; and

(c) Additional compensation for cost of living expenses (other than quarters) for you and your dependents presently calculated at the rate of \$1920 per annum and applicable only to your initial permanent post of assignment overseas. As this additional compensation is predicated upon the comparative cost of living between Washington, D. C. and your overseas post, your cover, family status and basic compensation, it is subject to unilateral adjustment by the Government whenever warranted by a change in the factors affecting its original establishment.

2. Taxes. (a) As your legal relationship to the Government is that of an independent contractor, all amounts paid directly or guaranteed by the Government under Paragraph one supra, are reportable as income under existing Federal income tax laws and regulations.

(b) In view of the security considerations involved, the Government agrees, at your request, to withhold Federal income taxes from the monies due you under this agreement in an amount equivalent to the United States income tax withholding schedule based upon your taxable income hereunder and present exemption(s). Sums so withheld will be paid over to

14-30000

the Internal Revenue Service. You acknowledge that this is an accommodation on the part of the Government and does not release you from fulfilling your obligations under existing Federal income tax laws and regulations. You will be instructed as to the method to be followed in making timely filing of returns, estimates and payments in order to preserve security.

All other terms and conditions of the contract, as amended, remain in full force and effect.

You will please indicate your approval by signing in the space provided below.

UNITED STATES GOVERNMENT

BY _____
Contracting Officer

ACCEPTED:

WITNESS:

APPROVED:

14-00000
SECRET

Mr. Harold R. Neasey

Dear Mr. Yates:

Reference is made to your contract (as amended) effective 1 August 1954 with the United States Government, as represented by the Contracting Officer, for the (purchase) (sale) (exchange) of information and services of a confidential nature.

Effective 1 January 1955, said contract (as amended) is (continued) amended by deleting therein all reference to your payment of Federal taxes and substituting in lieu thereof the following:

"While it is recognized that you are an independent contractor, the Government at your request and in view of security considerations involved agrees to withhold from the monthly taxable income due you under this contract which is payable on and after 1 January 1955 amounts equivalent to the United States income tax withholding schedule based upon two present exemption(s). Sums so withheld will be paid over to the Internal Revenue Service. You acknowledge that this is an accommodation on the part of the Government and does not relieve you from fulfilling your obligations under existing Federal income tax laws and regulations. You will be instructed as to the method to be followed in making timely filing of returns, estimates and payments in order to preserve security."

All other terms and conditions of the contract (as amended) remain in full force and effect.

You will please indicate your approval by signing in the space provided below.

UNITED STATES OF AMERICA

BY

Contracting Officer

ACCEPTED:

John R. Neasey
WITNESS:

APPROVED:

W.H.F.

5100-CPD-133

SECRET

STANDARD FORM NO. 64

REF

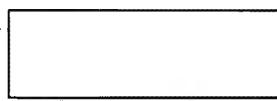
CA

Office Memorandum • UNITED STATES GOVERNMENT

TO : SCO (Miller)

DATE: 29 July 1954

FROM : Special Support Staff, Medical Office

SUBJECT: *Harold R. Noenage*
~~Harold R. Noenage~~ (p)Subject has been evaluated by the Medical Office and found
physically qualified for full duties (general).

Administrative Officer

MO/EJC:mjs

Distribution:

Orig. - Addressee

1 - MI/3

1 - File

RET

14-30000

RECEIVED
1954

Date:
Harold R. Spangler
Mr. ~~John Q. Salvado~~

Dear ~~Mr. John Q. Salvado~~:

Reference is made to your contract, as amended, effective 1 September 1953 with the United States Government, as represented by the Central Intelligence Agency, for the purchase of information and services of a confidential nature.

Effective 31 July 1954, said contract is hereby terminated by mutual consent of the parties thereto and in lieu thereof the following contract is substituted:

The United States Government, as represented by the Central Intelligence Agency, hereby contracts with you for the purchase of certain information and related services of a confidential nature under the following terms and conditions:

1. Compensation. In full consideration for the purchase of such information and services, you will be paid an amount calculated at the rate of \$5060.00 per annum. Payments will be made as directed by you in writing in a manner acceptable to CIA. No taxes will be withheld from this amount, but it will be your responsibility to report such income under existing Federal income tax laws and regulations.

2. Allowances. Effective upon your arrival at your permanent post of duty overseas, you will be entitled to: (a) A Quarters allowance equivalent to that granted a GS-9 Government employee stationed at the same permanent post of duty. This allowance will be at the maximum rates prescribed in the Standardized Regulations (Government Civilians, Foreign Areas). No accounting for this allowance will be required by CIA. In the event that Quarters are provided by your cover facility, you will not be entitled to the Quarters allowance herein indicated.

(b) Cost of living allowances in conformance with the Standardized Regulations (Government Civilians, Foreign Areas).

3. Travel. You will be advanced or reimbursed funds for the following travel and transportation expenses:

(a) For you from Washington, D. C. to your permanent post of duty overseas.

(b) For your dependents and your household effects from your old to your new permanent post of duty overseas.

(c) For you alone for authorized travel within your operational area.

(d) For you, your dependents and your household effects from your permanent post of duty overseas to your place of recorded residence upon the satisfactory completion of the terms of this contract or any renewal thereof.

14-30000

You will be entitled to per diem in lieu of subsistence in the course of such travel. All travel, transportation and per diem provided for under this paragraph must be properly authorized, and expenses incurred hereunder are subject to payment and accounting in compliance with CIA regulations.

4. Operational Expenses. You will be advanced or reimbursed funds for necessary operational expenses including, but not limited to, tuition, books, entertainment and the purchase of information as specifically approved by CIA. Such funds will be subject to accounting to substantial compliance with CIA regulations.

5. Benefits. (a) You will be entitled to death and disability benefits equal to those authorized under the Federal Employees' Compensation Act, as amended. Claims by you, your heirs, or legal representatives under this paragraph will be processed by CIA in accordance with its procedures in such manner as not to impair security.

(b) You will be entitled to continuance of pay and allowances in a manner similar to that set forth in the Missing Persons Act (50 U.S.C.A., App. 1001-1015).

(c) You will be entitled to fourteen (14) calendar days' leave per contract year. Such leave may be accrued during the term of this contract or any renewal hereof but payment in lieu of unused leave will not be authorized. Such leave may only be taken at times and places approved in advance by appropriate representatives of CIA.

6. Cover. It is anticipated that you will undertake certain cover employment in the course of your performance under this agreement. It is expressly understood and agreed that any and all documents which you may execute in the course of such cover employment are subordinate to this agreement and any contradiction in terms which may in any way amplify, extend or restrict your rights and/or obligations hereunder shall be resolved by this agreement which shall always be dominant.

7. Offset. Any sums or substantially similar benefits or allowances received from your cover facility (if you use the G.I. Bill of Rights any allowances received by you under said bill except tuition payments) will be used to offset those due under this contract by the Government. Sums, similar benefits or allowances thus received are acknowledged and agreed to be payment by the Government within the provisions of this contract. You will report all sums or substantially similar benefits received at least every six (6) months during the term of this contract.

8. Execution of Documents. If, in the performance of your cover service, you assume the custody of government funds or take title of record to property of any nature whatsoever and wherever situate, which property has in fact been purchased with monies of the U.S. Government, you hereby recognize and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by CIA to evidence this relationship.

9. Status. You are not an employee of the United States Government under this agreement and are not entitled to any benefits normally incident to an employee status, except as specifically enumerated herein.

10. Secrecy. You will be required to keep forever secret this contract and all information which you may obtain by reason hereof (unless released in writing by CIA from such obligation), with full knowledge that violation

14-00000

of such secrecy may subject you to criminal prosecution under the Espionage Laws, dated 25 June 1948, as amended, and other applicable laws and regulations.

11. Instructions. Instructions received by you from CIA in briefing, training or otherwise are a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.

12. Unauthorized Commitments. No promises or commitments pertaining to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amendment thereto shall be binding on the Government.

13. Term. This contract is effective as of 1 August 1954 and shall continue thereafter for a period of two (2) years unless sooner terminated by CIA either:

- (a) By thirty (30) days' actual notice to you from CIA, or
- (b) Without prior notice, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

Subject to the availability of appropriations, this agreement may be renewed for successive periods of one year each upon notice from CIA accepted by you. In the event of voluntary termination for cause by CIA prior to expiration of this agreement or any renewal thereof, you will not be entitled to return travel expenses to the United States. Termination of this agreement will not release you from the obligations of any security oath you may be required to take.

UNITED STATES OF AMERICA

BY
Special Contracting Officer

ACCEPTED:

WITNESS:

APPROVED:

11m/pr
07.1.1954

SECRET

CIA

Harold P. Neimayer
Mr. ~~██████████~~ Date:

Dear ~~██████████~~:

Reference is made to your contract effective 1 September 1953 with the United States Government, as represented by the Central Intelligence Agency, for the purchase of information and services of a confidential nature.

Effective 11 December 1953 said contract is amended by adding the following paragraphs to said contract:

14. Benefits. (a) You will be entitled to death and disability benefits equal to those authorized under the Federal Employees' Compensation Act, as amended. Claims by you, your heirs, or legal representatives under this paragraph will be processed by CIA in accordance with its procedures in such manner as not to impair security.

(b) You will be entitled to continuance of pay and allowances in a manner similar to that set forth in the Missing Persons Act (50 U.S.C.A. App. 1601-1615)."

All other terms and conditions of the contract remain in full force and effect.

You will please indicate your approval by signing in the space provided below.

UNITED STATES OF AMERICA

BY _____
Special Contracting Officer

ACCEPTED:

~~██████████~~

APPROVED:

MLE/pr
11 Dec 53
C. A.

SECRET
Sensitive Information

SFC. SIT

CA

Special Contracting Officer

5 March 1954

FD/OSI/Agent Service Section

Harold R. Noemajp
~~ANALYST - SPECIALIST~~ - Offset Clause

1. Forwarded herewith is a copy of a memorandum received in this office from WH Division which reflects that the Subject is attending school under the GI bill.

2. In light of the Veterans Administration regulations regarding entitlement to allowance benefits under this bill, it appears that the offset clause of Subject's contract should be amended to reflect that any sums received (excepting tuition payments) due to his student cover are to be offset from compensation and allowances due under the terms of his contract.

[Redacted]
Chief/Agent Service SectionATTACHMENT-1
cc: Memo dated 26 Feb. 1954

FD/OSI/Agent Service Section/OSK/ls

SECRET

Date:

M7.

*Harold R. Harrington*Dear, ~~Mr. Harrington~~

Reference is made to your contract effective 1 September 1953 with the United States Government, as represented by the Contracting Officer, for the purchase of information and services of a confidential nature.

Effective 1 September 1953, said contract is amended by deleting paragraph 7 entitled "Offset" in its entirety and substituting in lieu thereof the following:

"7. Offset. Any sums or substantially similar benefits or allowances received from your commercial cover and any allowances received by you under the GI Bill of Rights except tuition payments will be used to offset those due under this contract by the Government. Sums, similar benefits or allowances thus received are acknowledged and agreed to be payment by the Government within the provisions of this contract. You will report all sums or substantially similar benefits received at least every six (6) months during the term of this contract."

All other terms and conditions of the contract remain in full force and effect.

You will please indicate your approval by signing in the space provided below.

UNITED STATES OF AMERICA

BY

Special Contracting Officer

ACCEPTED:

John Giffen

APPROVED:

120/217(23 Mar 54)
 PBSUCCESS/20N/F14/DP
 CO-Holding X 2600
 C.H.

STANDARD FORM NO. 64

SEC 1
Office Memorandum • UNITED STATES GOVERNMENT

TO : Special Contracting Officer

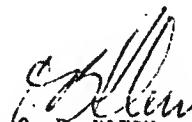
DATE: 5 March 1954

FROM : FD/Cel/Agent Service Section

SUBJECT: *Harold R. Neumann*
~~Harold R. Neumann~~ Offset Clause

1. Forwarded herewith is a copy of a memorandum received in this office from WH Division which reflects that the Subject is attending school under the GI bill.

2. In light of the Veterans Administration regulations regarding entitlement to allowance benefits under this bill, it appears that the offset clause of Subject's contract should be amended to reflect that any sums received (excepting tuition payments) due to his student cover are to be offset from compensation and allowances due under the terms of his contract.


O. B. KLEIN
Chief/Agent Service Section

ATTACHMENT-1

cc: Memo dated 26 Feb. 1954

14-00000

SECRET

26 February 1954

MEMORANDUM FOR: Chief, Agent Service Section
SARILLE H. KLINE, "apr"
SUBJECT: ~~Arthur G. WAIKADA~~ (IS) Finances
REFERENCE: Discussion between Mr. Hanke and Mr. Kline
on 26 Feb 54.

1. Contract agent Arthur G. WAIKADA, a veteran of World War II, is presently under an official cover for WH during which he is attending school under his GI benefits.
2. It is requested that your office inform WH, and the Contract Division if necessary, as to the necessity of deducting his GI allowances (but not tuition payments) from his salary paid by CIA.
3. Further questions concerning this request should be directed to Mr. Esterline or Mr. Hanke (x3501).

J. C. KING

CWH

14-00000
(S) 18
C-1240 (Youngblood)

Chief, Special Contracting Allowances
and Processing Staff

5 January 1953

Chief, PI/Plans/Cover

MPA and FECA Protection for Vincent C. PIVALL (p)

1. Cover Division approves MPA and FECA protection for Vincent C. PIVALL (p) since a logical plan for channeling any proceeds to his beneficiaries has been agreed upon.
2. We are not in a position at this time to approve such protection for Arthur G. VAIVADA under Project PBSUCCESS, since it is our understanding he is not presently operating under that project and no cover plan has been devised for him as yet.
3. Cover Division approval will be contingent upon the cover plan developed and the feasibility of secure channeling of possible proceeds to PIVALL'S beneficiaries.

This message is

O. A.

James R. Thompson
Mr. ~~James R. Thompson~~

Date:

Dear [REDACTED]

Reference is made to your contract effective 1 June 1949 with the United States Government for the purchase of information and services of a confidential nature.

Effective 31 August 1953 said contract is hereby terminated by mutual consent of the parties thereto and in lieu thereof the following contract is substituted:

The United States Government, is represented by the Central Intelligence Agency, hereby contracts with you for the purchase of certain information and related services of a confidential nature under the following terms and conditions:

1. Compensation. In full consideration for the purchase of such information and services, you will be paid an amount calculated at the rate of \$4200 per annum. Payments will be made as directed by you in writing in a manner acceptable to CIA. No taxes will be withheld from this amount, and it will be your responsibility to report such income under existing Federal income tax laws and regulations.

2. Allowance. Effective upon your arrival at your permanent post of duty overseas, you will be entitled to a Quarters allowance equivalent to that granted a GS-7 Government employee stationed at the same permanent post of duty. This allowance will be at the maximum rates prescribed in the Standardized Regulations (Government Civilians, Foreign Areas). No accounting for this allowance will be required by CIA. In the event that Quarters are provided by your cover company, you will not be entitled to the Quarters allowance herein indicated.

3. Travel. You will be advanced or reimbursed funds for travel and transportation expenses for you, your dependents and your household effects to and from your permanent post of duty overseas and for you alone for authorized travel within your operational area. You will be entitled to per diem in lieu of subsistence during such travel and while in training in the United States. All travel, transportation and per diem provided for under this paragraph must be properly authorized, and expenses incurred hereunder are subject to payment and accounting in compliance with CIA regulations.

4. Operational Expenses. In addition to the allowance indicated above, you will be advanced or reimbursed funds for necessary operational expenses including, but not limited to, entertainment and the purchase of information as specifically approved by CIA. Such funds will be subject to accounting in substantial compliance with CIA regulations.

5. Leave. You will be entitled to fourteen (14) calendar days' leave per contract year. Such leave may be accrued during the term of this contract or any renewal hereof but payment in lieu of unused leave will not be authorized. Such leave may only be taken at times and places approved in advance by appropriate representatives of CIA.

6. Cover. It is anticipated that you will undertake certain cover employment in the course of your performance under this agreement. It is expressly understood and agreed that any and all documents which you may execute in the course of such cover employment are subordinate to this agreement and any contradiction in terms which may in any way amplify, extend or restrict your rights and/or obligations hereunder shall be resolved by this agreement which shall always be dominant.

14-00000

7. Offset. Any sums or substantially similar benefits or allowances received from your commercial cover as differentiated from your student cover will be used to offset those due under this contract by CIA. Sums, similar benefits or allowances thus received through your commercial cover are acknowledged and agreed to be payment by CIA within the provisions of this contract. You will report all sums or substantially similar benefits received from said commercial cover at least every six months during the term of this contract.

8. Execution of Documents. If, in the performance of your cover service, you assume the custody of government funds or take title of record to property of any nature whatsoever and wherever situate, which property has in fact been purchased with monies of the U. S. Government, you hereby recognise and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by CIA to evidence this relationship.

9. Status. You are not an employee of the United States Government under this agreement and are not entitled to any benefits normally incident to an employee status.

10. Secrecy. You will be required to keep forever secret this contract and all information which you may obtain by reason hereof (unless released in writing by CIA from such obligation), with full knowledge that violation of such secrecy may subject you to criminal prosecution under the espionage laws dated 25 June 1949, as amended, and other applicable laws and regulations.

11. Instructions. Instructions received by you from CIA in briefing or training are a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.

12. Unauthorized Commitments. No promises or commitments pertaining to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amendment thereto shall be binding on the Government.

13. Term. This contract is effective as of 1 September 1953, and shall continue thereafter for a period of two (2) years unless sooner terminated by CIA either

(a) By thirty (30) days' actual notice to you from CIA, or

(b) Without prior notice, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

Subject to the availability of appropriations, this agreement may be renewed for successive periods of one year each upon notice from CIA accepted by you. In the event of voluntary termination on your part or termination for cause by CIA prior to expiration of this agreement or any renewal thereof, you will not be entitled to return travel expenses to the United States. Termination of this agreement will not release you from the obligations of any security oath you may be required to take.

ACCEPTED:

UNITED STATES OF AMERICA

BY

Special Contracting Officer

DHL/pr

8 Sept 53

C. A.

ATTESTED: _____

APPROVED: _____

SECRET

SECURITY INFORMATION

COVERT PERSONNEL SERVICES FORM
JOB SUMMARY

Harold R. Neasey

Pseudonym _____
 Division WHD/III
 Project AMPHIBDACH
 Case Officer R. L. Malcolm
 Date 22 July 1954

(If this information is contained in an approved Project, this form need not be completed.)

I. Duties: (General Description of the Duties to be performed)

Penetration of the Cuban Communist Party and Communist fronts at the University of Havana.

II. Qualifications: (Indicate qualifications applicable to assigned duties)

- a. Experience: Four years experience as a contract agent in WHD
- b. Education: (Check) High School _____ College Post Graduate _____
- c. Language: English and Spanish - fluent
- d. Other:

III. Present job and salary:

Formerly received \$4205 plus allowances. This is to be raised to \$5060 per annum plus allowances under new contract.

IV. Cover Activity: PROPOSED ESTABLISHED (Cross out one). Give general description, i.e., Proprietary, Subsidized, Cultural, Educational, Commercial, Nominal, Military, etc.

Subject was under student cover in previous project. This cover will be continued in the new project

SIGNATURE OF PROJECT OFFICER

SECRET
SECURITY INFORMATION

WHD/III

SECRET
SECURITY INFORMATIONCase Officer _____
Division WHD
Tel. Ext. 2555
Date 22 July 1954

CONTRACT INFORMATION AND CHECK LIST

I. General

Desmond Deacon

A. Pseudonym _____ B. Project EX-100000 C. Allot. No. 3517-311
 D. Previous CIA Pseudonyms or Aliases _____
 E. Category (Contract Employee, Contract Agent, etc.) Contract Agent
 F. Is individual presently engaged or has he ever been engaged by CIA or its allied activities in any capacity? Yes Describe Contract Agent since 1949
 G. Security Clearance: Type Operational Date O.C. #25507 21 July 1954
 H. Permanent Post (City and Country) Havana, Cuba

II. Personal Data

A. Citizenship U.S. B. Age 32 C. Military Status Veteran
 D. Legal Residence (City and Country) Sterling, Illinois
 E. Current Residence (City and State) Washington, D.C.
 F. Previous Years of Government Service (Military and Civilian) over 12 years
 G. Has a draft deferment been obtained by CIA? None needed

III. Compensation

	CIA	COVER	()
A. Basic	\$ 5060.00	\$ _____	()
B. Additional (Post Differential)	\$ _____	\$ _____	()
C. Profit participation or bonus	\$ _____	\$ _____	()
D. Total	\$ 5060.00	\$ _____	()

IV. Allowances: (Normally granted only to residents of the United States)

	CIA	COVER	()
A. Living - Quarters	\$ 1800	\$ _____	()
B. Cost-of-Living	\$ _____	\$ 150	()
C. Other	\$ _____	\$ 150 (Transfer)	()
D. Total	\$ _____	\$ _____	()
E. Basis (1) _____ (2) _____ (3) _____			

V. Payments

What portion of compensation and/or allowances will be paid by cover? None

VI. Operational Expenses

A. Purchase of Information: _____ B. Entertainment _____
 C. Use of Personal Vehicle Basis _____
 D. Other Cover Expenses (Univ. Edition Books, etc.) Cover, Travel

VII. Travel

A. With/Without Dependents B. Household Effects _____ C. Personal Vehicle _____
 D. If With Dependents, state Relationship, Citizenship and birthdate of children:
 1. Two children, both U. S. citizens.
 3. born in 1949 and 1951 respectively.
 E. Expenses will be paid by: Cover _____ CIA X
 F. Basis: 1. Per CIA Regs X 2. Sub. Compliance _____ 3. Other _____
Transportation to Cuba for VAIWADA and family

VIII. Miscellaneous Benefits

A. Death Benefits: Per F.E.C.A. X Other _____
 B. Disability Benefits: Per F.E.C.A. X Other _____
 C. Missing Persons Act X D. Life Insurance _____ E. Hospitalization _____
 F. Annual Leave _____ G. Sick Leave X H. Creditable Service _____
 I. Rehabilitation Rights _____ J. Other _____

IX. Term

A. Duration (Days, months, years) two years B. Effective Date Aug 1954
 C. Renewable: Yes X No _____ D. Termination Notice (No. of days) 30
 E. Forfeiture of return travel for resignation prior to Contract Term: Yes X No _____

X. Will individual take title to CIA property? Yes X No _____XI. Will individual work under "controlled conditions", i.e. set office hours, supervision, etc? Yes X No _____

XII. Additional or unusual requirements, justifications or explanations

Eyes Only
Personal Info